This is Colgate Success.

Percentage of last year's class months

who secured jobs, admission to graduate schools, fellowships and scholarships, military or volunteer service within nine

At Colgate University, students learn how to thrive in work and life as critical thinkers. Graduates have confidence, perspective, and remarkable academic preparation. That is the value of a Colgate liberal arts education, where the outcome is reflected in one's income and an ability to grow, lead, prosper, and change society. These are the skills demanded by the top employers, graduate schools, and professional schools. They have come to expect them from those who go to Colgate, which has a scale and curriculum unlike any in America.

This is a place where students feel the support of the entire campus and alumni famous for their passion and willingness to help. Students experience extraordinary fellowships, internships, and access to faculty who are invested in their future.

Colgate students earn the most competitive jobs and graduate school placements because of everything they can leverage—a rigorous academic experience, extensive support, opportunities to explore careers, and engagement in their own life choices. They learn what it takes to help, to compete, to win. This is Colgate success.

1

Career support means building a relationship, not just a résumé.

The success of students after college is directly tied to the decisions they make during it, and that requires much more than a career checklist. This is about culture. Career support is personal. And this is how Colgate distinguishes itself, with an entirely different level of commitment by a university.

The Colgate approach engages students early, embeds career support into the places they live

and learn, and tailors it to the individuals they are. Colgate lets students find their way and their voice. It makes the career process less stressful and so much more manageable by guiding students on how and when to take certain steps. Yet it also demands that students participate in their choices through exploration, self-reflection, and involvement from their family.

The Colgate career approach is integrated into classrooms, clubs, and the Residential Commons. It changes and grows each year, just as students do, to adapt to what they have experienced and what they need. The whole University is determined to help students know what questions to ask, where to get answers, and how to make smart choices all through their Colgate experience to set them up for a full, successful life.



CAREER SERVICES

Colgate creates constant opportunities for students to understand how to connect their academics and interests to a fulfilling career direction—one that leads them to potential jobs, graduate school, or service. The place that orchestrates and integrates this entire University effort is Colgate's Career Services, a hub of personalized help. Colgate's career team is larger than those of other liberal arts universities, which means more individual attention as students explore, prepare, and translate the liberal arts into a lifetime of meaningful work.

Colgate's commitment to success after graduation is exemplified by the home it has created for career preparation: Benton Hall. Wired to match the speed and demands of today's world, Benton Hall has the video capability and space to connect students with alumni and employers around the globe.

This is also where students engage in career coaching and peer advising, develop job skills, network with alumni, and relax in conversation in the lounges. Colgate alumni and parents paid entirely for the \$16.4 million facility, symbolizing the devotion of the Colgate community to the success of its students.



Colgate students participate in Prep for Tech Workshops at Benton Hall.

