CALENDAR OF EVENTS
RETIREMENT INDIVIDUAL COUNSELING SESSIONS

TIAA
TIAA APPOINTMENTS CAN BE SCHEDULED ONLINE AT WWW.TIAA.ORG/EVENTS OR BY CALLING 1-800-732-8353.
FEBRUARY 15 | 104 ALANA
FEBRUARY 16 | 515 CASE-GEYER
MARCH 7 | 535 CASE-GEYER
APRIL 12 | 104 ALANA
APRIL 13 | 515 CASE-GEYER

FIDELITY
FIDELITY APPOINTMENTS CAN BE SCHEDULED ONLINE AT WWW.FIDELITY.COM/ATWORK/RESERVATIONS OR BY CALLING 1-800-642-7131.
JANUARY 25 | 515 CASE-GEYER
FEBRUARY 27 | 104 ALANA

CU WELL
WELLNESS PROGRAMMING
JOIN THE 2018 WELLNESS INITIATIVE AND EARN $250!
CLICK HERE TO LEARN MORE.

WELLNESS RESOURCES:
VISIT WWW.CONNECT.VIVERAE.COM FOR:
• MEMBER HEALTH ASSESSMENT
• HEALTH COACHING
• NUTRITIONAL INFORMATION
• WELLNESS INFORMATION
• BIOMETRIC SCREENING APPOINTMENTS

PLEASE SUBMIT ITEMS AND ARTICLES OF INTEREST TO:
HUMRES@COLGATE.EDU
SUBMISSION DEADLINE FOR THE MARCH ISSUE IS FEB 20.
It’s that time of year again, when many of us naturally think, “What did I accomplish this past year? What can I do differently in the year ahead to reach my personal and professional goals?”

Establishing goals, whether personal or professional, begins the thinking process about your ideal future. That process can help motivate you to take action(s) that will ultimately turn your vision into reality. By knowing where you want to be, you will gain a better sense of what you need to do to get there.

Here are a few tips for getting you energized toward setting and reaching your professional goals (many can be applied to setting personal goals as well):

- Assume your professional success depends upon it.
- Align and focus on goals that support your success as well as the success of your department, division and/or the University.
- Don’t settle for “doable”. Establish stretch goals that take you out of your comfort zone and expand your current understanding of department/division/university-wide operations, environment, etc; advance your skills/knowledge; and broaden your perspective on matters that relate to others outside of your work area (ie. students, faculty, staff).
- Set SMART goals. SMART goals are:
  - Specific - clearly defined; what will happen; who is involved
  - Measurable - how will you determine achievement
  - Achievable - identify steps you will take to meet the goal – weigh effort, time, skills, cost, etc.
  - Realistic/Relevant - is it worthwhile and important
  - Time bound - establish a time frame for completion; break large goals into smaller, more achievable milestones/objectives to keep them manageable and not overwhelming
- Once you’ve established your goals, periodically review and modify them to reflect any changing priorities. Keeping your goals in front of you will help maintain your motivation toward long-term achievement. It will also help you remain focused on the efforts that are most critical to your success and the success of the department/division/University.

For questions about or assistance with setting goals, feel free to contact Cherie Mullen, x7018, in the Human Resources Department.
In July 2017, HR announced an upgrade to the Careers employment system. Phase II of the upgrade, which includes the performance management system is nearly complete and is expected to be rolled out in February.

**PERFORMANCE MANAGEMENT CHANGES**
The Performance Management site will have a new look, and will be accessed directly through a link located in the internal Careers site (careers.colgate.edu/hr).

A few of the new features include, and advantages are:

- the addition of an initial planning step (“Plan”) that takes place in the beginning of the review cycle, providing the supervisor and employee with the opportunity to discuss and agree upon goals and objectives for the coming year;
- the ability to easily identify where the Plan/review form is in the process;
- the ability to establish and document goals and developmental goals in a SMART format;
- having goals transfer from one year to the next; eliminating the need to re-enter goals that carry from one review cycle to the next;
- quick access to all open tasks to be completed in one window;
- the ability for employees and supervisors to create Progress Notes (including attachments) – notes kept throughout the review period that can be used as a reminder of achievements, challenges, etc., and/or copied/pasted into a review form at the time of evaluation;
- supervisors will not need to change their User Type in order to view direct/indirect employee review forms;
- supervisors will have a dashboard that allows for filtering of data and an overview of evaluation statuses by division/department/supervisor;
- in most cases, review forms will pull technical competencies and behavioral competencies from an employee’s position description into the Plan and review form; and
- employees will not need to select and initial the review form; forms will be assigned to employees based on division and position.

