

## 2021-22 Student Wage Scale

	<b>1<sup>st</sup> Year</b>	<b>2<sup>nd</sup> Year</b>	<b>3<sup>rd</sup> Year</b>	<b>4<sup>th</sup> Year</b>
<b>GRADE 1</b>	\$12.50	\$12.55	\$12.60	\$12.65
<b>GRADE 2</b>	\$12.60	\$12.65	\$12.70	\$12.75
<b>GRADE 3</b>	\$12.70	\$12.75	\$12.80	\$12.85
<b>GRADE 4</b>	\$12.80	\$12.85	\$12.90	\$12.95

Students hired to work on campus during the academic year are issued a work code that reflects, among other things, the relative *difficulty* of the position and the relative level of *experience* of the employee:

“Grade” indicates the relative level of (for example) responsibility, authority, autonomy, and/or background or experience involved with, or required for, that particular position.

“Year” indicates *not* the student’s year in school, but rather their year working *in that particular position*. N.B.: A student’s year-in-position may be increased by one year *if* the student has previously performed *similar work within the same department* (e.g., during the summer). Such an adjustment will be made only for the student’s *first* year in the position – that is, even if a student returns for another summer of work, their year- in-position will increase by just one year at a time in any future academic year.

Questions about the student wage scale may be directed to Student Employment at [studentemployment@colgate.edu](mailto:studentemployment@colgate.edu) or at extension 6442.