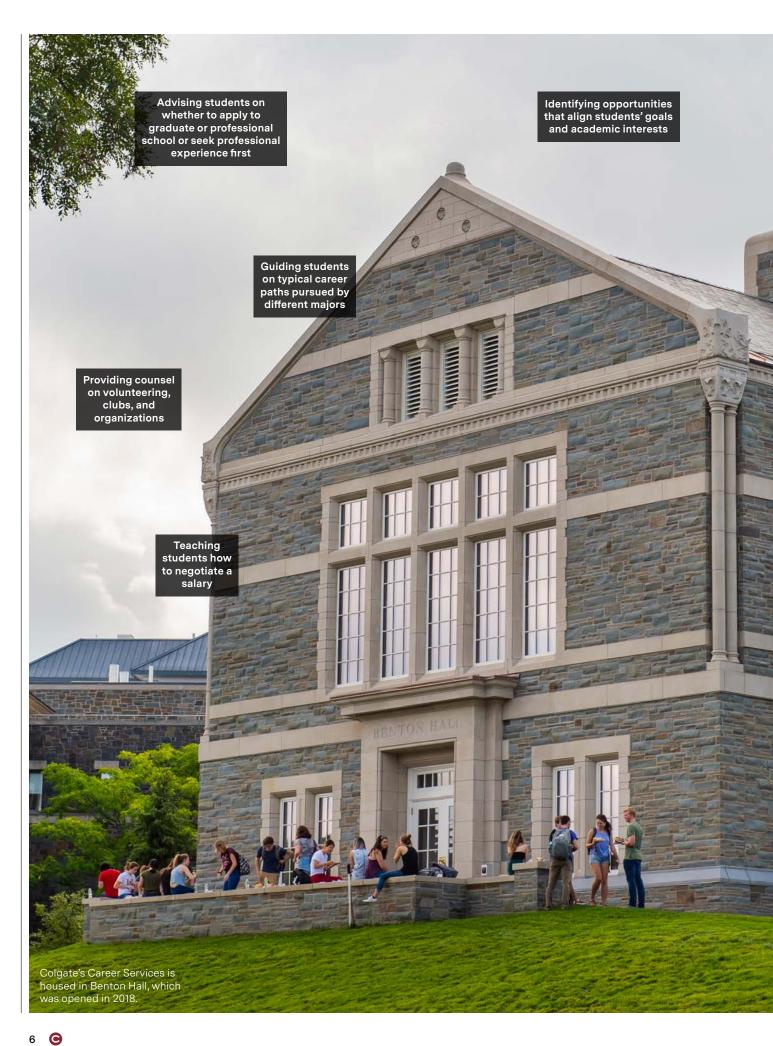


Colgate students and their family members visit Benton Hall for an open house during Family Weekend.



Office of Undergraduate Studies scholars participate in self-assessment activities led by Career Services staff.







CORE CAREER SERVICES

Career advising

Individual 30-minute sessions with professional staff to identify the traits, interests, strengths, identities, and values unique to each student—and how they connect to career options.

Industry-specific advising

Individual coaching sessions held with professional advisers in which students learn how to activate a targeted search toward a specific career path or graduate school path. Students focus their efforts on creating strong application materials and on networking.

Peer advising

Thirty-minute résumé and cover-letter critiques and basic networking strategy, led by trained student staff.

Career search skills workshops

Interactive sessions that develop students' ability to perform essential career-search skills (such as interviewing and résumé writing) and that help them leverage Colgate's many resources.

Colgate Premier recruiting program

Employer partners from a diverse set of industries recruit Colgate students for internships and jobs. Employers engage through on-campus and virtual information sessions organized by Career Services.

Alumni- and employer-led sessions

Career exploration, networking, and industry-specific training sessions that introduce students to career options, networking contacts, and core skills sought across industries.

THE PATHWAY

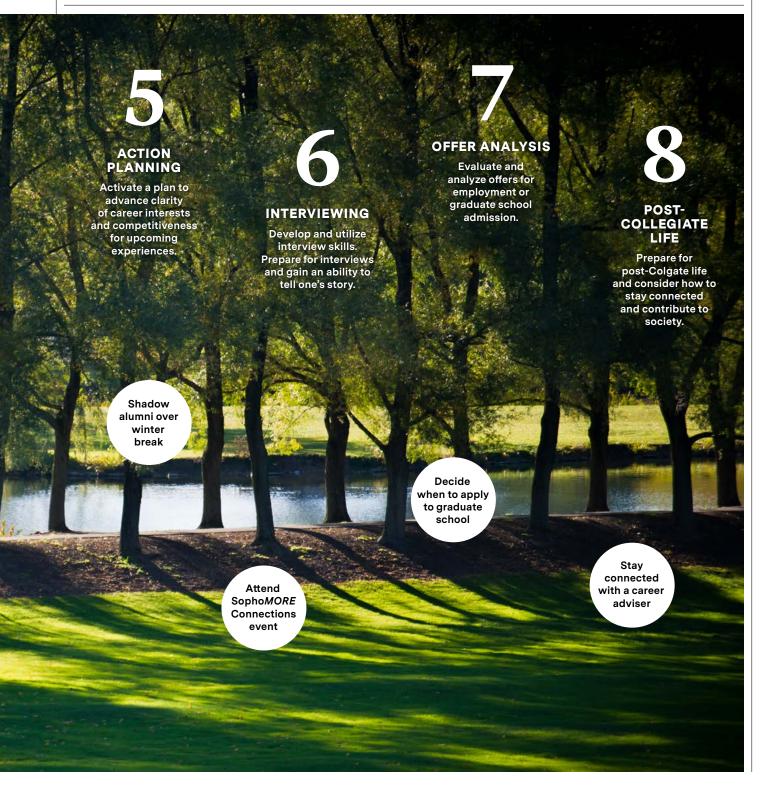
From their first semester on campus, Colgate students engage in a career pathway of their choosing, with room to explore but also a framework to help them stay on course. First-year students get help identifying their strengths and interests. Sophomores develop relationships with career advisers and form a growing awareness

of industries, hiring timelines, and what it takes to compete. Juniors gain essential experience in internships, research, and volunteerism, which sets up a senior year of applying for graduate school, fellowships, and employment. All along, Colgate's career team helps students reflect, embrace, and act on all their experiences.



