

2019-20 Student Wage Scale

	1st Year	2nd Year	3rd Year	4th Year
GRADE 1	\$11.80	\$11.90	\$12.00	\$12.10
GRADE 2	\$12.00	\$12.10	\$12.20	\$12.30
GRADE 3	\$12.25	\$12.35	\$12.45	\$12.55
GRADE 4	\$12.45	\$12.55	\$12.65	\$12.75

Students hired to work on campus during the academic year are issued a work code that reflects, among other things, the relative *difficulty* of the position and the relative level of *experience* of the employee:

“Grade” indicates the relative level of (for example) responsibility, authority, autonomy, and/or background or experience involved with, or required for, that particular position.

“Year” indicates *not* the student’s year in school, but rather their year working *in that particular position*. N.B.: A student’s year-in-position may be increased by one year *if* the student has previously performed *similar work within the same department* (e.g., during the summer). Such an adjustment will be made only for the student’s *first* year in the position – that is, even if a student returns for another summer of work, their year- in-position will increase by just one year at a time in any future academic year.

Questions about the student wage scale may be directed to Student Employment at studentemployment@colgate.edu or at extension 6442.