LGBTQ Advocacy & National Organizations:

Human Rights Campaign: The largest LGBTQ civil rights organization that provides a national voice on workplace equality and transgender employment issues. The site also contains resources for conducting research on nondiscrimination policies and practices of Fortune 1000 companies.

Lambda Legal -Employment and Rights in the Workplace: The largest LGBTQ legal organization that provides representation and assistance with sexual orientation, gender identity and expression, and HIV status discrimination.

Federal Government LGBTQ Employees: Offers educational programs and materials to eliminate prejudice and discrimination in the federal government based on sexual orientation.

National Gay & Lesbian Task Force: Teaches a variety of leadership workshops and trainings in-person and online. **Creating Change**, a national conference on LGBTQ equality, is powered by the National Task Force.

GLAD: A New England legal rights organization for LGBTQ equality.

National Organization of Gay & Lesbian Scientists & Technical Professionals: A professional network that educates and advocates for LGBTQ communities in STEM (Science, Technology, Engineering and Mathematics).

Funders for LGBTQ Issues: The only national organization whose mission is to support queer issues within organized philanthropy.

Gay & Lesbian Medical Association: Committed to ensuring equality in health care for patients and health care professionals.

gaygull.com: Interactive map listing LGBTQ resources by state.

Career Search & Employment Opportunities:

ProGayJobs, Simplyhired, Diversity Working: Job-search resources dedicated to the employment needs of the LGBTQ professional workforce.

Gay & Lesbian Victory Fund: The only national organization whose mission is to increase the number of LGBTQ public servants at all levels of government. Internships are sponsored by the LGBTQ Equality Caucasus.

GLAAD: Committed to ensuring inclusive media representation of LGBTQ people and events. Provides entertainment internships, fellowships and volunteer opportunities.

Out For Undergrad Career Fair: Career conference for undergraduate students interested in finance, management consulting, accounting and technology.

National LGBT Bar Association Lavender Law Career Fair: Career conference for law students to meet with the following: LGBTQ rights groups, corporate legal departments and government agencies.

Gays and Lesbians in Foreign Affairs Agencies: Devoted to achieving equity in U.S. foreign affairs agencies for personnel, retirees and their families by assembling information on health, employment and education resources.

Out for Work: Career conference presented by leading companies on LGBTQ workplace inclusion. OFW also features an Alumni Networking program.

Consortium of Higher Ed. LGBT Resource Professionals: Job-search resource for college and university positions nationwide.

Reaching Out: Career conference for first and second year MBA students.

Campus Pride: General listing of conferences, internships and fellowships, college fairs, and scholarships for student leaders and campus groups.

National Black Justice Coalition: Sponsors an annual leadership summit focused on federal public policy and community changes for Black LGBTQ people and families.

Trans Resources:

National Center for Transgender Equality: Offers education and advocacy programs to end discrimination and violence against transgender people.

I AM: Trans People Speak: Raises awareness about the diversity that exists within transgender communities.

Transgender Legal Defense & Education Fund: A legal program dedicated to achieving equality in all areas of transgender civil rights.

HRC-Trans Healthcare: A vetted listing of insurance companies' for inclusive healthcare.

Lambda Legal: A compilation of resources on the following topics: workplace, marriage, healthcare, and changing identification documents.

TG Job Bank: Job postings from trans-friendly employers organized by industry.

Networking Opportunities:

LinkedIn: Various professional networks for LGBTQ-identified individuals. Join the Official Colgate University Group page.

HRC-LGBT Student & Professional Associations: Various industry associations in the following areas: Business, Education, Entertainment & Media, Government, Health & Medicine, Law, and Sciences.

Out for Professionals: Job-search and networking resource, including LGBTQ social and volunteer opportunities, a business directory, and professional development workshops and events.

Career Services' Advisors:

We want to get to know you! Call 315-228-7380 to set up an appointment.



Vera Chapman



Laura Hartpence



Kat Kolozsvary



David Loveless



Colleen Oliva



James Reed

Colgate University

Center for Career Services

ccs@colgate.edu • 228-7380



