CALENDAR OF EVENTS

RETIREMENT INDIVIDUAL COUNSELING SESSIONS

TIAA-CREF
TIAA-CREF APPOINTMENTS CAN BE SCHEDULED ONLINE AT WWW.TIAA-CREF.ORG/EVENTS OR BY CALLING 1-800-732-8353.

MAY 19 | SEMINAR ROOM, ALANA
JUNE 14 | 535 CASE-GEYER

FIDELITY
FIDELITY APPOINTMENTS CAN BE SCHEDULED ONLINE AT WWW.FIDELITY.COM/ATWORK/RESERVATIONS OR BY CALLING 1-800-642-7131.

MAY 19 | 438 CASE-GEYER
MAY 27 | SEMINAR ROOM, ALANA
JUNE 15 | SEMINAR ROOM, ALANA
JULY 14 | 438 CASE-GEYER

CU WELL
WELLNESS PROGRAMMING
JOIN THE 2016 WELLNESS INITIATIVE AND EARN $250! CLICK HERE TO LEARN MORE.

WELLNESS RESOURCES:
- VISIT WWW.MYVIVERAE.COM FOR:
- MEMBER HEALTH ASSESSMENT
- HEALTH COACHING
- NUTRITIONAL INFORMATION
- WELLNESS INFORMATION

PLEASE SUBMIT ITEMS AND ARTICLES OF INTEREST TO: HUMRES@COLGATE.EDU
SUBMISSION DEADLINE FOR THE JUNE ISSUE IS MAY 27.
Congratulations
CLASS OF 2016

“The future belongs to those who believe in the beauty of their dreams.....” Eleanor Roosevelt
New Arrivals

VERA CHAPMAN, associate director for career development, and her husband, DAVID, welcomed a daughter, IVEY ELIZABETH, on March 27 at 4:25am. She was 8lbs, 4.5oz and 21.21in long.

Transfers & Promotions

TERESA OLSEN - assistant vice president/director of career services

NEIL ALBERT - director of institutional planning and research and learning assessment coordinator; lecturer in psychology and neuroscience

Anniversaries

5 YEARS
SARISHA GUARNEIRI, Picker Art Gallery
DAVID KLATSKY, athletics, basketball
MIKE McGARVEY, athletics, basketball
BILL RIEBEN, facilities
ANDREW VASQUEZ, facilities

15 YEARS
GARY BRIDGE, environmental health & safety

20 YEARS
REBECCA DOWNING, communications

25 YEARS
KATHY BRAWN, athletics, soccer

35 YEARS
KAREN JOHNSTON, library

In Memoriam

CAROL KINNE, retiree, March 18
1. **Bill Cleary** accepted the position of head women’s basketball coach on April 1. Bill previously worked as the head women’s basketball coach at Bloomsburg University. With a bachelor’s degree in political science and a master’s degree in sports administration, he enjoys golf and reading. He and his wife, Jackie, have two children.

2. **Teresa Viola** accepted the position of administrative assistant for planning, design and construction on April 4. She previously worked in the Colgate Bookstore in customer service. Teresa is a painter, and enjoys art. She and her husband, William, have two children.

3. **Brice Button** accepted the position of groundskeeper on April 11. He previously worked at the Morrisville State College Iceplex. Skilled in carpentry and masonry, he also enjoys being outdoors, hiking, fishing, and snowshoeing.

4. **Cody Massett** accepted the position of groundskeeper on April 11. He previously worked at Morrisville State College, and holds an associate’s degree in business administration. Cody also enjoys hunting, fishing and sports.

5. **Molly Garner** accepted the position of talent acquisition manager on April 18. She previously worked at St. Joseph’s Hospital, and holds a bachelors degree in industrial and labor relations, as well as a master’s degree in organizational social work. Molly has two children.

6. **Cherie Mullen** accepted the position of director of talent acquisition and development on April 18. She previously worked as the director of talent for Utica National Insurance Group, and holds a masters degree in HR management. Cherie enjoys activities and adventures with her two children, as well as hiking and surfing.
Summer Hours 2016

With the semester winding down and the weather warming up, we are announcing our summer hours, which will be in effect from Monday, June 6, 2016 - Friday, July 29, 2016. The policy pertaining to these hours, as outlined in the Personnel Policies and Benefits Handbook, is as follows:

“The University currently observes “summer hours” for 8 weeks during the months of June and July. The workday is reduced by one-half hour per day for full time support and technical staff, Monday through Friday. This practice is subject to annual review to ensure University needs are not adversely affected. Regular Support Staff and Technical employees are compensated with a summer adjustment: Support Staff and Technical employees who are in positions normally scheduled to work 75 or more hours per pay period will be credited with an additional five hours of pay for the two-week period. Employees in positions normally scheduled to work at least 40 to 74 hours per pay period will be credited with an additional 2.5 hours of pay.

