Given that Hamilton has now been named by *Forbes* as one of the friendliest towns in America, our swans Adam and Eve gave staying home on Taylor Lake a try this winter. Contrary to popular belief, the iconic birds have not been moved to warmer climates in past winters, but rather simply moved to a nearby farm. In fact, swans thrive in most temperature zones. Unfortunately, making this move can require an adjustment period and can cause some disruption, so this winter, the swans were allowed to stay on Taylor Lake. The decision was made after much investigation by Mike Jasper, associate director of facilities and manager of lands and grounds, who also consulted with the keepers of the year-round swans in nearby Manlius.

However, in their first winter on campus, Adam and Eve took to exploring the environs and were adventuring beyond the Payne Creek area. After Mike and his crew retrieved them from a couple of expeditions, it was determined that it would be best to move them to the local farm for the remainder of the winter.

We look forward to spring and the return of Adam and Eve, when we can once again enjoy their majestic beauty on Taylor Lake. Adam and Eve and members of our community can be thankful for the diligent efforts of Mike and the Colgate grounds crew in monitoring the swans and their surrounding environment to insure their safety all year long.
### Sustainability Spotlight

**RecycleMania**

submitted by the Sustainability Office

Between February 3 and March 30, the annual eight week recycling competition, RecycleMania, will take place. This will be Colgate’s fourth year in the competition and this year our goal is to increase our recycling rate from 22% last year to 25% this year.

RecycleMania is a national competition among higher education institutions. Last year, over 600 colleges and universities competed to increase recycling while reducing overall landfill waste. During the competition schools report campus wide recycling and trash weights and are ranked on a per capita basis, on recycling rate as a percentage of total waste, and on the amount of combined recycling and waste.

In order to meet our 25% goal and show the country our commitment to sustainability, we need everyone on campus to do his or her part. Over the next eight weeks, reduce your individual and department landfill waste by:

- Recycling all paper, newspapers, magazines, and pizza boxes in the proper “paper” recycling bins throughout campus.
- Recycling all metals, glass, and plastics in the proper “bottles/cans” recycling bins throughout campus.
- Using refillable mugs and cups instead of one-time-use disposables.
- Printing double-sided and recycling all printer/copier paper when necessary.
- Reusing office supplies through our FREE Office Swap program instead of buying new items or disposing of old ones.
- Always recycling small electronic waste in one of our 16 eWaste recycling stations around campus or by calling the Sustainability Office (X6487).

Please take a moment to review Colgate’s Guide to Recycling to reacquaint yourself with what can and cannot be recycled.

You can get involved right now by following us on Twitter at @colgatesustain and liking us on Facebook. We will be posting RecycleMania weekly tips and updates.

Finally, you can also help us get the word out by encouraging your colleagues and friends to do their part over the next eight weeks. Together we can make it to 25% and be one of the greenest campuses in America!

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### 2013 America’s Greatest Heart Run & Walk

Saturday, March 2, 2013

39th Anniversary Event

“Team Colgate” is once again participating in America’s Greatest Heart Run & Walk. Faculty, students and staff, as well as family and friends, are welcome and encouraged to join “Team Colgate.” This is a great opportunity to share some Colgate camaraderie, to get some healthy exercise, to serve our community, and to have FUN.

Please join us in Utica on Saturday, March 2, 2013 as “Team Colgate” shows its commitment to prevention of the disease and the care and treatment of those afflicted by it. If you did not receive a pledge/sign up form from the American Heart Association, email one of the contacts below for a form, get a minimum of $25 in pledges and then pre-register at Reid Athletic Center on Tuesday, February 26, 2013 from 5:00 to 7:00 p.m.

Organizers of this year’s Heart Run and Walk have set an overall goal of $1,143,000 for the March 2nd event. Colgate community members have participated in the Heart Run & Walk for many years. “Team Colgate” NEEDS YOU to be a part of the best team in America’s Greatest Heart Run & Walk 2013; we hope you will be able to participate. So sign up now and join the fun! Visit www.uticaheartrunwalk.org to register online (team name Colgate University) or contact one of “Team Colgate’s” seasoned members below.

