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**EDUCATION**

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Ph.D., Economics, University of California, Davis, June 2006  
DISSERTATION TITLE: *Racial Diversity and Macroeconomic Productivity*

M.A., Economics, University of California, Davis, September 2002

B.A., Major: Economics, Minor: Humanities, *magna cum laude* and Honors Program graduate,  
Western Washington University, June 2000

**CURRENT POSITIONS**

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Economics Department Chair, Colgate University. July 2014 – Present

Associate Professor of Economics, Colgate University. July 2012 – Present

External Research Fellow, Centre for Research and Analysis of Migration (CReAM), University  
College London. May 2009 – Present

**PAST POSITIONS**

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Assistant Professor of Economics, Colgate University. July 2006 – June 2012

Visitor, Centre for Research and Analysis of Migration, University College London (CReAM).  
January – May 2009

Economic Researcher, Economic Development Council of Seattle and King County. September  
2000 – August 2001

Substitute Teacher, North Mason School District, Belfair, Washington. September 2000 – June 2001

**FIELDS OF SPECIALIZATION**

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Immigration, Labor Economics, International Economics, Urban Economics

## **COURSES TAUGHT (UNDERGRADUATE)**

Economics of Immigration, International Economics, Economics of Race and Ethnicity, Urban Economics, Intermediate Macroeconomics, Introduction to Economics, Introduction to Statistics

## **JOURNAL PUBLICATIONS (\*DENOTES UNDERGRADUATE STUDENT COAUTHOR)**

“Choosing Skilled Foreign-Born Workers: Evaluating Alternative Methods for Allocating H-1B Work Permits,” *Industrial Relations*, Forthcoming

“The Native-Born Occupational Skill Response to Immigration within Education and Experience Cells” (with Emily Gu\*), *Eastern Economic Journal*, Forthcoming

“The Effect of Legal Status on Immigrant Wages and Occupational Skills” (with Quinn Steigleder\*), *Applied Economics Letters*, Vol. 24 (2): 80-84, 2017

“STEM Workers, H-1B Visas, and Productivity in US Cities” (with Giovanni Peri and Kevin Shih), *Journal of Labor Economics*, Vol. 33 (No. S1, *US High-Skilled Immigration in the Global Economy*): S225-S255, July 2015 (Part 2)

“In-State Tuition for Undocumented Immigrants and its Impact on College Enrollment, Tuition Costs, Student Financial Aid, and Indebtedness” (with Catalina Amuedo-Dorantes), *Regional Science and Urban Economics*, Vol. 49: 11-24, November 2014

“Foreign Scientists and Engineers and Economic Growth” (with Giovanni Peri and Kevin Shih). *Cato Papers on Public Policy*, Vol. 3: 107-184, 2014

“The Short- and Long-Run Determinants of Less-Educated Immigrant Flows into U.S. States” (with Nicole B. Simpson), *Southern Economic Journal*, Vol. 80 (2): 414-438, October 2013

“Quotas and Quality: The Effect of H-1B Visa Restrictions on the Pool of Prospective Undergraduate Students from Abroad” (with Takao Kato), *The Review of Economics and Statistics*, Vol. 95 (1): 109-126, March 2013

“Highly-Educated Immigrants and Native Occupational Choice” (with Giovanni Peri), *Industrial Relations*, Vol. 50 (3): 385-411, July 2011

“Assessing Inherent Model Bias: An Application to Native Displacement in Response to Immigration” (with Giovanni Peri), *Journal of Urban Economics*, Vol. 69 (1): 82-91, January 2011

“Racial Diversity and Macroeconomic Productivity across US States and Cities,” *Regional Studies*, Vol. 44 (1): 71-85, February 2010

“Task Specialization, Immigration, and Wages” (with Giovanni Peri), *American Economic Journal: Applied Economics*, Vol. 1 (3): 135-169, July 2009

“Racial Diversity and Aggregate Productivity in US Industries: 1980-2000,” *Southern Economic Journal*, Vol. 75 (3): 829-856, January 2009

“A Theory of Racial Diversity, Segregation, and Productivity,” *Journal of Development Economics*, Vol. 87 (2): 210-226, October 2008

### **SELECTED WORKING PAPERS**

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“The Value of H-1B Status in Times of Scarcity,” CReAM Discussion Paper Series, University College London, CPD 10/15, August 2015.