Employees should record summer hours using the summer adjustment earn code. Summer adjustment hours are not included in overtime calculations. Salaried staff (non-hourly), the Office of Campus Safety or employees covered under the Facilities collective bargaining agreement are not eligible for the summer adjustment.”

As stated, the Summer Hours Policy applies to support and technical staff employees who hold regular full-time and regular part-time positions. The policy is not applicable to salaried (non-hourly) employees, the Office of Campus Safety or employees who are covered under the Facilities collective bargaining agreement.

In some instances, due to operational needs, departments may need to make modifications to accommodate the summer hours schedule and/or to offer alternative schedules (e.g., begin and end a week later; work longer hours for 4 days, or leave earlier 1 day each week). We encourage staff and supervisors to work collaboratively and creatively to determine alternative work arrangements, while considering the operational needs of the department. Please contact human resources at ext. 7411 to discuss any alternate work arrangements.

We are pleased to continue to offer this benefit to Colgate’s excellent support and technical staff members.

As a reminder to all employees, this year the Memorial Day holiday will be observed on Monday, May 30 and the Independence Day holiday will be observed on Monday, July 4, 2016.

Judith Dorsey
Interim Vice President for Human Resources

Summer Hours 2016: June 6 – July 29
Love to Read?

Are you currently reading a cool book, or do you have a favorite must-read recommendation? The Colgate Scene wants to share staff and faculty book suggestions; all genres are welcome. Tell us what you’re reading or what you think others should read - and, importantly, why you recommend this book.

E-mail Managing Editor Aleta Mayne by Friday, May 13. amayne@colgate.edu

Gender Pronouns

Colgate University has introduced a service that allows students, staff and faculty to share their personal gender pronouns in the school’s data system, BANNER. Once entered, pronouns will appear along with our name on dashboards such as professors, coaches, and administrative deans and other service providers on campus. For information about personal gender pronouns and the options that we now have, print out this Guide to Personal Gender Pronouns to display on your desk or personal workspace.

Further information, including what a personal gender pronoun is, how to add or change your pronoun, and other trans and non-binary resources at Colgate, can be found on our Trans@Colgate page.

Colgate Higher Education Grant (CHEG)

Applications for the Colgate Higher Education Grant (“CHEG”) for the 2016-17 academic year (fall, spring and summer) should be completed and submitted to Human Resources no later than June 1, 2016. To view the eligibility requirements and the policy click here. The application can be downloaded by clicking here.

A separate application is required for each eligible child.

Please contact Amy Ryan at 228-7411 should you have any questions regarding the grant.

Faculty/Staff Safe Zone

Wednesday May 18
Coop Conference Room
12-2pm. Lunch provided

All community members are invited to join us to learn about the cultural, social and political dimensions of the LGBTQ identity and community. Come pick up practical and simple ways you can be an ally. This Training is being held during an academic break particularly for staff and/or faculty to attend. Email lgbtq@colgate.edu to sign up.
Maroon Citations
Congratulations to Amy Montroy, Data Coordinator in the Alumni Relations Office; Dan Hunt, Head Football Coach; and Dorrie Ackerman '81, Senior Regional Advancement Director. They have been selected by the Alumni Council to receive Maroon Citations this year. This special award is given in grateful recognition for significant and invaluable personal contributions to Colgate University and our alumni. They will be honored at the Awards Ceremony during Reunion Weekend on Friday, June 3 at 7:00 p.m. in the Chapel.

Distinguished Teaching Award
Each year the Alumni Council recognizes, on behalf of all Colgate alumni, outstanding teachers at the university. They will also be honored during Reunion Weekend. We are pleased to announce this year’s recipients: Mary Moran, Professor of Anthropology and Africana & Latin American Studies, and Fernando Plata, Professor of Spanish.

Alumni Weekend
We will welcome over 2,000 alumni and friends to campus for Reunion '16, June 2 - 5. This event places extensive demands on the Colgate community and we are grateful for the support we receive from so many of you. Thank you for helping us to make this important event so successful. We hope you have the opportunity to see old friends during the weekend.
On April 27, we honored the talented assistants who keep our departments running smoothly!

Thank You to all our Administrative Assistants!

ADMINISTRATIVE PROFESSIONALS BREAKFAST

On April 27, we honored the talented assistants who keep our departments running smoothly!

Sponsored by Human Resources
Great Employee Recognition Awards

In recognition of outstanding achievement in demonstrating the University’s commitment to excellence, and to fostering a creative and expansive learning community.

Individual Excellence Awards
Diane Beach
Michele Carney
Nathalie Carter
Steve DeGroat
Steve Dickinson
Jill Dinski
Lisa Wynn
(In Memoriam)

Unsung Hero Award
Ahmad Khazaee

TO THE SPRING 2016 RECIPIENTS OF

Col“Great” Employee Recognition Awards

In recognition of outstanding achievement in demonstrating the University’s commitment to excellence, and to fostering a creative and expansive learning community.
Attention Boilermaker Runners!

Are you interested in joining a Colgate University employee team to compete in the 2016 Boilermaker 15k Corporate Cup?