Law school acceptance rate; compare to the national average of 70%

Medical school acceptance rate; compare to the national average of 44%



More than \$1.7 million has been designated in the last three years for students to pursue valuable experiences in unpaid or underpaid positions.

Internships provide essential firsthand experience that helps students try out areas of interest and ultimately make more informed career decisions. They also allow students to show the strength of their liberal arts education in helping employers solve challenges that are relevant to them.

Employers, graduate schools, and professional programs now expect candidates to have at least two significant career experiences before they graduate.

That is why internships and undergraduate research are so vital—and why Colgate does so much to make them accessible. Colgate's alumni and parent donors generously provide funding to help cover the costs of unpaid or underpaid summer experiences. And advisers in Career Services, along with the students' faculty, help students navigate the entire process.

HOW INTERNSHIPS HELP

- → Gain insight on career direction
- → Test out different work settings and cultures
- → Build résumé content
- → Develop industry-specific skills to better qualify for jobs
- → Practice the job-search process
- → Shape a professional network
- → Try out different team management and supervision styles
- → Demonstrate interest to future schools and employers





FELLOWSHIPS AND SCHOLARSHIPS

Fellowships and scholarships can be invaluable in shaping a career, opening doors, and providing coveted experiences that come packaged with financial support. They are also deeply competitive. Students must have strong academics and civic engagement, awareness of the deadlines and requirements, and an understanding of which opportunities are right for them.

Colgate provides that clarity and support through its newly enhanced Office of National Fellowships and Scholarships, which helps students position themselves to apply and win. Colgate recently smashed its own records for applications. Its students and alumni have been awarded some of the most competitive fellowships and scholarships in the world.

EXAMPLES OF NATIONAL FELLOWSHIPS AND SCHOLARSHIPS

American India Foundation (AIF) Clinton Fellowship

Beinecke Scholarship

Boren Scholarship

Carnegie
Endowment for
International Peace,
James C. Gaither
Junior Fellows
Program

Charles B. Rangel International Affairs Graduate Fellowship

Churchill Scholarship

Critical Language Scholarship DAAD Scholarships and Grants

Fulbright US Student Program Grant

Gates Cambridge Scholarship

George J. Mitchell Scholarship

Glamour's College Women of the Year

Global Health Corps Fellowship

Goldwater Scholarship

Humanity in Action Fellowship

Knight-Hennessy Scholarship Marshall Scholarship

National Institutes of Health Oxford-Cambridge Scholars Program

National Science Foundation Graduate Research Fellowship

NOAA Hollings Scholarship

Paul & Daisy Soros Fellowship for New Americans

Projects for Peace

Public Policy and International Affairs Fellowship Program (PPIA) Rhodes Scholarship

Schwarzman Scholarship

Scoville Fellowship

St. Andrew's Society of the State of New York Scholarships

Thomas R. Pickering Graduate Foreign Affairs Fellowship

Truman Scholarship

Udall Scholarship

Watson Fellowship

SCHOLARS PROGRAMS

Colgate offers two scholars programs for incoming students. All recipients benefit from valuable support toward learning, research, and global travel while at Colgate.

Alumni Memorial Scholars

Students with an exceptional academic record who will thrive by contributing to Colgate's intellectual community.

Office of Undergraduate Studies Scholars

Students who have shown creativity, determination, and intellect in the face of significant challenges.

ENTREPRENEURSHIP

Colgate attracts students with drive, curiosity, and ambition. This is the entrepreneurial mindset. It applies from finance to the humanities, and it is a distinctive advantage for career success. That is why the University fosters it in every setting. Colgate creates exciting chances for students to experiment, invent, and reach for big ideas. And it backs them up with professional development, dedicated space, a loyal alumni network, and the opportunity to secure seed money for their ventures.

Thought Into Action

Thought Into Action is a yearlong incubator in which participants develop and pitch nonprofit and for-profit solutions for problems that face the campus community and the world. Hundreds of students have taken part, guided by alumni, parent, or community mentors—and have been challenged to learn from the mistakes and the excitement that come with creating a venture.

Entrepreneur Weekend

Each year, entrepreneurs share lessons and success stories with students. The most promising ventures from the Thought Into Action incubator go at it in a pitch competition.

