CALENDAR OF EVENTS

RETIREMENT INDIVIDUAL COUNSELING SESSIONS

TIAA
TIAA APPOINTMENTS CAN BE SCHEDULED ONLINE AT WWW.TIAA.ORG/EVENTS OR BY CALLING 1-800-732-8353.
JULY 19 | 535 CASE-GEYER
AUGUST 22 | 535 CASE-GEYER
AUGUST 24 | 535 CASE-GEYER

FIDELITY
FIDELITY APPOINTMENTS CAN BE SCHEDULED ONLINE AT WWW.FIDELITY.COM/ATWORK/RESERVATIONS OR BY CALLING 1-800-642-7131.
AUG 18 | 535 CASE-GEYER
SEPT 22 | 535 CASE-GEYER
OCT 20 | 535 CASE-GEYER
DEC 1 | 535 CASE-GEYER

CU WELL
WELLNESS PROGRAMMING
JOIN THE 2017 WELLNESS INITIATIVE AND EARN $250! CLICK HERE TO LEARN MORE.

WELLNESS RESOURCES
• VISIT WWW.CONNECT.VIVERAE.COM FOR:
  • MEMBER HEALTH ASSESSMENT
  • HEALTH COACHING
  • NUTRITIONAL INFORMATION
  • WELLNESS INFORMATION

PLEASE SUBMIT ITEMS AND ARTICLES OF INTEREST TO: HUMRES@COLGATE.EDU
SUBMISSION DEADLINE FOR THE AUGUST ISSUE IS JULY 21.
Celebrate Summer 2017

On July 12, nearly 400 employees came out to Celebrate Summer in the sunshine. While the skies let loose with a Central New York shower, it did not dampen the enjoyment of coming together with colleagues from all across the campus. Many thanks to Chartwells for preparing the delicious lunch and you can never go wrong with ice cream and shortcake.

Congratulations to Sue Smith, the winner of the raffle basket that was prepared by the Colgate Bookstore.

Celebrate Summer is a small way to show our thanks to all our employees for making a difference each and every day.

We hope you take time to relax and enjoy your summer!

-Human Resources
The Human Resources Divisional Partners Team was formed to serve as a cross functional team of divisional experts, with the goal of making Colgate an even better place to work. Divisional partners provide input, guidance and advice, as well as assist with communications to improve transparency for employees. The team is used to develop effective policies and programs that impact employees (e.g. compensation, training, performance management, etc). While this is not a decision making group, the partners are relied upon to make recommendations for consideration to the appropriate decision maker(s) (e.g. President, President’s Cabinet).

Members are:

Neil Albert – Institutional Planning and Research/Dean of Faculty
Lori Chlad – Human Resources
John Collins – Budget/Finance and Administration
Rebecca Downing – Communications
Lynn Holcomb – Admission/Financial Aid
Sue Smith – Dean of the College
Steve Hughes – Facilities/Finance and Administration
Thirza Morreale – Institutional Advancement
Jen Servedio – Information Technology
Trish St. Leger – Dean of Faculty/Provost
Christina Turner – Athletics
Kim Waldron – Human Resources/Finance and Administration

Colgate Hot Jobs: Spread the Word

Colgate is a very special place to work! Let’s spread the word! Periodically, human resources will showcase jobs listed on our [Careers @ Colgate website](https://careers.colgate.edu) in hopes that staff will share these opportunities and links with colleagues and/or potential applicants who may be interested in working at Colgate.

The following positions are presently available:

- Director of fraternity and sorority affairs advising
- Coordinator, special events
- Director of ALANA Cultural Center

Please remember to view all of our jobs at [https://careers.colgate.edu](https://careers.colgate.edu)
Update From HR

Salary increase process
By now employees have received their salary letters, effective July 1. This past year, HR and the HR Divisional Partners* ("HRDPT") have been busy taking a more strategic and systematic approach in developing ranges, determining targeted salaries and determining market adjustments all in an equitable, consistent, and transparent fashion. While this is only the first step in a multi-year assessment, this approach resulted in the University investing in market adjustments benefiting 25% of our administrative, support staff and technical employees.