Every July, over 14,000 runners participate in the Utica Boilermaker 15k run. Some of those runners are representing their workplace by participating in the Corporate Cup. Colgate University fielded a co-ed running team last year showing our Colgate pride over the 9.3 mile course.

Participation is simple. If you are a Colgate employee or retiree (part-time employees must work 20 hours per week) and are already registered for the Boilermaker 15k (sorry, there is no Corporate Cup for 5k runners) and want to be part of Colgate's team, just submit your name and email address to Drew Porter (aporter@colgate.edu). There is no obligation to run as a group on race day as many runners may already be planning to run with a friend or family member. And, there are no additional fees! Just let us know you are interested and you are in!

Leading up to the race, we plan to create an email group to share tips on training, arrange car pools to the packet pickup or to the event itself, perhaps even some group runs. The Corporate Cup standings count the two fastest male times and two fastest female times plus the next fastest time (male or female) toward the team results. We are looking for maximum participation so there is no need to worry about how fast or slow you run.

This is a great way to represent Colgate University in the community and make new friends as well. Join us at one of the most fun and challenging events of the summer!
NO BUTTS ABOUT IT... YOU CAN QUIT!

The Quitline is a free service for all that provides New York State residents with help when they are ready to stop using tobacco.

The Quitline is staffed by Quit Coaches who are specially trained to provide information and coaching on a variety of topics, such as stop smoking medications, withdrawal symptoms and developing a quit plan.

Call 1-866-NY-QUITS (1-866-697-8487) or go online at www.nysmokefree.com to learn more about the free and confidential services.

FREE TO A GOOD HOME

Three guppies (two male one female), three Serpae tetras, and one white danio. Contact John Stratton at jstratton@colgate.edu if interested.

Payroll Deduction Plan

We are excited to announce this new employee benefit! You can now purchase an Apple or Lenovo computer and finance it through a payroll deduction plan. Follow the link below to see the program overview for complete details.

We offer educational discounts, warranties, and repairs at the Colgate Bookstore!

LEARN MORE

Gate Tech Trade-in Reward

To trade in old or broken devices for store credit, bring in your old device to the technology center on the 2nd floor of the bookstore or arrange your trade-in online here. Then, upgrade your tech and use your trade-in money toward your new purchase!
BUYBACK STORE HOURS
MAY 2-6 | 9AM-6PM
MAY 7 | 9AM-5PM (BUYBACK HOURS ARE 9AM-1PM)
COOP BUYBACK HOURS | MON-FRI | 10AM-5PM

GRADUATION WEEKEND STORE HOURS
SATURDAY MAY 14 | 9AM-9PM
SUNDAY, MAY 15 | 11AM-7PM

MEMORIAL DAY WEEKEND
SATURDAY MAY 28 | 10AM-4PM
CLOSED MAY 29-30

COLGATE DAY
MAY 13 | 9AM - 7PM
Join us as we celebrate our lucky “13” Day! The entire Bookstore will be 13% off, with special savings and deals. Plus the employee discount can be applied as well!

ELEPHANT & PIGGIE PARTY: THE THANK YOU BOOK
MAY 21 | 10:30AM
Join us as we celebrate the magic of Mo Willems’ beloved series, Elephant & Piggie. The soon-to-be published “Thank You Book” will be the last book in the series, and we are throwing a party to celebrate all the epic adventures of Elephant & Piggie! Local children will act out several of the Elephant & Piggie stories while they are being read aloud. Then costumed readers, Kate Reynolds and Heather Elia will dramatically read “The Thank You Book,” and also reminisce over their favorite Elephant & Piggie moments. Then, we’ll play, “How Well Do You Know Elephant & Piggie?” Those who guess correctly will win a FREE pass to the Rosamond Gifford Zoo! There will be cupcakes, crafts, and prizes. This event is free and open to children of all ages. The Colgate Bookstore proudly supports the joys of reading by donating 13% of all children’s book sales from this event to the Hamilton Public Library.
Colgate Recreation

HUNTINGTON GYM/THE CAGE
Facilities include:
- Basketball Courts (first-come, first-served)
- Racquetball Courts & Table Tennis (first-come, first-served)
- Squash Courts (first-come, first-served; closed Mon-Thurs 4:00-6:30 P.M. for club use)
- Sauna
- Martial Arts Studio
- Spin Studio

MORE INFO

LINEBERRY NATATORIUM
Click here for hours

Harry H. Lang
Cross Country Fitness Trails
Five miles of beautiful trails
take a short walk or a long ramble
Download maps here

TRUDY FITNESS CENTER
With the latest cardio and strength training equipment

Summer Hours
Monday-Friday: 6AM-7PM
Saturday-Sunday: 9AM - 4PM

More info

SEVEN OAKS GOLF COURSE
One of the best public golf courses in New York!
18 hole course, driving range & Pro Shop
Memberships available
Children under 12 golf free with an adult

Book a tee time