

COMMITMENT TO COMMUNITY HEALTH



The Commitment to Community Health is a new policy in effect immediately and until further notice. ***Compliance with these expectations is non-negotiable.*** Community members who cannot commit to this policy should continue to work remotely.

Faculty and Staff Commitment to Community Health

Safeguarding the health of the Colgate University and Hamilton communities will require a shared and steadfast commitment from all of us to modify the ways we work and live on and off campus during the COVID-19 pandemic. The University has invested significant resources and adopted a number of new protocols to keep me and the Colgate community safe, providing for testing, contact tracing, and personal protective equipment as well as reconfiguring spaces and providing medical resources.

As a member of the Colgate community, I understand that I must also play my part in maintaining the health and safety of the Colgate and Hamilton communities. I understand that the reason to follow the precautions asked of me by the University and my fellow community members is not only to protect myself from a disease that can have short-term implications and unknown long-term ramifications, but also to reduce the danger that I pose to the people around me and in the community, including those who are immuno-compromised, elderly, and caregivers for those who are at risk.

In short, I understand that my behaviors directly impact others' wellbeing.

I also understand that my or any community member's failure to scrupulously adhere to these expectations makes it more likely that on-campus education will be suspended for the duration of the semester and/or into the following term.

I understand that in order to be able to work on campus and to participate in on-campus activities of any sort, I must commit to the following:

Face Coverings

Each student, faculty, and staff member will be provided with two University-issued face masks. All community members must wear a mask while on the Colgate campus and while visiting businesses and community spaces within the Village of Hamilton. It is recommended that all community members carry an extra face mask for their own use while on campus. If a community member does not have a face mask, they can be directed to visit Campus Safety or Student Health Services on campus to obtain a face mask.

I understand that I must wear a University-issued or CDC-compliant face covering in the following settings:

- The common areas of all buildings, including hallways, stairwells, and elevators
 - Classrooms, seminar rooms, and lecture halls
 - Lounges, kitchenettes, and copier rooms
 - Conference and meeting rooms
 - Shared or communal offices; personal offices when more than one person is present
 - Shared studios, media labs, and laboratories
 - Libraries, dining halls, and other sitting/study areas
 - All indoor athletic and recreation facilities
 - When in communal gatherings or meetings, (whether formal or informal) where two or more people are present
 - When walking outside on campus if I cannot maintain 6 feet of separation between myself and others
 - On the Colgate Cruiser
 - When visiting businesses and other community spaces within the Village of Hamilton
- Like all students, faculty, and staff, I will take on the responsibility of kindly reminding anyone not wearing facecovering in a required setting of their obligation to do so. I will also heed reminders made to me by fellow community members should I neglect to wear a mask in a setting where it is required.

Physical Distancing

I understand that physical distancing is designed to limit the spread of a disease by reducing the opportunities for close contact between people. I also understand that, if I have had close contact with someone who tests positive for COVID-19, I will be required to quarantine for 14 days.

Therefore, I will do my best to maintain a safe physical distance of 6 feet or more in all settings. Indoors, I will maintain 6 feet of separation between myself and others even while wearing a face mask.

Testing and Daily Health Checks

I understand that one of the essential means to prevent the spread of SARS-CoV-2 in the Colgate and Hamilton communities is for the population to be regularly tested for the virus. Therefore, I agree to the following:

- I will comply with all of the testing regimes that Colgate requires of me. Testing is not optional.
- I will comply with medical professionals when they give me instructions following test results. I am aware that these instructions might include self-isolating in a designated location or quarantining myself for 14 days.
- Before coming to campus each day, I will honestly and consistently answer the questions on the “*Daily Healthy Check*” app or via the portal. I will also recommit to these expectations through a daily attestation, also via this app or the portal. I will adhere to the instructions given to me as a result, including quarantining myself if I have any symptoms or signs of the virus.

Contact Tracing

I understand that accurate contact tracing of COVID-19 cases is vital for maintaining the health and safety of the Colgate and Hamilton communities. I will comply honestly, accurately, and quickly with any contact tracing requests that I receive.

Mobile Phones

I understand that it may be important for the University to contact me and will provide the University with a phone number where I can be reached, including by text message. (Employees should log into the portal to review and update their contact information.) I also consent to the University providing this information to the Department of Health to assist with contact tracing if necessary.

Quarantine and Self-Isolation

I understand that, in the event of possible exposure to SARS-CoV-2 or receipt of a positive COVID-19 test, I will be required to quarantine or self-isolate for up to 14 days. I will follow all protocols for quarantine/self-isolation provided to me by the University and the New York State Health Department.

Travel

I understand that I must limit nonessential travel outside of the local area. I will adhere to the expectations regarding personal and professional travel outlined in the COVID-19 Colgate University Travel Guidelines.

I confirm that I have read these requirements and agree to abide by them. I understand them to be necessary for the health of the community and for the fulfillment of our academic and residential mission. I understand that failure to comply with the Commitment to Community Health may result in my not being able to work on campus — and a reduction in pay commensurate with the reduction of regularly assigned work duties requiring my physical presence on campus. A failure to comply could also contribute to conditions that would require the reclosing of campus.

Signature

Printed Name