Campus Venture Initiative

The Campus Venture Initiative supports students who want to sell their own goods or services on campus. Those approved get a license to operate and market, access to a prime location in the Coop, ease with payment processing, and other resources.

Entrepreneurs Fund

The Entrepreneurs Fund supports the ventures of Colgate students and alumni who are seeking to solve big problems. Teams are awarded cash grants to bring their ideas to commercial viability; they also get incubator space for a summer in Hamilton, mentorship from the Colgate network, and additional start-up resources.

Student entrepreneurs in the Thought Into Action Incubator demo their products and services, and pitch their ventures on a Colgate version of *Shark Tank*.









PREPARATION FOR LIFE



The ultimate payoff of a Colgate education is the type of whole person one becomes. Colgate gives students a profound ability to gather facts, summon reason, solve problems, and communicate with power. It teaches people to see many perspectives, to embrace responsibility, and to engage society. The students of Colgate carry its values. And one day they carry out the value of a Colgate degree, which opens doors to career success with its reputation for excellence.

This rigor of a Colgate education is the best training for professionals who can solve the world's most challenging issues. The core curriculum itself—ambitious and constantly updated—teaches not just topics but habits of mind. The core takes students through an intellectual exploration of questions that every educated person will need to deal with at some point in their lives. The courses cross all majors, reflecting a world that never fits neatly into one discipline.

This is what it feels like to have the best of a research university and a liberal arts college in one. This is why Colgate graduates emerge so ready to make a living and make a difference. Employers and graduate school admission officers know it.

CAREER SERVICES TOOL KIT

Colgate offers guides, workshops, and online tools to help students prepare for internships and develop career skills. It amounts to a tool kit, including guides to:

- → Craft, tailor, and target a résumé and cover letter
- → Design outreach emails to employers
- → Dress for professional success
- → Build a network
- → Understand professional conduct and ethics in career searching
- → Write thank-you notes
- → Succeed in different interviewing formats and styles



FACULTY

Students' experiences in the classroom provide the foundation for them to excel in a professional environment. And at Colgate, the learning experience is personal. Colgate faculty are not just known for their achievements; they are actually known by the students in a real way, every day.

Every single class is taught by distinguished faculty — never teaching assistants. The faculty are approachable, inspiring, and deeply networked in the industries where Colgate students want to be. Many faculty have colleagues, mentors, and former students at the graduate schools that Colgate students may be considering. Faculty want students to finish college with a foundation of academic rigor and a path to tangible career outcomes. They provide career support, helping students understand where their degree can lead them.

Colgate students at work on the set of *Odd Man Rush* at Reid Athletic Center.



April Baptiste Professor of Environmental Studies and Africana and Latin American Studies

As a faculty codirector of the Residential Commons, Baptiste offers first-year and sophomore students a 10-hour career exploration series. Sessions include discovering career areas of interest, networking and relationship development, and creating a career development action plan.



Mary Simonson
Daniel C. Benton '80 Endowed Chair in Arts, Creativity, and
Innovation; Associate Professor of Film & Media Studies and
Women's Studies; Director, Film & Media Studies Program
Simonson helped coordinate internship opportunities during the
production of the feature film *Odd Man Rush*, coproduced by Grant
Slater '91. Students were exposed to physical filming, production
and management, film festival development, and marketing.



Joel Sommers Professor of Computer Science; Chair, Department of Computer Science

Sommers collaborates with Career Services on several events, like Prep for Tech, a technical interview preparation program, and the annual Grace Hopper Celebration of Women in Computing conference trip.



ART AND ART **HISTORY Florentine Architecture** and Civic Virtue in Renaissance Florence Madeline

Graham '22

BIOLOGY Effect of mass deworming in risk of atopy and allergic disorders among schoolaged children, central Ethiopia Isabela Cunio '22

CHEMISTRY Spectroscopy and Photochemistry of Aqueous Imidazole-2carboxaldehyde

Wesley Dorow '23

COMPUTER SCIENCE **Machine Learning** and Mathematical **Modeling Meet** Biology

Allen Quizon '23

EDUCATION Understanding the role of critical educators in the transformation of schools for justice Sophia Shaffer '22

ENVIRONMENTAL STUDIES/PHYSICS AND ASTRONOMY Microplastic **Chemical Reaction** Celia Vu '22

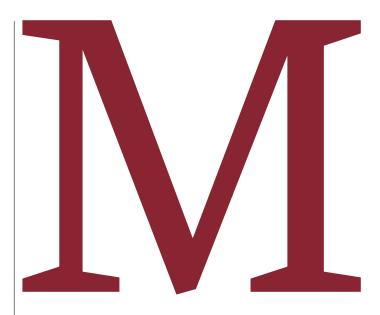
Catherine Wang '23

RESEARCH

One of the hallmarks of a Colgate education is that undergraduates get to do doctorate-level research with top faculty. An overwhelming majority of students take up the opportunity across the entire spectrum of the liberal arts, from the sciences to the arts and humanities. This research experience enhances the intellectual growth of students. It also has career preparation

implications, giving them an advantage over the competition for national fellowships, graduate schools, and top job placements. Some students even get research published before they graduate.