**TRANSITIONING TO THE NEW SITE/PROCESS**
HR will work with each division to establish and communicate a transition plan that will work best for each respective division.

**TRAINING/RESOURCES**
- Live training will be scheduled based on the timing of divisional review cycles.
- Supervisor and employee user guides will be made available; the guides include step-by-step instructions (and screenshots) of each process step as well as instructions for printing forms, viewing position descriptions, filtering dashboard views, etc.

**ACCESSING HISTORICAL PERFORMANCE EVALUATIONS**
Until advised otherwise, historical performance evaluations will continue to be accessible through the Careers System (pre-6/28/17) link located in the Careers site.

Questions regarding the upgraded system can be sent to Careers@Colgate.edu or by calling x7018.
January Anniversaries

5 YEARS
KRISTEN BASHER, advancement, annual giving
LEAH DEVLIN, facilities
MATT MELEIGHT, facilities
ANDREA WELSH, facilities

10 YEARS
PATTI FURNER, mail services
EMILIO SPADOLA, sociology & anthropology

20 YEARS
KAREN FORNI AUSTIN, sociology & anthropology

February Anniversaries

5 YEARS
JOE ALFONSO, IT
JESI BUELL, library - reference/instruction
FRANK KUAN, undergraduate studies

10 YEARS
JOE EAKIN, IT

20 YEARS
MICHELE CARNEY, Dean of the College
TAB KANE, facilities

25 YEARS
JOE BELLO, facilities

40 YEARS
DEBBIE RHYDE, athletics, football
New Arrivals

Proud grandparents BRUCE & ASHLI SCOTT announce the birth of grandson LUCAS HUGH COULTER, born November 29.

JASON PIERCE, campus safety, and his wife, BROOKE, welcomed a son, MASON CHRISTOPHER, on December 23. He was 7 lbs. 1.5 oz., and 20 inches long.

BRENT FARRELL, data warehouse analyst and developer, and his wife, JACQUELINE, welcomed a daughter, MARISSA LILLIAN on January 8. She was 5 lbs. 15 oz., and 20 inches long.

Transfers & Promotions

LAURA ANDREKANIC - assistant director, financial aid
DANELLE DELANEY - financial aid technical operations specialist
TERESA VIOLA - administrative assistant, facilities
TARA BUGBEE - administrative assistant, athletics
LAURA HARTPENCE - assistant director of early engagement & assessment

“Our lives begin to end the day we become silent about things that matter.”
-Dr. Martin Luther King, Jr.

Retirements

TOM WISE - associate director, financial aid - January 17
1. **Robin Bridson** accepted the position of professional development and training coordinator in information technology on November 27. She previously worked at New Horizons Computer Learning Center as senior project instructor and project manager. Robin is a graduate of RIT, and enjoys cooking, antiques, and Dr. Who.

2. **Elizabeth Wood-Amir ’00** accepted the position of assistant director of alumni relations on January 1. She has previously worked as reunion coordinator, Shaw Wellness program coordinator and in admissions. Beth holds a bachelor’s in French and educational studies from Colgate, and a master’s from Middlebury. She enjoys cooking, traveling, and craft projects with her two daughters.

3. **Aaron DeLand** accepted the position of communications and outreach specialist - career services, in communications, on January 2. He previously worked at New York University, and holds a bachelor’s from SUNY, and a master’s from Adelphi University. Aaron enjoys motorcycles, hiking, and guitar. He and his wife, Sarah, have two children.

4. **Christine Moskell** accepted the position of instructional designer for connected learning in information technology on January 15. She previously taught environmental activism science and the arts at Colgate. She holds a bachelor’s in environmental studies from Hobart & William Smith Colleges, and a master’s in natural resources from Cornell University. Christine and her husband, Rick Klotz, economics, have one daughter.

5. **Traci Vandergrift** accepted the position of assistant volleyball coach on January 18. She previously worked at the University of Albany, and holds a bachelor’s in English and history, and a master’s in secondary education. Traci enjoys volleyball, hunting, and going to the movies.
Colgate Hot Jobs: Spread the Word

Colgate is a very special place to work! Let’s spread the word! Periodically, human resources will showcase jobs listed on our Careers @ Colgate website in hopes that staff will share these opportunities and links with colleagues and/or potential applicants who may be interested in working at Colgate.