*For more information on the HR Divisional Partners see the article elsewhere in this issue.

Survey Data
Position descriptions were reviewed with the HRDPT’s and supervisors and compared to recently developed job descriptions to develop the best matches for salary survey reporting. The results were compiled using our peer school comparison group. In some cases, other comparison groups are used to help develop or supplement the data, including field specific surveys and wider ranging comparison groups.

How Ranges were Set
Using the results and in consultation with the HRDPT, salary ranges were constructed for all administrative, support staff and technical positions.

How Adjustments were Determined
By placing caps on the increases for those receiving significant adjustments, we made considerable headway, stayed within the budget allocation, and preserved the 3.4% pool for performance-related salary increases.
Careers@Colgate
HR Announces an Employment System Upgrade –Live June 28, 2017

The Human Resources Department is excited to announce that PeopleAdmin, our current employment and performance system provider, has upgraded their technology solution, which went live at Colgate on June 28.

The upgrade will help us to offer a more efficient, user-friendly experience for job seekers, hiring managers, search committee members, and the Human Resources Department.

The applicant portal has a new look. While much of the previously available information can be accessed on the site, we’ve added a number of links to valuable information for prospective candidates.

New job opportunities (posted after June 28) are accessed via the applicant portal at careers.colgate.edu. The applicant portal includes a link to the previously posted job listings where candidates can continue to monitor submitted applications for and apply to positions that were posted prior to June 28.

INTERNAL CAREERS SITE CHANGES
The upgraded system is accessed through careers.colgate.edu/hr (via Single Sign On). Select SSO Authentication on the login page; when brought to the Colgate login page, enter your Network username and password (typically needed only once), and you’re in.

Moving forward, search chairs/hiring managers will utilize this site when creating requisitions for approved positions as well as reviewing applicants and storing documents associated with each search. Requisitions are created directly from the job descriptions that are housed in the Position Management portion of the system.

ADVANTAGES
Aside from the efficiencies gained by having automated workflows, documentation associated with position descriptions and job postings can be stored within the system. While there are many advantages gained with the upgrade a few specific ones are:

HIRING MANAGERS will have the ability to:
• See workflows and processes.
• Establish supplemental questions for postings to evaluate candidate criteria.
• View notes associated with each posting.
• Easily identify search committee members and assign the search chair.
• Set advanced filter options to gain visibility into the information that’s important to them.
• Provide the required supporting documentation within the system.
• To see all search committee member comments/ratings (in aggregate), as a search chair.

SEARCH COMMITTEE MEMBERS will have:
• Easier access to applicants, without a need for a user ID/password.
• The ability to document applicant comments/ratings in the system.

JOB SEEKERS will find it:
• Easier to navigate,
• Mobile Friendly,
• And have the ability to bookmark positions and subscribe to notification feeds.

TRAINING/RESOURCES
• Hiring Manager training will be held on Tuesday, July 18, 2017.
• A recording of the live hiring manager training session will be available soon after the live session takes place.
• Reference guides will be available outlining step-by-step instructions related to position description creation/editing and the primary aspects of the job posting process.

COMING SOON
Phase II of the upgrade includes the evaluation and modification of our performance management system. Over the coming weeks, a project team will be established and work will begin to review our current performance review forms, workflows and processes.

