

Resources for Those Reporting Sexual Assault, Stalking, Dating or Domestic Violence

Your health and safety are most important. If you do not feel safe or are injured, call Campus Safety at 315-228-7911, or the police at 911. You do *NOT* need to formally report the incident to seek medical attention or receive free support services from the university.

You have the right to make a report to Campus Safety, local law enforcement, and/or state police or choose not to report; to report the incident to Colgate; to be protected by Colgate from retaliation for reporting an incident; and to receive assistance and resources from Colgate.

Private On-Campus Support Resources:

The individuals listed below are trained to support students who have experienced any form of sexual violence. Even Colgate offices and employees who cannot guarantee confidentiality will maintain your privacy to the greatest extent possible. The information you provide to a non-confidential resource will be relayed only as necessary for the Title IX Coordinator to investigate and/or seek a resolution. Reports of sexual assault will be shared only with individuals on a need-to-know basis or as required by law.

- **Campus Safety:** 315-228-7911, 88 Hamilton Street. Campus Safety officers are on duty 24/7 and are trained in assisting victims of sexual violence. Campus Safety provides free transportation for access to a Sexual Assault Nurse Examiner (SANE). They can also put you in touch with the on-call dean or counselor, and can assist you with making a report to the Hamilton Police.
- **Dean of the College Administrative Advisers:** 315-228-7368, 116 Gregory Hall. An **on-call dean** can be reached after hours by calling Campus Safety (315-228-7911). The dean can put you in touch with appropriate medical and counseling personnel, and help with matters such as adjusting living arrangements and managing academic obligations.
- **Title IX Coordinator:** 315-228-7288, 102 Lathrop Hall. Marilyn Rugg (mrugg@colgate.edu) is available to receive complaints of sexual harassment and sexual misconduct, and to discuss the options available.
- **Equity Grievance Panel (EGP) Members:** EGP members are faculty and staff trained in all aspects of the grievance process and are a source of advice, support and referral to help you know your options. Find the EGP member list here: www.colgate.edu/egpmembers.

Confidential On-Campus Resources:

- **Counseling and Psychological Services:** 315-228-7385 or come to walk-in hours (1:30-4:30 p.m. M-F). After hours, call Campus Safety at 315-228-7333 and ask to talk with the **counselor on-call**. You do *not* need to provide any additional information to Campus Safety.
- **Haven:** 315-220-7385, or www.colgate.edu/haven. Garden level of Curtis Hall.
- **University Chaplains:** 315-228-7682, garden level of the Colgate Chapel.
- **Student Health Services:** 315-228-7750, 150 Broad Street. After hours and for emergencies, contact Campus Safety at 315-228-7911.

Off-Campus Resources:

- **Hamilton Police Department:** 315-824-3311 or 911 in an emergency, 3 Broad Street. Colgate strongly encourages reporting cases of rape and sexual violence to the local police by dialing 911.
- **Victims of Violence:** *Confidential* 24-hour Sexual Assault Hotline: 315-366-5000.
- **New York State Office of Victim Services** (www.ovs.ny.gov).

Statement of Rights

Students who experience sexual assault of any other form of gender violence have the right:

- To be treated with respect by university officials.
- To experience a safe living, educational, and work environment.
- To have disclosures of harassment, discrimination, domestic violence, dating violence, stalking, and sexual assault treated seriously.
- To file a complaint against any Colgate student, faculty member, administrator, staff member or visitor pursuant to university policy.
- To make a report to local law enforcement and/or state police, and to receive assistance from university officials in initiating legal proceedings.
- To make a decision about whether or not to disclose a crime or violation and participate in the equity grievance process and/or criminal justice process free from pressure by the institution.
- To describe the incident(s) to as few university representatives as practicable and not be required to unnecessarily repeat a description of the incident(s).
- To take advantage of campus support resources (such as Counseling & Psychological Services, the Office of the Chaplains, and University Health Services), and to receive courteous, fair and respectful treatment.
- To be accompanied by an adviser of choice who may assist and advise the reporting individual throughout the EGP process including during all meetings and hearings related to such process.
- To participate in a process that is fair, impartial, and provides adequate notice and a meaningful opportunity to be heard.
- To refuse to have an allegation resolved through conflict resolution procedures.
- To withdraw a complaint or involvement from the institution process at any time.
- To receive amnesty for minor student misconduct (such as minor alcohol violations) that is ancillary to the incident.
- To be free from any suggestion that the reporting individual is at fault when these alleged violations are committed, or should have acted in a different manner to avoid such alleged violations.
- To be protected from retaliation by the university, any student, the accused and/or the respondent, and/or their friends, family and acquaintances within the jurisdiction of the institution.
- To attend in person or via speakerphone or videoconference any hearing in which the reporting individual is bringing the charge and to be shielded, to the extent practicable, from the responding individual during the hearing if so desired.
- To receive written notification of the outcome/resolution of the complaint.
- To have access to at least one level of appeal of a determination.
- To exercise civil rights and practice of religion without interference by the investigative, criminal justice, or EGP process of the university.
- To have complaints heard in substantial accordance with these procedures.

Student Reporting Options

Hamilton Police Department, 3 Broad Street, 315-824-3311 or 911. Colgate strongly encourages you to report cases of rape and sexual assault to the local police by dialing 911. Campus Safety (315-228-7911) will assist any student in reporting an incident to the police if the student so requests.

Campus Safety, 88 Hamilton Street, 315-228-7911. Campus Safety officers are trained in assisting victims to report incidents of sexual violence. Val Brogan, Campus Safety Investigator, is an important source of advice on what your reporting options are, and can provide sensitive intake of complaints.

Online Report, www.colgate.edu/concern. If you are not sure what you want to do, you can still inform university officials through the online report form. **You may submit this report anonymously.** Please note that although Colgate endeavors to investigate all reports, including anonymous reports, the nature of anonymous reports makes investigation more difficult.

Title IX Coordinator, 102 Lathrop Hall, 315-228-7288. Professor Marilyn Rugg (mrugg@colgate.edu) will discuss the options available to you, and help you to file a complaint if you decide that you wish to do so.

Equity Grievance Panel (EGP) Members, www.colgate.edu/egpmembers. EGP members can serve as a source of advice, support, and referral to help you know your options and to assist you through whatever process you choose.