“Foreign and Native Skilled Workers: What Can We Learn from H-1B Lotteries?” (with Giovanni Peri and Kevin Shih), NBER Working Paper 21175, May 2015.

“Foreign STEM Workers and Native Wages and Employment in U.S. Cities” (with Giovanni Peri and Kevin Shih), NBER Working Paper 20093, May 2014.

### **BOOK CHAPTERS**

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“Skilled Immigrants: Economic Contribution and Policy Implications” (with Francesc Ortega) in *Refugees and Economic Migrants: Facts, Policies, and Challenges*, Francesco Fasani ed., London: CEPR Press, Centre for Economic Policy Research, October 2016. Pages 81-97. VoxEU.org eBook

“Migration Theory” (with Örn B. Bodvarsson and Nicole Simpson) in *Handbook on the Economics of International Migration*, Barry Chiswick and Paul Miller, eds., Amsterdam: North Holland (Elsevier), 2015. Pages 3-51. ISBN-13: 978-0-444-53764-5

### **POLICY ARTICLES**

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“Closing Economic Windows: How H-1B Visa Denials Cost U.S.-Born Tech Workers Jobs and Wages During the Great Recession” (with Giovanni Peri, Kevin Shih, and Angie Marek Zeitlin), Partnership for a New American Economy, 4 June 2014

“How Highly Educated Immigrants Raise Native Wages” (with Giovanni Peri and Kevin Shih), VoxEU.org, 29 May 2014

### **ACADEMIC PRESENTATIONS**

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2016 March	University of Central Florida
2016 February	Eastern Economic Association Conference; Washington, DC
2016 January	American Economic Association Conference; San Francisco, CA
2015 March	Northern Illinois University
2014 October	Vassar College
2014 October	Queens College, CUNY
2014 July	University of California – Davis
2014 January	University of California – Merced

2013 November	Dartmouth College
2013 November	University of California – Riverside (Guest Lecture by Skype)
2013 July	NBER Summer Institute, Urban Economics; Cambridge, MA
2013 April	Norface Migration: Global Development, New Frontiers; University College London
2012 July	Western Economics Association International; San Francisco, CA
2011 January	University of California – Riverside
2010 October	Mount Holyoke College
2010 July	Western Economics Association International; Portland, OR
2010 June	The EALE/SOLE Third International Conference; London, UK
2010 June	IZA Seventh Annual Migration Meeting (AM <sup>2</sup> ); Bonn, Germany
2010 March	University of Connecticut
2009 April	University College London, Centre for Research and Analysis of Migration
2009 March	7th International Atlantic Economic Conference; Rome, Italy
2008 May	IZA Fifth Annual Migration Meeting (AM <sup>2</sup> ); Bonn, Germany
2007 October	Empirical Investigations in International Trade, 14 <sup>th</sup> Annual Conference; Purdue University
2007 August	Third Annual Workshop in Macroeconomic Research at Liberal Arts Colleges; Smith College
2007 July	Western Economics Association International; Seattle, WA
2007 April	University at Buffalo
2007 January	Union College
2005 July	Western Economics Association International; San Francisco, CA
2005 March	California State University – Sacramento
2004 June	Western Economics Association International; Vancouver, BC

### **POLICY BRIEFINGS AND PRESENTATIONS**

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2016 February	Senate Judiciary Subcommittee on Immigration and the National Interest, Testimony on “The Impact of High-Skilled Immigration on U.S. Workers”; Washington, DC
2015 April	Capitol Hill Briefing, “Understanding and Improving the H-1B Visa Program”; Washington, DC
2014 November	Center for American Progress, “Convening on the Economics of Immigration” (Labor Market Effects of Immigration and Legalization Panel); Washington, DC
2014 February	Georgetown University McCourt School Policy Conference (Economics Panel)