Questions regarding the upgraded system can be sent to Careers@Colgate.edu or by calling x7005 or x7018.
Anniversaries

5 YEARS
ROB CAPUANO, library circulation
CHRISTIAN DU COMB, university theater
MONICA FACCHINI, romance languages
MICHAEL HAY, computer science
CODY HERBERT, athletics, sports medicine
DAVID HOWARD, mathematics
JONATHAN HYSLOP, sociology & anthropology
DOMINIK KOTER, political science
MIKE LORANTY, geography

ANNE RIOS-ROJAS, educational studies
RYAN SOLOMON, writing & rhetoric
AARON SPEVACK, religion
MATT TALERICO, information technology
SUSAN THOMSON, peace & conflict studies
LENORA WARREN, English
KEITH WATKINS, career services
MEG WORLEY, writing & rhetoric

10 YEARS
PATRICK CROTTY, physics & astronomy
BRUCE C. HANSEN, psychology
MICHELLE JACOBSON, advancement
XAN KARN, history
ALETA MAYNE, communications

JASON MEYERS, biology
VIJAY RAMACHANDRAN, computer science
JENNA REINBOLD, religion
JOEL SOMMERS, computer science
MAURA TUMULTY, philosophy

15 YEARS
KERMIT CAMPBELL, writing & rhetoric
JOHN CRESPI, EALL
LESLEIGH CUSHING, religion
MEIKA LEE, women's studies
JOHN PALMER, educational studies

BRUCE RUTHERFORD, political science
PETER SCULL, geography
SUE SMITH, dean of the college
EPHRAIM WOODS, chemistry
Anniversaries (cont.)

20 YEARS
JULIE CHANATRY, chemistry
HÉLÈNE JULIEN, romance languages
AMY LEVENTER, geology
BETH PARKS, physics & astronomy

25 YEARS
TIM BYRNES, political science
JYOTTI KHANNA, economics
CONNIE SOJA, geology

30 YEARS
KEN VALENTE, mathematics
JUN YOSHINO, psychology

35 YEARS
REBECCA AMMERMAN, classics
JEFF BALDANI, provost and dean of faculty
RANDY FULLER, biology
JILL HARSIN, history
RHONDA F. LEVINE, sociology & anthropology
ROGER ROWLETT, chemistry
CHRIS VECSEY, religion

40 YEARS
DAVE LANTZ, mathematics

45 YEARS
PATTY CAPRIO, advancement
In Memoriam

JUSTIN JENNINGS, assistant swimming & diving coach, June 16

WILBER ALBRECHT, professor of English, emeritus, June 17

New Arrivals

CHRISTINA TURNER, associate athletic director for administration/director of recreation, chair of physical education, instructor in physical education, and husband, ANDREW TURNER, director of fitness and programming, welcomed a son, CHASE HAMILTON, on June 29. He was 8 lbs 10 oz, and 21 inches long.

Transfers & Promotions

NATHALIE CARTER - associate athletics director for marketing and promotions

DOUGLAS CHIARELLO - associate vice president, institutional advancement, campaign director

JULIE DAY - assistant dean of admission

CORIANNE DEATLY - senior assistant dean of admission, Mid-Atlantic Representative

CHRISTY DE LAIR - associate curator in the Longyear Museum of Anthropology

DANIEL DEVRIES - media relations director

REBECCA DOWNING - senior director, communications initiatives

ALEXANDRA FAHEY - senior assistant dean of admission

LAURA FESTINE - associate director of annual giving

KEATON HAIN - assistant dean of admission

JS HOPE - senior vice president for finance and administration and chief investment officer

JENNIFER MAHOLCHIC - senior assistant dean of admission

CATHERINE MARHENKE - associate director, annual fund

ALETA MAYNE - managing editor, university publications

SERENITY MCCracken - assistant director, special events

ERIN MILIN - associate dean of admission

DANIEL PARTIGIANONI - assistant vice president for finance and administration; associate controller

MARK PLOTKIN - associate head coach of men’s soccer

EMILY RUTHERFORD - assistant dean of admission

KATE SAEGER - senior associate director, alumni relations

JENNIFER STONE - assistant vice president for institutional advancement, director of annual giving and professional networks

MARK WALDEN - communications director

JAMIE WESTER - recreation attendant
President Brian W. Casey is pleased to announce Tracey Hucks '87, MA'90 has been named Colgate University’s Provost and Dean of the Faculty. Hucks will leave her current position as James D. Vail III Professor at Davidson College and return to her alma mater, assuming responsibilities as provost and dean on July 1.

