

## 2025-26 Student Wage Scale

	Step 1	Step 2
<b>GRADE 2</b>	\$16.00	\$16.25
<b>GRADE 3</b>	\$16.10	\$16.35
<b>GRADE 4</b>	\$16.30	\$16.55

Students hired to work on campus during the academic year are issued a work code that reflects, among other things, the relative *difficulty* of the position.

“Grade” indicates the relative level of (for example) responsibility, authority, autonomy, and/or background or experience involved with, or required for, that particular position.

“Step” corresponds to the year(s) working in the position.

Questions about the student wage scale may be directed to Student Employment at [studentemployment@colgate.edu](mailto:studentemployment@colgate.edu) or at extension 7411.