### **HONORS, FELLOWSHIPS, AWARDS, AND GRANTS**

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2015	<i>National Science Foundation</i> , Research Grant (Co-Principle Investigator, “The Effect of H-1B Workers on the Innovation and Productivity in US Firms”)
2015	<i>New York Six Liberal Arts Consortium</i> , <i>Upstate Global-Local Collective</i> , Grant (Research Mentor, “Immigration and Human Rights: Exploring Borders”)
2013	<i>Colgate University</i> , Major Grant
2011	<i>Colgate University</i> , Discretionary Grant
2010	<i>Colgate University</i> , Faculty Development Grant
2010	<i>Colgate University</i> , Discretionary Grant

2009	<i>Colgate University, Discretionary Grant</i>
2007	<i>Colgate University, Discretionary Grant</i>
2006	<i>University of California Davis, Ray J. Beaumont Memorial Award</i>
2005	<i>University of California Office of the President, Dissertation Year Fellowship</i>
2004	<i>Foundation for Teaching Economics, Fellowship</i>
2004	<i>University of California Davis, Determinants of Economic Success Fellowship</i>
2001	<i>University of California Davis, IGERT National Science Foundation, Research Fellowship</i>
2001	<i>University of California Davis, Nonresident Tuition Fellowship</i>
2000	<i>Western Washington University, Outstanding Graduate in Economics</i>

### **PRESS CITATIONS**

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2017 February	“Want a Stronger Economy? Give Immigrants a Warm Welcome” <i>The Conversation</i>
2017 January	“Why These Business School Professors Oppose Trump's Executive Order on Immigration” <i>Harvard Business School Working Knowledge</i>
2017 January	“Rebuttal of Senator Tom Cotton’s Anti-Legal-Immigration Op-ed” <i>Cato at Liberty</i>
2016 November	“Donald Trump’s Chief Strategist Doesn’t Understand What Makes America Great” <i>The Washington Post Wonkblog</i>
2016 November	“Undocumented America: The Truth of Illegal Immigration” <i>Fox Business</i>
2016 August	“High-Skilled Immigrants Fuel Economic Growth” <i>Daily Caller</i>
2016 August	“Why We’re Wrong to Blame Immigrants for Our Sputtering Economies” <i>The Conversation</i>
2016 July	“Hillary Clinton Claims Immigrants are More Successful at Owning Businesses than Natives” <i>PolitiFact</i>
2016 April	“Skilled-Worker Visas Mired in Controversy” <i>Chicago Tribune</i>
2016 February	“Laid Off Disney Worker Will Tell Congress: ‘Disney Is Not an Anomaly’” <i>Daily Caller</i>
2016 February	“Congress to Hear from Replaced Disney IT Worker in New Hearing” <i>Computerworld</i>
2015 August	“Trump on Immigration: Fantasy Meets Ignorance” <i>Newsweek</i>
2015 August	“A Poor Defense of Bernie Sanders” <i>Cato at Liberty</i>
2015 April	“Scott Walker, Labor Market Protectionist” <i>BloombergView</i>
2015 April	“The Economics of Scott Walker’s Immigration Reversal” <i>The Federalist</i>
2015 April	“Rebuttal of Sen. Sessions’ Anti-Legal-Immigration Op-ed” <i>Cato at Liberty</i>
2015 February	“Do Immigrants Drive Down Wages?” <i>Newsweek</i>
2015 January	“Immigrants Are Replacing, Not Displacing, Workers” <i>New York Times Opinion Pages</i>
2014 October	“Earning More? Thank Immigrant STEM Workers” <i>PBS Newshour, Making Sense</i>
2014 October	“Wage and Employment Effects of Foreign STEM Workers” <i>NBER Digest</i>
2014 June 6	“This Study Showed That High-Skilled Immigrants Create Jobs for Americans,” <i>Vox</i>
2014 May 22	“Skilled Foreign Workers a Boon to Pay, Study Finds,” <i>The Wall Street Journal</i>
2014 May 22	“Want an 8% Raise? Let Foreign Scientists Immigrate to Your City,” <i>The Wall Street Journal, Real Time Economics</i>