Hucks, a nationally regarded and prolific scholar of American religious history and Africana Studies, earned her bachelor’s degree in religious studies and African American studies from Colgate in 1987. She was awarded a George W. Cobb ’94 fellowship by former President George D. Langdon Jr. and was also inducted into the Konosioni Senior Honor Society in recognition of her “outstanding leadership, dedicated service to the community, and the preservation of tradition.” Colgate awarded Hucks a master’s in religious studies (with distinction) in 1990. She earned a second master of arts in 1993 and a PhD from Harvard University in 1998 in religious studies, with a scholarly focus on the religions of Africa and the Americas.

“I am excited to welcome Professor Hucks back to Colgate University,” President Casey said. “Tracey Hucks is an intellectual of the first order and a formidable scholar across a variety of fields. At both Haverford and Davidson colleges, Professor Hucks has proved herself to be an astute and creative academic administrator while maintaining a rich and significant research profile. I look forward to working with her to support Colgate’s faculty and to enrich the totality of Colgate’s academic enterprise.”

A member and former officer of numerous professional associations, she is currently an elected member of the program committee of the American Academy of Religion. Last winter, she spent two weeks in Hamilton, N.Y., as Colgate’s inaugural Alumni of Color Scholar in Residence.

“I am delighted to return to Colgate University at this pivotal moment in its history as it ushers in its bicentennial,” Hucks said. “Colgate shaped my understanding of the value of a liberal arts education and the fostering of academic synergy across the natural sciences, social sciences, arts, and humanities. This became a foundation upon which I based my now twenty-year professional career as an educator, scholar, and administrator in the liberal arts. I look forward, with great anticipation, to working with President Casey and the entire Colgate community as we collectively seek to inspire future generations of young people …”
1. Rachael Enders accepted the position of human resources assistant - operations, on June 12. She previously worked at Cazenovia College as an HR assistant, and holds a bachelor’s degree from Suny Empire State in business administration. Rachael enjoys bowling, jogging, and playing with her three year old son.

2. Brittany Miller accepted the position of admissions administrative assistant on June 12. She previously worked as a personal assistant, and is a graduate of D’Youville College. Britt enjoys cooking, traveling, sports, and cheering for the Buffalo Bills.

3. Jamiere Abney accepted the position of senior assistant dean of admission and coordinator of multicultural recruitment on July 1. He previously worked at Willamette University as the assistant director of admission. Jamiere holds a bachelor’s degree in psychology and a master’s of education. He enjoys sports, policy/government and his dog Mawgli.

4. Britney Dorow accepted the position of admission counselor on July 1. She previously worked as a visitor operation assistant, and graduated from Colgate in 2017. Britney enjoys music and vocal performance as well as Korean pop music.

5. Chimebere Nwaoduh accepted the position of assistant director of residential life on July 1. She previously worked as a residential fellow in Commons Two, and graduated from Colgate in 2015. Chimebere enjoys dance, singing, theater, and binge watching Netflix.
Get **Active** This Summer!

### Outdoor Ed Summer Outings

**Outdoor Ed Summer Outings 2017**

Summer outings with Outdoor Education are open to any student, faculty, or staff, or their families. Those outings listed as PE will earn students one PE credit. Backyard Adventures (BYAs) are shorter outings that do not earn participants PE credit.

Some classes are kid friendly, and are marked as such. All children must be accompanied by an adult and must be driven to the outing by a parent/guardian - minors are not allowed to be driven in University vehicles.

**To sign up for an outing or class:**

Go to our website and complete the registration form. Gate Card payment can be authorized via the sign up sheet, or you can bring a check or cash with you to the first class. All fees are non-refundable. Group sizes are limited. If you have questions, give us a call at **315-228-7972**.