- Heather Payne
  - 228-6206
  - hepayne@colgate.edu
  - dlundrigan@colgate.edu

- Natalie Felida ’13
  - 6206
  - nfelida@colgate.edu
  - tnyanhete@colgate.edu

- Tinashe Nyanhete ’14
  - kbash@colgate.edu

Kelsey Bash ’15

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### Notice and Acknowledgement of Pay Rate and Pay Day

In January and in accordance with the Wage Theft Prevention Act (WTPA), all Colgate employees received a Notice and Acknowledgement of Pay Rate and Pay Day that requires each employee to sign in acknowledgement of receipt of this information, and return to Human Resources.

All New York State private sector employers are required to provide this annual Notice and Acknowledgement of Pay Rate and Pay Day, under the Wage Theft Prevention Act to all employees. The intention of WTPA is to provide greater protection to workers in New York State. For more information go to http://www.labor.ny.gov.

We appreciate your immediate response in signing and assisting us with this compliance effort. Should you have any questions, please contact Meghann Losee at X7743.

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### Something New For Your 2012 W-2

Under the Patient Protection and Affordable Care Act (PPACA), employers are now required to report the cost of employer-provided health coverage on employee W-2’s. Beginning with your 2012 W-2 you will see this total amount, which includes both the employee and employer paid portions, reported in Box 12 DD. According to the IRS, the reporting provides “useful and comparable consumer information to employees on the cost of their health care coverage.” This reporting on your W-2 is for your information only and does not cause the health care coverage provided to you to become taxable.
Upcoming Wellness Programs

Join Human Resources and the Shaw Wellness Institute for three employee wellness programs by Pat Salzer, Health and Wellness Consultant at Excellus. Be on the lookout for the registration announcements for these programs!

**February 21 – “Know Your Numbers”**
The importance of knowing blood pressure, cholesterol, and glucose numbers is reviewed. Emphasis is placed on taking action to prevent chronic disease through managing risks.

**March 28 – “Healthy Eating on the Run”**
Did you know that at 4:00 p.m., ¾ of Americans have no idea what they’ll have for dinner? This program teaches people how to not fit that statistic! Employees will learn how to combine nutritious eating and a fast paced lifestyle. This program will explore meal planning, packing a survival kit and more.

**April 9 – “Control What You Can: Cancer Risk Reduction”**
Be aware of what you can’t control and what you can. That's the positive approach this risk management program takes. Individuals will be encouraged to practice a healthy lifestyle and follow recommended screening guidelines.

The **Weight Watchers at Work** program at Colgate is an ongoing program and is open to all, so please feel free to share this announcement with family and friends. Payment is made on a monthly basis of $39.95 charged to your debit or credit card.

Visit [www.weightwatchers.com](http://www.weightwatchers.com) for more information. The group meets every Tuesday from 4:45 p.m. (weigh in) with the meeting starting at 5:00 p.m. in the Wooster Room at Huntington Gym. Contact Dianna Lundrigan at X7411 or dlundrigan@colgate.edu for details.

In Memoriam


NEW HIRES

Kristen Basher accepted the position of Administrative Assistant for Annual Leadership Giving effective January 14, 2013. Kristen received her B.S from Ithaca College. She and her husband, William, have two children, Emma and Taylor.

Leah Guilmette accepted the position of Custodian-Townhouses effective January 7, 2013. Leah is a 2008 graduate of Hamilton Central School. She enjoys sports.

Kevin Lynch accepted the position of Chief Information Officer effective January 7, 2013. Kevin received his B.S. from SUNY Oneonta and his M.A. from Webster University. He and his wife, Alycia, have four children, Conor, Liam, Tessa and Eamon.