The following positions are presently available:

- Human resources assistant - operations
- Director, parent giving
- Systems analyst programmer, or senior systems analyst programmer

https://careers.colgate.edu
Changes include:

- 20% coinsurance on all medical services up to $1,350/year out-of-pocket maximum ($2,700/year combined for 2+ family members), eliminating co-pays.
- Flexible spending vendor changed to Lifetime (from PayFlex). This change in provider offers an automated process for claims substantiation for medical services.
- Flexible Spending annual limit increased to $2,650.
- The university’s contribution increased for dependent subsidy premiums, resulting in minimal premium increases.

The following items remain:

- Excellus continues to administer the health plan
- Health provider networks remain the same
- Preventative health services are still covered at 100%
- No change to the existing Out-of-Network benefit for health care
- OptumRx remains as the prescription drug provider, with no change to co-pay structure
- Delta Dental continues as dental provider
- Guardian/VSP Vision Plan is still available as a voluntary vision benefit
- Telemedicine, an alternative way to receive care for non-emergency conditions at a $15 copay.
- Informational meetings were held throughout the fall and more will be scheduled in the upcoming months. In the meanwhile, you can watch a recording of one of the sessions [here](#) or access the presentation by clicking [here](#).

Excellus Health Insurance Cards

All employees covered by Colgate’s medical plan should have received new ID cards in the mail. If you have not received your card, contact Relph Benefit Advisors at 800-836-0026 ext. 510.

Flexible Spending

2017 flexible spending participants should submit claims for services or purchases to Payflex. In the event that you didn’t use all your FSA funds, you have a grace period of 2¼ months (March 15) following the 2017 plan year to incur expenses. All grace period claims for 2017 must be submitted to Payflex by June 30, 2018. Employees who elected to participate in flexible spending for 2018 should have received two new debit cards from Lifetime Benefit Solutions (LBS) prior to January 1. Upon receipt of your debit cards, you may setup an online account, as well as, LBS’s mobile app available on both iTunes and Google Play.

**Reminder:** Participants must keep copies of all flexible spending expenditures with your tax returns.

Lifetime’s Benefit Solutions

**Hours:** Mon.-Thurs. 8 a.m. – 5 p.m.
Friday 9 a.m. – 5 p.m.
**Toll Free:** 1-800-327-7130
**Email:** LBS.CustomerService@LifetimeBenefitSolutions.com
**Website:** [www.LifetimeBenefitSolutions.com](#)
National Wear Red Day
The first Friday of February has been designated by the awareness campaign, Heart Truth, as National Wear Red Day® in the United States. On this day, men and women are encouraged to wear red as a symbol of their support of women’s heart health.

According to the National Heart, Lung and Blood Institute (N.I.H.) in the U.S, Coronary Heart Disease is the “#1 killer of women in the United States”. The day, which was first observed in 2002, aims to bring national attention to this fact, and to raise awareness of women’s heart health.
On February 21, take advantage of the on-campus biometric screening as part of the CU Well program for 2018. This free and confidential screening takes just a few minutes of your time and can provide you with an overview of your health, a first step to being well!

**BIOMETRIC SCREENINGS**
**FEBRUARY 21**
8:00 a.m. – 5:00 p.m.
Clark Room, James C. Colgate Hall

Registration is now open at connect.viverae.com under the Biometrics Screening link. By participating in the CU Well program, benefit eligible employees who earn 200 points and log them in by November 30, 2018, will receive a taxable cash incentive of $250 in their December 2018 paycheck. The completion of one biometric screening each calendar year is required and will provide 50 points towards the incentive. If you are unable to attend an on-campus screening event, you may participate by submitting a physician form with your screening results conducted by your physician. The form can be found online at connect.viverae.com. Please note that you are only eligible for one biometric screening per year.

Questions? Contact Human Resources at x7565.

**FIRST TIME USER - REGISTRATION INSTRUCTIONS**

1. Log into connect.viverae.com.
2. Complete the new user registration:
   a. Identifier: DOB (MMDDYYYY) + Last 4 digits of SSN
   b. Registration Code: colgate (lower case)

*Please Note: Any information you share with the Viverae team will not be disclosed to Colgate, and Colgate will not have access to your medical or other information.
This program is confidential and complies with the Health Insurance Portability and Accountability Act (HIPAA).