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### Angert Family Climbing Wall Summer Hours:

Tuesdays and Thursdays, 5:00 p.m. - 7:00 p.m.

June 8 through July 27. Closed in August.

### Outdoor Rock Climbing

**Prep Class:** Wednesday, July 19 - 4:30-6:30 p.m.

**Outing:** Saturday, July 22 - 9:00 a.m.-5:00 p.m.

$30 per person

This introduction to rock climbing will get you well on your way to becoming the local super hero on the cliff. Develop a skill set of knots, rope handling and movement on vertical terrain. Learn the basics of safe climbing and hone your technique as you finesse your way up the wall! The first two classes at the climbing wall followed by a local outing. Kid friendly!
Flip flops, strawberry shortcake, barbeques and family gatherings—all the hallmarks that summer is here. While you’re busy enjoying the improving weather, make sure to take care of your body’s biggest organ—your skin! Follow these tips to decrease your chances of getting burned or developing skin cancer.

Avoid sun exposure
The best way to prevent a sunburn is to avoid sun exposure. Stay out of the midday sun (from 10 in the morning to 4 in the afternoon), which is the strongest sunlight. Find shade if you need to be outdoors. Other ways to protect you from the sun include wearing protective clothing, such as:

- Hats with wide 4 in. (10 cm) brims that cover your neck, ears, eyes, and scalp.
- Sunglasses with UV ray protection, to prevent eye damage.
- Loose-fitting, tightly woven clothing that covers your arms and legs.

Preventing sun exposure in children
You should start protecting your child from the sun when they are a baby. Because children spend a lot of time outdoors playing, they get most of their lifetime sun exposure in their first 18 years. It’s safest to keep babies younger than 6 months out of the sun. Be sure to use sun protection when they are near water, snow, or sand, because the sun’s rays reflect off of these. Use a sunscreen with a sun protection factor (SPF) of 30 or higher; wear clothing that covers the skin, hats with wide brims, and sunglasses with UV protection. Even children 1 year old should wear sunglasses with UV protection.

Sunscreen protection
If you can’t avoid being in the sun, use a sunscreen to help protect your skin while you are in the sun. Be sure to read the information on the sunscreen label about its SPF value and how much protection it gives. Select a sunscreen with a sun protection factor (SPF) of 30 or higher, that indicates it is broad spectrum that protects from both ultraviolet A and B rays, and use a lip balm with an SPF of 30 or higher to protect your lips. Water resistant sunscreens can protect for about 40 minutes before needing to be reapplied.

Learn more here: log in or sign up to earn your $250 cash incentive in your December 2017 paycheck!
On August 8, take advantage of the on-campus biometric screening as part of the CU Well program for 2017. This free and confidential screening takes just a few minutes of your time and can provide you with an overview of your health, a first step to being well!

BIOMETRIC SCREENINGS
AUGUST 8
8:00 a.m. – 5:00 p.m.
Clark Room, James C. Colgate Hall

Registration is now open at connect.viverae.com under the Biometrics Screening link. By participating in the CU Well program, benefit eligible employees who earn 200 points will receive a taxable cash incentive of $250 in their December 2017 paycheck. The completion of one biometric screening each calendar year is required and will provide 50 points towards the incentive. If you are unable to attend an on-campus screening event, you may participate by submitting a physician form with your screening results conducted by your physician. The form can be found online at connect.viverae.com. Please note that you are only eligible for one biometric screening per year.

Questions? Contact Human Resources at x7565.

VIVERAE
To reserve an appointment visit www.MyViverae.com

FIRST TIME USER - REGISTRATION INSTRUCTIONS
1. Log into connect.viverae.com.
2. Complete the new user registration:
   a. Identifier: DOB (MMDDYYYY) + Last 4 digits of SSN
   b. Registration Code: colgate (lower case)

*Please Note: Any information you share with the Viverae team will not be disclosed to Colgate, and Colgate will not have access to your medical or other information. This program is confidential and complies with the Health Insurance Portability and Accountability Act (HIPAA).

