

2018-19 Student Wage Scale

	1 st Year	2 nd Year	3 rd Year	4 th Year
GRADE 1	\$11.10	\$11.20	\$11.30	\$11.40
GRADE 2	\$11.30	\$11.40	\$11.50	\$11.60
GRADE 3	\$11.50	\$11.60	\$11.70	\$11.80
GRADE 4	\$11.70	\$11.80	\$11.90	\$12.00

Students hired to work on campus during the academic year are issued a work code that reflects, among other things, the relative *difficulty* of the position and the relative level of *experience* of the employee:

“**Grade**” indicates the relative level of (for example) responsibility, authority, autonomy, and/or background or experience involved with, or required for, that particular position.

“**Year**” indicates *not* the student’s year in school, but rather his/her year working *in that particular position*. N.B.: A student’s year-in-position may be increased by one year *if* the student has previously performed *similar work within the same department* (e.g., during the summer). Such an adjustment will be made only for the student’s *first* year in the position – that is, even if a student returns for another summer of work, his/her year- in-position will increase by just one year at a time in any future academic year.

Questions about the student wage scale may be directed to Student Employment at studentemployment@colgate.edu or at extension 6442.