Students hired to work on campus during the academic year are issued a work code that reflects, among other things, the relative difficulty of the position and the relative level of experience of the employee:

“Grade” indicates the relative level of (for example) responsibility, authority, autonomy, and/or background or experience involved with, or required for, that particular position.

“Year” indicates not the student’s year in school, but rather his/her year working in that particular position. N.B.: A student’s year-in-position may be increased by one year if the student has previously performed similar work within the same department (e.g., during the summer). Such an adjustment will be made only for the student’s first year in the position – that is, even if a student returns for another summer of work, his/her year-in-position will increase by just one year at a time in any future academic year.

Questions about the student wage scale may be directed to Student Employment at studentemployment@colgate.edu or at extension 6442.