The CU Well program is for benefit eligible employees. Participation in CU Well is entirely optional, but we encourage everyone to take advantage of this exciting opportunity and sign up today.

To reserve an appointment visit www.connect.viverae.com
NO BUTTS ABOUT IT... YOU CAN QUIT!

The Quitline is a free service for all that provides New York State residents with help when they are ready to stop using tobacco.

The Quitline is staffed by Quit Coaches who are specially trained to provide information and coaching on a variety of topics, such as stop smoking medications, withdrawal symptoms and developing a quit plan.

Call 1-866-NY-QUITS (1-866-697-8487) or go online at www.nysmokefree.com to learn more about the free and confidential services.

Update to Colgate’s Smoking Policy

Due to amendments made to the New York State Clean Air Act, Colgate’s smoking policy has been updated to reflect the ban of vaping and e-cigarettes everywhere that smoking tobacco products are prohibited. The updated policy can be found here.

Register now for TIAA’s February live webinars

Keep your financial goals on track with TIAA’s live webinars. Reserve your spot today.

Special Topic: Social Security basics
Social Security will likely play a significant role in building your retirement income. Learn the basics about Social Security including eligibility, how to apply, how your benefit is calculated and strategies for claiming benefits.
February 13 at 12 p.m. (ET)

Special Topic: All about IRAs
You can learn the facts about IRAs, how an IRA may help you meet your retirement savings goals and how to determine which one may be right for you.
February 13 at 3 p.m. (ET)

Special Topic: Demystifying life insurance
Life insurance can play a critical role in your financial plan. You can learn how much you may need, what types exist, how much you can afford and much more.
February 14 at 12 p.m. (ET)

Charting Your Course: A financial guide for women
Women can face unique financial challenges. You can discover tailored approaches to saving for retirement and tips to make your money work hard.
February 14 at 3 p.m. (ET)

Special Topic: The 411 on 529 college savings plans
You can learn all about how 529 college savings plans work and how to invest in one for a child, grandchild, yourself or other loved one.
February 15 at 12 p.m. (ET)

Inside Money: Managing income and debt
Discover how to help make your money work harder by using your cash flow more effectively, developing good saving habits and better managing debt.
February 15 at 3 p.m. (ET)

Special Topic: Tax reform
For the first time in over 30 years there has been a tax overhaul and the new provisions may impact you in many ways. This webinar will break down the new tax plan and help you understand how it may affect your financial and estate planning.
February 21 at 12 p.m. (ET)

Special Topic: Help protect you, your family and your money
Learn about measures you can take to help prevent identity theft by securing your personal information on websites, social media and mobile apps, and how to conduct online financial transactions safely.
February 27 at 12 p.m. (ET)
SIX EASY WAYS TO BE HEALTHIER EVERY DAY

Fact: Wellness is more than eating right and going to the gym. It’s doing small things to improve the way you feel every day.

Here are six things that can help you feel better today—and lay the groundwork for a healthier tomorrow.

1. **Recover from a poor night’s sleep with a 30-minute nap.**
   Catch a quick catnap at lunch. You’ll wake up feeling refreshed—and help lower your risk of health issues like heart disease.

2. **Take a stand for your health.**
   Sitting all day kills your energy levels and increases your risk of disease. Energize your mind and body by standing up and walking around once every hour.

3. **Combat overeating with a smaller plate size.**
   Trick your eyes and your stomach by serving your food on a smaller plate. You’ll feel more satisfied with less food, plus you’ll be able to avoid the drowsiness of overeating.

4. **Be active without hitting the gym.**
   If going to the gym is getting you down, find smaller, more enjoyable ways to stay active (such as running up the stairs instead of taking the elevator). You’ll feel more motivated and focused throughout the day.

5. **Boost your confidence with power poses.**
   Beat stress and be at the top of your game. Strike a “power pose” (such as standing confidently with your hands on your hips) for two minutes. You’ll perform better—and feel better too.

6. **Improve your heart health by flossing.**
   You know you should probably floss more. What you might not know is it can improve your heart health. Enjoy a clean feeling and better health by flossing daily.