Matthew McEligot accepted the position of Laundry/Equipment Cage Attendant-Reid Center effective January 21, 2013. Matt and his wife, Mary, have three children, Chris, Kimberly and Charlotte.

Fernando Rodriguez accepted the position of Assistant Swim Coach effective January 21, 2013. Fernando attended Kenyon College and the University of Georgia. He enjoys sports, movies and reading.

ANNIVERSARIES

40 Years
Jane Pinchin-English

35 Years
Debbie Rhyde-Athletics-Football

20 Years
Joe Bello-Facilities Department

15 Years
Michele Carney-Dean of the College Tabitha Kane-Facilities

5 Years
Joe Eakin-Information Technology

BIRTH ANNOUNCEMENTS

Tsega Etefa, Assistant Professor of History and wife, Lelise, welcomed son Nathan on December 25. Nathan weighed 7lbs. 4ozs. and was 20 1/2” long. He joins sister Sena.

Chris Young, Assistant Football Coach and Heather Young, Head Women’s Lacrosse Coach welcomed daughter Mia on December 27. Mia weighed 7lbs. 8ozs and was 19.5” long. She joins sister Ema.

Volunteer Income Tax Assistance Program

The Volunteer Income Tax Assistance program offers free income tax preparation for households with less than $50,000 in annual household income for 2012. Appointments are available in Hamilton, Morrisville, Wampsville and Norwich; days, evenings, and weekends. In Madison County, please call CAP at (315) 697-3588; in Chenango County, call Cornell Cooperative Extension (607) 334-5841, ext. 11.

POSITION VACANCIES

Regular positions
Administrative Assistant for the Deans Office
Assistant Dean for Fellowship Advising
Assistant Dean for Undergraduate Scholars Programs
Associate Director for Career Development
Campus Safety Officer
Gift Records Assistant/Associate
Human Resources Consultant
Project Manager - Facilities
Staff Nurse, Health Services, 11 months Technology Support Analyst (2 positions)

Temporary/Casual (No Benefits)
Administrative Support - various
Campus Safety Officer/Dispatcher (p/t)
Community Vegetable Garden Consultant 2013
Staff Nurse (per diem)
Summer-Summer Programs-Student Workers
Summer-Summer Programs-Student Ambassadors
Temporary - Athletic Event Staff, (p/t)
Temporary - Barge Customer - Associate/Cashier
Temporary - Maintenance Laborers
Temporary - Office

For complete information on position vacancies and to submit an application visit our website at: https://careers.colgate.edu

COLGATE UNIVERSITY
IS AN EO/AAE
Developing and sustaining a diverse faculty, staff, and student body further the university’s educational mission.

Wellness Tip For February: American Heart Month

Does your heart health need a tune up? Your heart is your engine and needs on-going care and attention. Eating a heart-healthy diet can reduce your risk of cardiovascular disease by: losing weight, eating a diet low in saturated fat, cholesterol, and salt and increasing physical activity. To learn more about keeping your heart healthy and 6,000+ other health topics, visit excellusbcbs.com/health.

Winter 2013 Backyard Adventures Schedule

Learn to X-C Ski Classic (faculty/staff only)
Learn to X-C Ski Classic (faculty/staff only)
Water Skiing at Toggenburg
Toggenburg
Moonlit Snowshoe
Moonlit Snowshoe

Sunday, January 27, 2-5 p.m.
Wednesday, January 30, 8-10 p.m.
Thursday, February 7, 4-6 p.m.
Sunday, February 10, 11 a.m.-5 p.m.
Sunday, February 17, 2-5 p.m.
Sunday, February 24, Noon-3 p.m.
Wednesday, February 27, 8-10 p.m.

* $15 for lift ticket; some downhill ski experience required.
Open to students/staff/faculty/community members, partners and children (if accompanied by an adult). Free unless otherwise noted.
MUST SIGN UP PRIOR TO THE EVENT, Monday-Friday with Roxanne Benson rbenson@colgate.edu or X7972