These research opportunities reflect Colgate's distinctive scale as a university of worldclass faculty in the setting of an intimate liberal arts college. It creates moments only Colgate can offer.



designated in the last three years for students to pursue summer research

GEOGRAPHY
Shrubs
compensate for
tree leaf area index
(LAI) variation
and influence
vegetation
indices in postfire Siberian larch
forests

Davi Bendavid '22

NATURAL SCIENCES Facial recognition in seals

Lauren Horstmyer '22 Hailey Orff '24 NEUROSCIENCE
The effect of
antidepressants on
neuroinflammation
in mixed glial
cultures

Maxwell Foote '22 Emily Stack '22 POLITICAL SCIENCE Threshold for Revolution: A Model for the Analysis of Revolutionary

Success and

Failure Akshara Ramaseshan '22 SOCIOLOGY Managing Uncertainties: Colgate Chinese International Students' (CCISs)

Face of COVID-19 Eliza Ge '23

Decisions in the

THEATER

Clean: An Original Play on League of Legends and our Shared Loneliness

Miya Kim '22

A summer research trip led by Kristin De Lucia, assistant professor of anthropology, took students to the village of San Miguel Xaltocan, Mexico, to better understand the religious and cultural transformations that took place following the Spanish Conquest.



Colgate offers practical, hands-on learning in a variety of industries: business, engineering, communications, health sciences, law, and architecture.

> Colgate students have the rare opportunity to conduct research at the National Institutes of Health in Bethesda, Md., one of the world's foremost institutions of health science and discovery. The experience involves 30+ hours of research each week in an NIH laboratory of the students' choosing.



PREPARING FOR PROFESSIONS

Colgate helps undergraduates prepare for professions with hands-on learning so that they can explore interests and immerse themselves in practical experience. This allows students to shape their academic experience toward career goals,

network with successful and influential alumni, and get an early feel for real-world work. These pre-professional programs connect the lifelong value of a liberal arts education with training for careers that provide tangible and enduring benefits.

COLGATE'S PRE-PROFESSIONAL PROGRAMS INCLUDE:

- → Academic support and partnerships with professionals and graduate schools.
- → Study abroad and endowed fellowship opportunities catered toward specific, professional skill sets.
- → Assistance with internship placements.
- → Extracurricular learning, under faculty direction, through student organizations that have access to professional-grade facilities.
- → Faculty and staff expertise to guide students on their options.

CAREER FIELDS

Business

Two of the top career fields for Colgate students are business/management and financial services. Colgate prepares students with such programs as a semesterlong economics study group in London, special endowments for students to intern in business fields, and a thriving club devoted to Colgate Women in Business.

Health Sciences

Colgate graduates have been accepted to medical schools at about twice the national average. Colgate students can learn in the local ambulance corps as an EMT, shadow area physicians, and have the chance to be selected for the nation's only full-semester study group at the National Institutes of Health.

Communications

Colgate alumni are some of the most influential professionals in mass communications today. Our graduates include writers and editors at CNN, ABC, the *New York Times*, FOX Sports, the *Los Angeles Times*, and many more.

Engineering

Colgate offers a 3-2 program: Students attend Colgate for three years, then transfer to an engineering school for two more — and earn a bachelor's degree from both. An additional year of study can lead to a master of science degree.

Law

Colgate students can begin to pursue a legal career by joining the Colgate Speaking Union and studying an array of subjects, from political science to philosophy, economics to classics. Pre-law students have a dedicated adviser in Career Services to assist them as they plan for law school.

Architecture

Students can take advantage of an architectural studies emphasis in the Department of Art and Art History. A pre-architecture adviser prepares students for internships and graduate school in the field.

