LGBTQ Advocacy and National Organizations

Federal Government LGBTQ Employees: Offers educational programs and materials to eliminate prejudice and discrimination in the federal government based on sexual orientation.

Funders for LGBTQ Issues: The only national organization whose mission is to support queer issues within organized philanthropy.

Gay and Lesbian Medical Association: Committed to ensuring equality in health care for patients and health care professionals.

Gaygull: Interactive map listing LGBTQ resources by state.

GLAD: A New England legal rights organization for LGBTQ equality.

Human Rights Campaign: The largest LGBTQ civil rights organization that provides a national voice on workplace equality and transgender employment issues. The site also contains resources for conducting research on nondiscrimination policies and practices of Fortune 1000 companies.

Lambda Legal: The largest LGBTQ legal organization that provides representation and assistance with sexual orientation, gender identity and expression, and HIV status discrimination.

National Gay and Lesbian Task Force: Teaches a variety of leadership workshops and trainings in-person and online. Creating Change, a national conference on LGBTQ equality, is organized by the National Task Force.

Career Search, Networking, and Employment Opportunities

Campus Pride: General listing of conferences, internships and fellowships, college fairs, and scholarships for student leaders and campus groups.


Diversity Working: Job-search resources dedicated to the employment needs of the LGBTQ professional workforce.

Gay and Lesbian Victory Fund: The only national organization whose mission is to increase the number of LGBTQ public servants in all levels of government. Internships are sponsored by the LGBTQ Equality Caucus.

Gays and Lesbians in Foreign Affairs Agencies: Devoted to achieving equity in U.S. foreign affairs agencies for personnel, retirees, and their families by assembling information on health, employment, and education resources.

GLAAD: Committed to ensuring inclusive media representation of LGBTQ people and events. Provides entertainment internships, fellowships, and volunteer opportunities.

HRC-LGBT Student and Professional Associations: Various industry associations in business, education, entertainment and media, government, health and medicine, law, and sciences.

Indeed: Employment website and mobile app that aggregates job listings from thousands of websites and job boards. Job seekers can follow individual employers or filter by title, industry, and region. The platform offers resources for job seekers in the LGBTQ community.
**LinkedIn:** A business and employment-oriented website and mobile app used for professional networking, recruiting, and job posting. There are many professional networks for LGBTQ-identified individuals. Join the official Colgate University group page.

**National Black Justice Coalition:** Sponsors an annual leadership summit focused on federal public policy and community changes for black LGBTQ people and families.

**National LGBT Bar Association Lavender Law Career Fair:** Career conference for law students to meet with LGBTQ rights groups, corporate legal departments, and government agencies.

**National Organization of Gay and Lesbian Scientists and Technical Professionals:** A professional society that educates, advocates, and provides networking opportunities for LGBTQ communities in STEM fields (Science, Technology, Engineering, and Mathematics).

**Out for Professionals:** Job-search and networking resource including LGBTQ social and volunteer opportunities, a business directory, and professional development workshops and events.

**Out for Undergrad Career Fair:** Career conference for undergraduate students interested in finance, management consulting, accounting, and technology.

**Out for Work:** Career conference presented by leading companies on LGBTQ workplace inclusion; also features an alumni networking program.

**OutBüro:** the first and largest LinkedIn networking group for LGBTQ employees, professionals, and entrepreneurs.

**Reaching Out:** Career conference for first- and second-year MBA students.

**SimplyHired:** Job search engine and app that aggregates listings from thousands of websites. Job seekers can follow individual employers or filter by title, industry, and region. The platform offers resources for job seekers in the LGBTQ community.

**Trans Resources**

**HRC-Trans Healthcare:** A vetted listing of insurance companies for inclusive healthcare.

**I AM: Trans People Speak:** Raises awareness about the diversity that exists within transgender communities.

**National Center for Transgender Equality:** Offers education and advocacy programs to end discrimination and violence against transgender people.

**TG Job Bank:** Job postings from trans-friendly employers organized by industry.

**Transgender Legal Defense and Education Fund:** A legal program dedicated to achieving equality in all areas of transgender civil rights.

**Career Services Advisors**

We want to get to know you. Call 315-228-7380 to set up an appointment.

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