- 2014 May 15 “Tea Party Leader Calls on Conservatives to Take the Lead in Immigration Reform,” *The Daily Caller*
- 2014 May 6 “Immigration Reform Could Give You a Raise,” *Vox*
- 2013 July 30 “We Don’t Need More Humanities Majors,” *The Washington Post Innovations*
- 2013 June 26 “Immigration Bill Overhaul May Benefit US Workers,” *The Times of India*
- 2013 June 25 “Immigration and the Labor Market,” *New York Times Economix*
- 2013 June 24 “The Unexploded Grenade,” *The Daily Caller*
- 2013 June 20 “Marco Rubio’s Aide Doesn’t Think Some Americans Can Cut It. He’s Right,” *The Washington Post Wonkblog*
- 2013 May 4 “Indian Techies are Creating US Jobs: Study,” *The Times of India*
- 2013 May 3 “H-1B Visas: Indian IT Companies’ Quota Remains Unused,” *The Times of India*
- 2013 May 3 “Bill to Tighten H-1B US Work Visas Could Backfire,” *ZD Net*
- 2013 April 29 “The Myth of America’s Tech-Talent Shortage,” *The Atlantic*
- 2013 April 7 “No Hiring New H-1B Visa Holders for another 18 Months,” *Forbes*
- 2013 February 12 “The Economic Windfall of Immigration Reform,” *The Wall Street Journal*
- 2012 October 23 “Standard of Living Is in the Shadows as Election Issue,” *New York Times*
- 2012 October 19 “Immigration and American Jobs,” *New York Times Economix*
- 2008 March 3 “True Immigration Economics,” *Daily Kos*
- 2007 May 27 “America’s New Know-Nothings,” *Newsweek*
- 2001 June 24 “Study Shows Most Manufacturers Will Stay Put,” *Puget Sound Business Journal*
- 1999 October 21 “A Down Town,” *The Kitsap Sun*

## **PROFESSIONAL SERVICE**

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### *Referee*

Multiple Years Advances in the Economic Analysis of Participatory and Labor-Managed Firms, American Economic Journal: Applied Economics, American Economic Journal: Economic Policy, American Economic Review, Contemporary Economic Policy, Demography, Eastern Economic Journal, Economic Development and Cultural Change, Economic Geography, Economic Journal, Economic Inquiry, Education Economics, Empirical Economics, Environment and Planning A, Industrial and Corporate Change, Industrial and Labor Relations Review, Industrial Relations, International Economic Review, International Journal of Manpower, International Migration Review, Journal of Development Economics, Journal of Economic Geography, Journal of the European Economic Association, Journal of Human Capital, Journal of Human Resources, Journal of the Japanese and International Economies, Journal of Labor Economics, Journal of Policy Analysis and Management, Journal of Population Economics, Journal of Urban Economics, Labour Economics, Migration Studies, Quarterly Journal of Economics, Review of Economics of the Household, Review of Economics and Statistics, Regional Science and Urban Economics, Regional Studies, Scandinavian Journal of Economics, Southern Economic Journal, World Bank Economic Review

### *Grant Proposal Reviewer*

Multiple Years National Science Foundation

*Session Organizer*  
2007 July

Western Economics Association International; Seattle, WA

**SERVICE TO COLGATE UNIVERSITY**

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*Program Director*

2014 – Present      Program in Economic Freedom, The Center for Freedom and Western Civilization  
2014 – 2015      Economics Department Honors Seminar  
Spring 2013      London Economics Study Group (Study Abroad Program)  
2011 – 2012      Economics Department Honors Seminar  
Spring 2009      London Economics Study Group (Study Abroad Program)

*Selected Committees*

2014 – 2015      Career Services Building Committee  
2007 – 2014      Economics Working Paper Committee  
2009 – 2012      Truman Fellowship Committee  
Fall 2012      Athletics Committee  
2011 – 2012      Admissions Committee  
2008 – 2010      Benefits Committee

*Athletics Liaison*

2016 – Present      Women's Volleyball  
2014 – 2016      Men's Lacrosse