ALUMNI

of the class of 2021 took advantage of Career Services during their Colgate career

Colgate alumni are known for their loyalty, accomplishments, and eagerness to connect today's students to the people and opportunities that can shape a career. At more than 35,000 strong, Colgate alumni are leaders of business, literature, finance, entertainment, and more. Colgate grads provide mentoring, internships, and constant engagement with undergraduates, tailored right down to the students' areas of interest. In so many ways, they invest in the outcomes of students, just as their predecessors did for them.

A DAY IN THE LIFE

Each year over winter break, hundreds of first-year and sophomore students spend a day job-shadowing Colgate alumni and parents in their professional settings. Typically offered in places all across the United States and even abroad, the program allows students to feel what it is like in the workplace and get an early sense of whether an industry, an organization, or a certain type of professional role is a good personal fit.

SOPHO*MORE* CONNECTIONS

Nationally recognized, SophoMORE Connections is a two-day career and academic discovery conference unique to Colgate. It is an immersive opportunity for students to engage alumni. And it is geared specifically toward the career topics and questions students should be considering in their second year. More than half of the sophomore class typically participates.

IMMERSION TRIPS

Alumni host visits to their place of work for small groups of students. Students benefit from networking events created around an industry theme.

PROFESSIONAL NETWORKS

Colgate's professional networks, organized around interdisciplinary industries, make it easy for students and alumni to get and stay connected. Launched in 2013, the Colgate Professional Networks have become a nationally renowned example of alumni engagement and career programming. The networks help students leverage the power of the Colgate alumni and ensure lifelong connections in these areas:

- → Arts, Creativity, and Innovation
- → Common Good
- → Consulting
- → Digital Business and Technology
- → Entrepreneur
- → Finance and Banking
- → Health and Wellness
- Lawyers
- → Marketing, Media, and Communications
- → Real Estate
- → STEM

Frank Cherena '03 (center), a professional geologist and licensed environmental professional, and John O'Brien '99, director at Siemens Financial Services, speak with Colgate students during the Sopho*MORE* Connections networking event.



A Day in the Life connects students with a Colgate host to gain a firsthand look at careers and build their professional network. Jessica Steib '23 shadowed Kim Sass '12 at a top international architecture design firm where Steib learned how to navigate various design software programs and explored animated spaces using 3D goggles.



Grant Roess '22 (left) learned about sports broadcasting with Rob Stone '91 (second from left) at FOX Sports through the job-shadowing program, A Day in the Life.





Derrick Darby '88 Rutgers University, professor of philosophy and director of the Rutgers Summer Institute for Diversity in Philosophy Before arriving at Rutgers, Derrick Darby '88 was the first Black tenured philosophy professor at the University of Michigan. Today, he's researching and mapping the philosophies of some of America's leading Black historical figures, including W.E.B. DuBois and Martin Luther King Jr., to illuminate their thinking on past crises in American democracy and inform our present-day political choices.

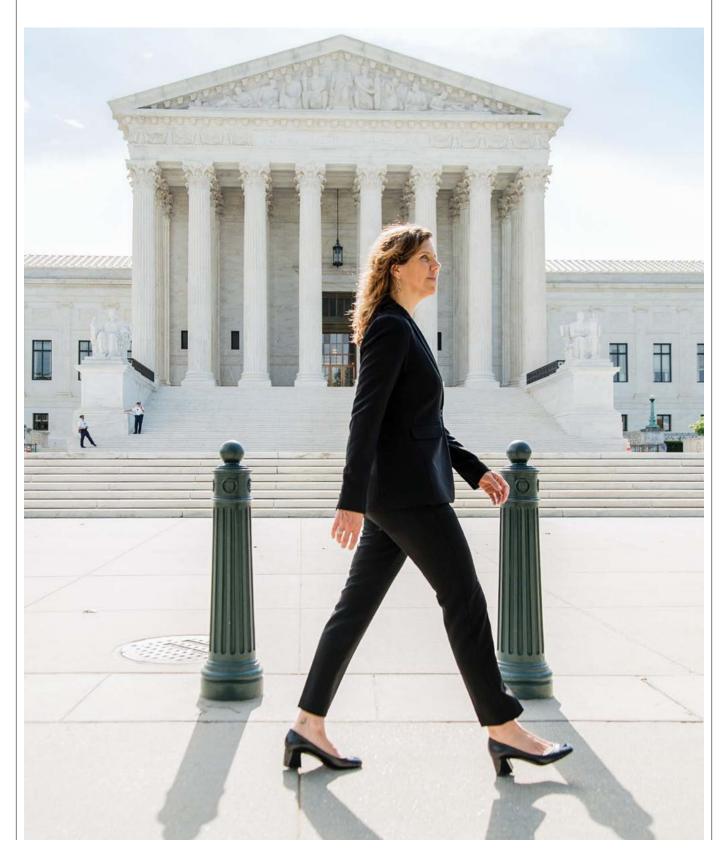


German DuBois III '91 **HOPE Murals, founder**

Through his nonprofit, HOPE Murals, German DuBois III '91 provides hope and a creative outlet for young people living in high-risk situations. DuBois uses the mural design process to encourage at-risk youth to talk about their situations and then depict them in vibrant colors and grand scale on the walls of Florida's juvenile detention centers.