The CU Well program is for benefit eligible employees. Participation in CU Well is entirely optional, but we encourage everyone to take advantage of this exciting opportunity and sign up today. Your next and last opportunity to participate in an on-site biometric screening for 2017 will be on November 14, 2017 and will be communicated again closer to that date.
Bewkes Center

Open Thursday, June 14 - August 13, 2017
Thursday & Friday 2:00 – 6:00 p.m.
Saturday & Sunday 12:00 – 6:00 p.m.

Get away from it all and enjoy the pristine beauty of the Bewkes Center picnic and swimming area. Open to all Colgate employees and their immediate families, the center is a peaceful retreat from the daily hustle. Swimming is only permitted during the hours above. When the swimming facility is open, the “Beach Open” sign will be clearly posted. Catch and release fishing is also permitted.

Inquiries about the Bewkes Center and requests for maps may be addressed to the Huntington Cage at 315-228-7620.

Benefit for Michelle Atkinson

Most employees have come into contact with Michelle Atkinson, accounting assistant in the accounting and control office at some point in her 17+ years at Colgate. As many community members know, on May 3, 2017, Michelle was in a car accident and sustained serious injuries that have required multiple surgeries. While Michelle is making great strides on her road to recovery, the road ahead is long. A benefit has been organized to assist the family with additional expenses.

Event Details:

When: August 26, 4 p.m. until ?
What: Chicken dinner, live music, raffles, and golf tournament.
Where: Beaver Creek Golf Course, Sangerfield, NY
Cost: $15 per individual, $25 per couple and $30 per family of four. Kids under 5 are free.

Tickets are available, or donations can be made, by stopping by the Colgate accounting office or contacting Heather @ 315-750-8167 or Lori at 315-796-7210.

Golf Tournament Information:

Times: 9:30 a.m. and 12:30 p.m.
Fee: $50
Includes: 18 holes, cart, lunch and dinner
To sign up for the tournament, contact Bart at 315-525-2825.
BBQ Lunch Thursdays!

Colgate Dining Services will be offering a variety of options available to the Colgate community throughout the summer, including the return of our weekly BBQ!

Dining Services is also offering an exclusive summer dining membership that can be used at both Hieber Café, in the library, and Frank Dining Hall during their hours of operation. Further info can be found at: https://new.dineoncampus.com/Colgate

**BBQ LUNCH - EVERY THURSDAY**
11:30 a.m. -1:30 p.m.  | $6.50
**AVAILABLE ON THE WESSON TERRACE**

Questions? Contact Dining Services at x7670 or diningservices@colgate.edu.

Thank You

Thank you doesn’t even come close to the appreciation we feel for all the love and support you have all shown us during this difficult time. We can’t express enough how much all you have done has meant to our family - each and every one of you has touched our hearts more than we will ever be able to show. Michelle couldn’t be surrounded by a better group of people. Thank you again for everything - it really means a lot!

~The family of Michelle Atkinson

Invest In Your Future!

Saving enough can be hard to do and for those just starting their career, retirement is the farthest thing from their mind. Your retirement provider can help you set goals you can stick to. Raise time is a great time to invest in your future!

Complete a new [Salary Reduction Form](#) to increase your contributions or schedule an appointment with your retirement provider to work on your goals (see schedule on page 1 of this issue).
This month, in response to the announced withdrawal of the United States from the Paris Climate Agreement, President Casey signed a letter declaring that Colgate will continue to support climate action to meet the international commitment.

Colgate University -- along with Haverford College, Middlebury College, Swarthmore College, Vassar College, nearly 300 other institutions of higher education, and over 1,000 cities, states and businesses -- signed the We Are Still In letter pledging their support for the Paris Agreement and climate action.

“Together, we will remain actively engaged with the international community as part of the global effort to hold warming to well below 2°C and to accelerate the transition to a clean energy economy that will benefit our security, prosperity, and health,” the letter states.

