

## **STAFF DEVELOPMENT FUND – INSTRUCTIONS**

- 1.) Complete the Staff Development Fund form and have supervisor sign for approval.
- 2.) Attach original of seminar information to staff development fund form.
- 3.) Send to the Human Resources Department for approval.
- 4.) If funding is approved, a disbursement voucher will be completed by the Human Resources Department.
- 5.) The original of the seminar information will be returned to the employee with a copy of the approved disbursement voucher and the original of the approved form.
- 6.) Forward the disbursement voucher, the original of the staff development fund form, and a copy of the seminar information to the Accounting and Control Office/Accounts Payable for appropriate action.
- 7.) It is the employee's responsibility to register for the seminar and make any necessary travel arrangements.
- 8.) It is the employee's responsibility to contact the Accounting and Control Office to clear an advance if necessary.

**DIRECT QUESTIONS TO THE HUMAN RESOURCES DEPARTMENT EXT. 7411.**

**COLGATE UNIVERSITY  
STAFF DEVELOPMENT FUND REQUEST  
FOR SUPPORT & TECHNICAL STAFF**

Complete the information below and send the form to the Human Resources Department

**Name** \_\_\_\_\_ **Date** \_\_\_\_\_

**Position** \_\_\_\_\_ **Dept.** \_\_\_\_\_

1. Describe the type of program/activity for which you are requesting funding, where it will take place and the specific date(s).
  
2. Describe the benefit of attending the requested program as it relates to your work and professional development (attach brochure/flyer if available).

3. Provide a list of expenses to be incurred (also include any other sources of funding you will utilize).

\$ \_\_\_\_\_ seminar      \$ \_\_\_\_\_ parking      \$ \_\_\_\_\_ lunch

\$ \_\_\_\_\_ mileage      \$ \_\_\_\_\_ other (describe expense(s) below)

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

4. Total amount requested from staff development funds \$ \_\_\_\_\_

5. Employee's signature \_\_\_\_\_

6. I support this request and attendance at the proposed program. There are \$ \_\_\_\_\_ Departmental funds that can be used for this request.

\_\_\_\_\_  
Supervisor's signature

7. Approval – (Based on the funds available the Human Resources Department may authorize use of funds to support attendance at conferences, workshops or seminars that enhance the individual's job performance and/or contributions to the University. Other available sources of funding should be utilized first whenever possible.)

Funds approved      Not approved \_\_\_\_\_      Amount \$ \_\_\_\_\_

\_\_\_\_\_  
Human Resources Representative's signature

\_\_\_\_\_  
Date