Katie Redford '90

Katie Redford '90
EarthRights International, attorney
In 1994, international law hadn't caught up
with global corporations. So Katie Redford
'90 cofounded EarthRights International
and started taking organizations like the
International Finance Corporation and
Unocal Oil Company to court, holding them
accountable for environmental damage and
human rights abuses committed on their
watch — she won.



Christopher Gardner '81 Stanford University, Prevention Research Center, director of nutrition studies and professor of medicine

Christopher Gardner '81 promotes healthy eating habits by highlighting external incentives, like environmental benefits. "Stealth nutrition" allows him to study the impact of choices made by groups. Behavior and motivation have drawn his curiosity ever since his days as a PhD student at Berkeley and postdoc at Stanford.





Rebecca Gildiner '09 Daily Harvest, director of sustainability

When it comes to social consciousness, Daily Harvest is at the table, and its director of sustainability, Rebecca Gildiner '09, has her eye on driving transformational change in the food system. The neuroscience and women's studies double major earned a master's at the Yale School of Forestry and Environmental Studies before helping companies like IKEA and Sir Kensington's develop sustainability strategies and employee awareness programs.



Nicol Turner Lee '90 Brookings Institution, senior fellow, governance studies, and director of the Center for Technology Innovation

Turner Lee's day-to-day duties at Brookings has her addressing U.S. and international audiences about digital inclusion; leading Brookings' efforts to address inherent racial biases in machine-learning algorithms; talking with educators, industry leaders, and community activists about how to get online access to all distance learners; and writing policies she'll funnel to President Joe Biden's administration.

EMPLOYER CONNECTIONS

Colgate has long served as an attractive place for top employers across a variety of industries to find talent. Colgate's relationships with employers create opportunities for students to receive greater consideration for internships and jobs.

Throughout the year, Colgate Career Services hosts information sessions on campus, driven by leaders of some of the most respected companies and service organizations. Colgate's online job and internship board hosts thousands of opportunities for students, which they can explore based on their interests. Colgate's reputation for producing top talent allows the University to maintain a strong core of recruiting partners while pulling in new, exciting internship and entry-level opportunities every year.

190 formal recruiting partners, including Deloitte, Ernst & Young, Goldman Sachs, Google, Major League Baseball, Mass General Hospital, NBCUniversal Media, Peace Corps, Revlon, and Teach For America

