

## 2026-27 Student Wage Scale

	<b>Step 1 – new hires</b>	<b>Step 2 - rehires</b>
<b>GRADE 2</b>	\$16.60	\$16.75
<b>GRADE 3</b>	\$16.70	\$16.85
<b>GRADE 4</b>	\$16.75	\$16.90

Students hired to work on campus during the academic year are issued a position number that reflects, among other things, the relative *difficulty* of the position.

“Grade” indicates the relative level of (for example) responsibility, authority, autonomy, and/or background or experience involved with, or required for, that particular position.

Questions about the student wage scale may be directed to Student Employment at [studentemployment@colgate.edu](mailto:studentemployment@colgate.edu) or at extension 7411.