Want more tips on how to live healthy? Check out ExcellusBCBS.com/LiveFearlessNation. And if you’re already a member, log into your member portal to earn money with HealthyRewards®.
Weight Watchers @ Colgate

A new Weight Watchers® At Work session will begin on Monday, January 15. Meetings will be held weekly on Mondays at 5:30 p.m. at the Shaw Wellness Institute. During the first meeting, interested participants will complete their registration and provide payment. A minimum number of participants are required to offer the program.

Program offer:

- 17 week session (1/15/18-5/7/18) for $186 per person with 20 or more participants.
- All members will receive free eTools vouchers, our online program companion, for 19 weeks.
- Payment Due: $186
- Payment Method: Participants can pay with cash, a check, or a credit or debit card. They can also take advantage of a three-check split payment method. With this form of payment, participants provide three upfront checks for $62 each. The first will be deposited at week one, the second at week five and the last on week nine.

Feel free to contact Human Resources should you have any questions.

Flu Season Update

The Centers for Disease Control and Prevention (CDC) believes the nation is at peak flu season, as the disease is now considered to be an epidemic, based on its medical impact, as announced January 12, 2018.

You can help stop the spread of germs by:

- Avoiding close contact with people who are sick.
- Covering your mouth & nose with a tissue when you cough or sneeze.
- Washing your hands often with soap and warm water for 20 seconds.
- Avoid touching your eyes, nose or mouth.
- Cleaning and disinfecting frequently touched surfaces.

The CDC still recommends the flu vaccine, explaining it’s not too late to get the shot because many weeks of flu season remain.

Please join the Colgate Figure Skating Club for Winter Learn to Skate lessons!

Ages 4 to Adult can learn basic skating and hockey skills from the Colgate Figure Skating Club’s experienced coaching staff!

Please join us from 4:30-5:30pm on the following Sundays: January 28th, February 4th, and February 18th

It is $12 per lesson or $36 for all three lessons.

To Reserve Your Spot (or if you have ANY questions or concerns) please contact the club at colgatefigureskating@gmail.com by January 26th

Skating is a great way to make friends, stay active, be challenged and rewarded, as well as have fun!
**Employee Focus on Fitness Spring 2018 Schedule**

**CU WELL**

Classes will begin January 22nd and end May 4th.

**Sign Up Online:** [www.colgate.edu/fitness](http://www.colgate.edu/fitness)

**Shuttle Service Provided to and from Huntington Gymnasium, Sponsored by CU WELL**

### Monday:
- **Deep Water Aerobics**
  - 12:10 – 12:50 PM
  - Lineberry Pool
  - Suzie Meres
- **Shred**
  - 12:10 – 12:50 PM
  - Huntington, Rm 303
  - Sean Boise
- **Zumba**
  - 12:10 – 12:50 PM
  - Huntington, Rm 301
  - Marni Manwarren
- **Boot Camp**
  - 5:30 – 6:25 PM
  - Huntington, Rm 303
  - Mary Thomas

### Tuesday:
- **Spinning**
  - 12:10 – 12:50 PM
  - Huntington Spin Studio
  - Tracy Kelly
- **Jazzercise**
  - 12:15 – 12:45 PM
  - Huntington, Rm 301
  - Christine Moskell
- **Interval Strength**
  - 2:00 – 2:45 PM
  - Huntington, Rm 303
  - Carol Sykes

### Wednesday:
- **Deep Water Aerobics**
  - 12:10 – 12:50 PM
  - Huntington Spin Studio
  - Tracy Kelly
- **Shred**
  - 12:10 – 12:50 PM
  - Huntington, Rm 303
  - Sean Boise
- **Zumba**
  - 12:10 – 12:50 PM
  - Huntington, Rm 301
  - Marni Manwarren
- **Boot Camp**
  - 5:30 – 6:25 PM
  - Huntington, Rm 303
  - Mary Thomas

### Thursday:
- **Spinning**
  - 12:10 – 12:50 PM
  - Huntington Spin Studio
  - Tracy Kelly
- **Yoga**
  - 12:10 – 12:50 PM
  - Huntington, Rm 301
  - Kerry Koen
- **Jazzercise**
  - 12:15 – 12:45 PM
  - Huntington, Rm 303
  - Christine Moskell
- **Interval Strength**
  - 2:00 – 2:45 PM
  - Huntington, Rm 303
  - Carol Sykes

### Friday:
- **Bexercise**
  - 12:10 – 12:50 PM
  - Huntington, Rm 303
  - Becky Gough
- **Gyrokinesis**
  - 12:10 – 12:50 PM
  - Huntington, Rm 301
  - Jasmine Kellogg

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Marni Manwarren and her Zumba class celebrating Marni’s 8th year of teaching fitness classes.