Examples of employer partners and companies that alumni currently work in

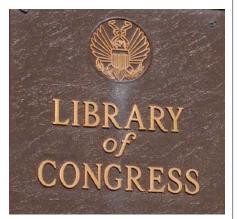




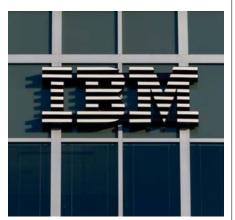


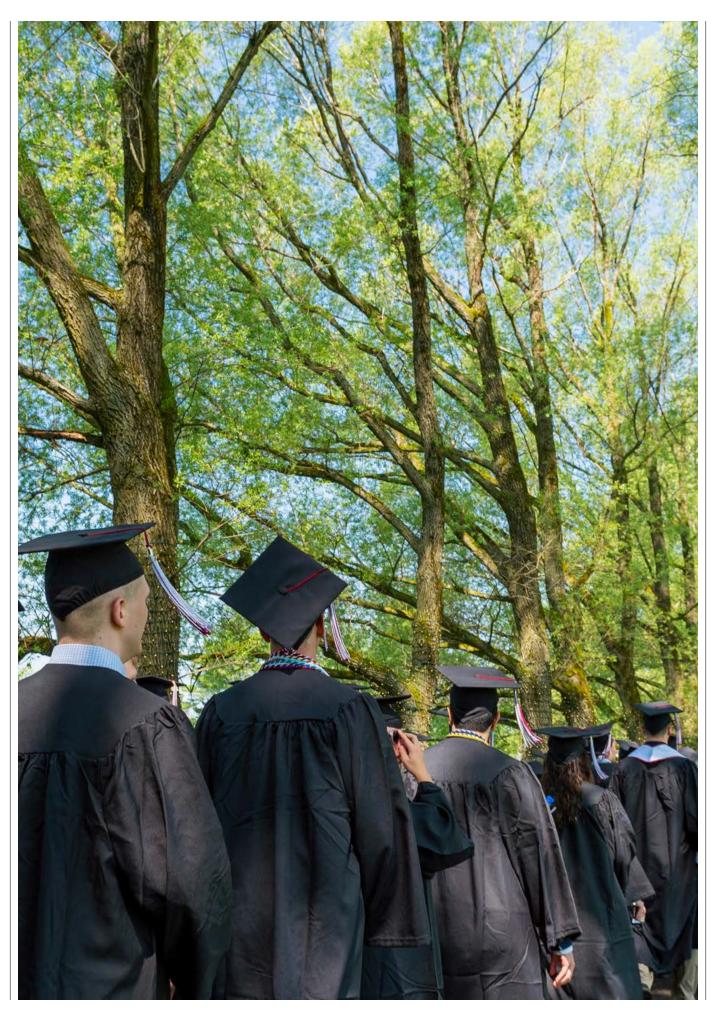












Proud Tradition, Bold Ambition: Colgate and Career Services enter a third century.

CAREER SERVICES VISION

Urgency and cutting-edge excellence define Colgate's approach to career services. The University must prepare students to succeed in careers that may not even exist yet. Adaptation to a changing employment market is constant. Colgate inspires students and shows them how to contribute to the world. It trains them to be their own managers of the career choices they will make,

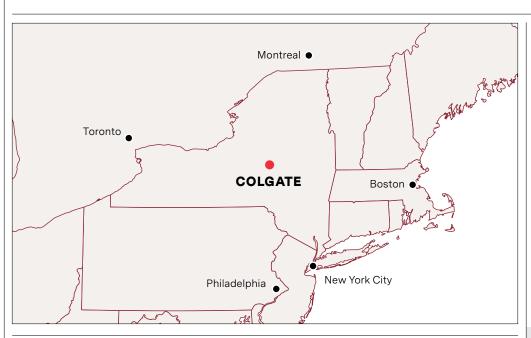
and stands with them forever to provide counsel and support from other alumni. This is how Colgate has succeeded with distinction for more than 200 years: proud of its tradition, emboldened by its ambition. In Colgate's third century, its vision for Career Services is the same as that of the University itself: to be the finest in America and one of the best in the world.

Year of founding

575

Acreage of campus

Number of majors



FINANCIAL AID

Colgate fully meets the demonstrated need of all admitted students.

The Colgate Commitment will eliminate or adjust tuition based on a family's income level, significantly reducing student debt for eligible domestic students.

STUDENT BODY

Undergraduate students and 12 graduate students



1,779 female students 1,449 male students

Countries represented on campus

Domestic students of color

First-generation college students

FACULTY

Faculty

Faculty with PhD or highest degree in their field

Faculty of color

Cost of Attendance 2021-22

Full-year tuition \$61,594 Activities fee \$372 \$7,496 Room \$8,028 Meals

Est. Personal

Expenses/Books

\$77,490

\$2,670

Total

Average four-year debt incurred by a Colgate student is \$14,763

Average financial aid package for the Class of 2025 is \$59,297

ALUMNI

91%

Graduation rate, among the highest in the nation

94%

Percentage of last year's class who secured jobs, admission to graduate schools, fellowships and scholarships, military or volunteer service within nine months

Popular career fields for recent graduates

Business/Management

Communications/Media

Consulting

Education

Financial Services

Government

Health/Medicine

Law/Legal Services

Nonprofit/Social Change

Sciences

Sports and Recreation

Technology/Computing

Top Employers

AlphaSights

Bank of America Merrill Lynch

Barclays

Ernst & Young

Guidepoint

Memorial Sloan Kettering

Cancer Center

National Institutes

of Health

NBCUniversal

Peace Corps

UBS

Vettery

Top Areas of Graduate Study

Biological and Life Sciences

Business and MBA

Education and Teaching

Engineering

Humanities and Cultures

Law

Medicine and Nursing

Physical, Chemical, and Earth

Sciences

Public Affairs and Policy

Social and Behavioral Sciences

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