Colgate’s support for climate action, outlined in the letter, fortifies the goals and commitments we have set as an institution to combat climate change and demonstrate sustainability leadership.

In 2011, Colgate made a commitment to become carbon neutral by our bicentennial in 2019. Since then, Colgate has reduced net emissions 48 percent below our baseline and has saved thousands of dollars from our annual operating budget through resource conservation and improved efficiency.

Colgate’s commitment to carbon neutrality enhances our teaching and learning, supports long-term economic resiliency, builds and restores ecological systems, and supports a healthier and more just campus and society. Colgate’s recently approved Bicentennial Plan for a Sustainable and Carbon Neutral Campus provides a robust framework for how we will continue to improve the quality of our institution while guiding us to carbon neutrality by 2019.

Now, more than ever, we are called to honor and surpass our institutional and personal sustainability goals.

“Whether you commit to an individual goal, like avoiding disposable cups or plastic water bottles, or something bigger like holding our institution accountable for following through on our existing commitments, change starts with you,” stated Revee Needham ‘18, Office of Sustainability Intern.

Colgate is committed to continued leadership and ongoing innovation in sustainability, and every member of our community can play an important role in helping us achieve carbon neutrality.

To support Colgate’s institutional commitments, consider how climate action relates to your role within the community. Use your available resources to create change and cultivate a culture of sustainability on campus. Reduce waste, energy, and water use when and where you can and foster an environment where your peers feel compelled to do the same. Integrate sustainability into your teaching and professional practices. Promote a learning and work environment that is environmentally and socially conscious and, most importantly, be an engaged student, professor, professional and citizen, and stand up for climate action.

“It is imperative that the world know that in the U.S., the actors that will provide the leadership necessary to meet our Paris commitment are found in city halls, state capitals, colleges and universities, investors and businesses,” the letter states.

Colgate is committed to supporting the security, prosperity and health of our planet and our institution. Please email sustainability@colgate.edu with any questions regarding Colgate’s Climate Action plans and policies.

-John Pumilio, director of sustainability
-Pamela Gramlich, program coordinator, Environmental Studies and Sustainability
Where’s Waldo?
ENTIRE MONTH OF JULY | DOWNTOWN

Where’s Waldo? In Hamilton, NY of course! The iconic children’s book character in the striped shirt and black-rimmed specs is visiting twenty-four local businesses throughout our community this July. Find Waldo Local is a great summer vacation activity and a wonderful way to support local businesses and the Shop Local movement in our community, including these partners: Flour and Salt Bakery, Hamilton Movie Theater, Oliveri’s Pizzeria, Arts at the Palace, and more! Anyone who wishes to participate can pick up a “Find Waldo Local in Hamilton” passport at the Colgate Bookstore.

Annual Sidewalk Sale
July 14 & 15

Where’s Waldo Scavenger Hunt Celebration
Saturday, July 28 | 4 p.m.
OPEN TO CHILDREN OF ALL AGES.

Special Where’s Waldo Grand Celebration in collaboration with the Hamilton Public Library. We will be celebrating a great month of Waldo searching at our end-of-the-month #FindWaldoLocal party! There will be a special scavenger hunt starting at the Hamilton Public Library and ending at the bookstore for pizza and prizes.
Viverae mobile app

Transform your experience.

Viverae® members are raving about our new mobile app—and guess what? It’s available for iOS (Apple) and Android users!

- Take your Member Health Assessment
- Use Touch ID for added security and convenience
- Sign up for Biometric Screenings
- Participate in challenges
- Earn points on-the-go
- Track your progress, and more

SLEEK • CONVENIENT • FREE

AT WORK? HOME? ON THE GO?
It doesn’t matter! The new app allows you to easily participate in your wellness program and personalize your journey from anywhere. It’s convenience at your fingertips.

Download the App: Click above or search “Viverae” on the App Store or Google Play.

Need help downloading or updating the app? Here are helpful links for Apple and Android users.