THANK YOU & CONGRATS, MARNI!
Each year, the Sustainability Office conducts a survey to assess the total carbon emissions coming from employees who commute to work. As an incentive to fill out the survey, we raffled off gift certificates to the Colgate Bookstore, Flour & Salt Bakery, and the Hamilton Movie Theater. Congratulations to our winners: Sarah Dustin, Heather Palmer, Don Lang, and Ron Baker!

The survey, which is distributed via email, asks Colgate employees to share information about their commuting habits such as how often they drive themselves to campus, the distance they drive each time, and the fuel efficiency of their vehicle. This data helps us determine commuting emissions and our overall annual Greenhouse Gas footprint. We have been tracking this data since 2009 to help us achieve our goal of carbon neutrality by 2019.

Our 2017 survey was completed by 339 people representing an impressive 32% of Colgate employees. The results provided us with some interesting insights. The average Colgate commuter traveled 3,851 miles to and from work last year, using 159 gallons of gasoline and emitting 1,500 tons of carbon dioxide in the process. In total, Colgate commuters used 167,900 gallons of gasoline to travel 4,066,455 miles last year. That’s enough travel to go to the moon and back more than eight times! These numbers mark an average increase of 3 gallons per commuter from the previous year, and the highest fuel consumption since 2013.

On the positive side, about 20% of respondents to the 2017 survey indicated that they walked or rode a bike to campus at least once per week, with an average of 3.5 days per week - a number that was constant across all seasons.

To help Colgate achieve its goal of becoming carbon neutral by 2019, commuters can explore options to decrease the amount of gasoline they use in a year to drive to campus. Driving shorter distances to campus not only saves time and money, but also reduces your carbon footprint. Another option is to invest in a more fuel-efficient vehicle. Several employees have already invested in hybrid or all-electric vehicles. Reducing the number of days you drive to work can also reduce your carbon footprint. This last option could be accomplished by walking to work when weather and distance permits, working from home with your supervisor’s permission, or by carpooling with another Colgate employee who lives nearby. A number of employees commented on the survey that increased bike lanes would make commuting by bicycle more practical and safe, and suggested a variety of improvements that would make it easier for more people to opt out of driving to campus alone. These suggestions will be carefully considered as we rethink parking and circulation patterns on campus. In the meantime, thank you as always for all you do to support sustainability on campus.
CHOPPED: FOR KIDS! FOOD COMPETITION
SATURDAY, FEBRUARY 17
Young fans of the popular Food Network TV series Chopped can test their budding culinary skills! They will race against the clock to master the secret ingredients and win prizes!

6 teams of 3 will present their masterpieces to a panel of judges who will critique them according to creativity and presentation. Three of these teams will advance to the final challenge and the chance to win prizes!

This competition is open to children between the ages of 5 and 12. Children of all ages are invited to cheer on their favorite chef!

Contestant slots are limited so please pre-register by emailing lcassulis@colgate.edu or texting 315-228-7480 with the name, age and contact info for the contestant. Those who pre-register will receive a special mystery gift! Depending on pre-registration, some spots may be available at the door on a first come, first serve basis.

LEARN MORE

SAVE THE DATE -
CHEF JET BOOK SIGNING
WEDNESDAY, FEBRUARY 28
FIRST FLOOR COLGATE BOOKSTORE

Colgate University faculty & staff receive a 10% discount on all purchases* at the Colgate Bookstore. This discount is in addition to any ongoing sales.

(*excludes computer department and textbooks)
You’re Invited to the 5th Annual

SEUSS SATURDAY
A community wide celebration of the wonderfully weird & wacky works of Dr. Seuss

Saturday, March 3rd
10:30AM – 4PM \ Hamilton, NY

Free activities for all ages are available at a variety of locations around town!

Please call 315.228.7480 for more details, or visit bit.ly/seuss2018 for the full schedule of events. Information is also available at the Hamilton Public Library.
Go ’Gate!

For Full Schedule & Ticket Info:
GoColgateRaiders.com

Employees receive up to three (3) complimentary general admission tickets with Colgate ID.