Salvage Operations works with COVE and Outdoor Education on Green Print Initiative

Purchasing’s Salvage Operations is working with the COVE and Outdoor Education on Colgate’s Green Print environmental incentive. Green Print is a strategic plan of initiatives to be implemented through the collaborative work of students, faculty, staff and administrators of the University. Print initiatives are organized into 10 categories: air, water, facilities, dining/food, marketing, energy, grounds/land, resources/materials, transportation, and education.

COVE volunteers, comprised of students, faculty, and staff, help to collect, sort and distribute items donated by departing students. Sweeps through the student residences began on May 9 by volunteers who committed half days to several days of their time on this project. Items collected will be distributed to the greater Hamilton and Utica area community partners, and non-functional electronic and computer equipment will go to Salvage Operations.

Salvage will be accepting this equipment from students to help ensure it is recycled properly. This saves students from hauling it home and helps to keep it out of the landfills. The equipment is sent to a company in Rochester that specializes in this recycling and recovery effort. Ninety-five percent of the materials received are reused. Uses include: re-salable electronic materials; picnic tables and plastic patio chairs; recycled steel, lead batteries, and more.

Why recycle? Electronic equipment contains metals and other materials that can be hazardous to humans and the environment. They include, but are not limited to, cadmium, a persistent, bioaccumulative and toxic metal. It is found in chip resistors, infrared detectors and semiconductors. Cadmium can accumulate in and harm the kidneys. Lead found in glass panels in computer monitors and in lead soldering can cause damage to the central and peripheral nervous systems, blood systems and kidneys. It has been shown to have negative effects on the development of children’s brains. It can accumulate in the environment and have a detrimental effect on plants, animals, and humans.

Mercury found in thermostats, position sensors, relays and switches, discharge lamps, batteries, and mobile phones makes its way into waterways where it is transformed into methylated mercury sediments. This accumulates in living organisms and travels up the food chain and has been shown to cause brain damage. Hexavalent Chromium or Chromium VI can be used to protect against corrosion of untreated and galvanized steel plates. This can damage DNA and has been linked to asthmatic bronchitis. Major pathways are through landfill leachate or from fly ash generated when materials are incinerated. Many different types of plastics are used in electronic equipment and recycling them proves to be a challenge.

Additionally, electronics are made with valuable resources such as precious metals, engineered plastics, glass, and other materials—all of which require energy to manufacture. When electronics are thrown away, these resources cannot be recovered and additional pollution will be generated to manufacture new products out of virgin materials.

Want to implement your own Green Print initiative? Any individual, department, or campus group/organization has the opportunity to implement an initiative from the Green Print at anytime. Go to http://groups.colgate.edu/greenstrides/news/gs_columns/default.htm and click on the Green Prints link. For more information contact Outdoor Education at 228-7323.
Colgate Day: Friday, June 13
Ice Cream Social
12:30 p.m.—1:30 p.m., Merrill House

Mark your calendar! Every Friday the 13th presents the Colgate community of students, alumni, parents, staff, faculty and friends with an opportunity to celebrate our love of the number 13, and announce our affiliation by wearing school regalia and/or maroon. Grab your favorite Colgate cap, sweatshirt, tie or pin and wear it proud - Friday, June 13 is Colgate Day! To help memorialize the day we hope you will join us at 12:30 p.m. at the Merrill House for an ice cream social sponsored by the Dean of the Faculty. An employee group picture will be taken at 1 p.m. The picture will appear in the next issue of the Open 'Gate.

FOR YOUR BENEFIT

We are pleased to announce that Colgate will be adding Fidelity Investments (“Fidelity”) as an additional retirement plan service provider for benefit-eligible university employees. Colgate remains pleased with the services offered by TIAA-CREF and will also continue to offer TIAA-CREF as a retirement plan service provider. Nevertheless, over the past year we have been exploring an alternative retirement plan service provider so that Colgate employees have an additional option for this important aspect of the university’s employee benefit plan. As you may know, Fidelity is the leading provider of retirement plan services in the United States and is the second largest provider (behind TIAA-CREF) of these services for higher education. Fidelity was selected after a lengthy review process and was endorsed by the university’s Benefits Committee.

The Human Resources Office has been busy working with Fidelity so that employees interested in enrolling with Fidelity may be able to do so by this summer. All employees should have received a letter from Fidelity, mailed to their home address, which provided an overview of the services that Fidelity will offer to Colgate employees. The mailing included a calendar for group presentations and individual sessions that were held on-campus during the weeks of April 28 and May 5. Fidelity plans to conduct additional, on-campus introductory sessions in the fall.

As in the past, TIAA-CREF representatives will also be visiting campus this spring. TIAA-CREF will hold group presentations on May 23rd and will be scheduling individual counseling sessions in May and June. Finally, we will be discontinuing future contributions to Mutual of America. Throughout the transition, we will continue to work with the small group of employees who participate in this plan.

We are very pleased to be able to offer Colgate employees a choice between two of the leading retirement plan service providers for workers in higher education. Should you have any questions about the upcoming changes related to retirement plan service providers, please contact the Human Resources Office at extension 7411.

Watch your email for an announcement of meetings and individual counseling sessions.

ENVIROMENTAL HEALTH & SAFETY CORNER

Stay Safe in the Sun
by: Michelle Antzak

Summer is quickly approaching and for most people that means spending more time outdoors in the sun, and an increased chance of getting sunburned! Exposure to the UV rays of the sun is what causes sunburns, and can also increase your risk of developing skin cancer or premature wrinkles.

According to the Center for Disease Control, skin cancer is the most common type of cancer in the United States today. During the summer the UV rays tend to be stronger so more skin protection is needed. Sunscreens are the first and most obvious choice.

When choosing a sunscreen you should look for ones that are “broad spectrum,” this means that they protect against both UVA and UVB rays. The sunscreen that you use should be at least SPF 15, and should be applied a half hour before going out into the sun. According to www.medicinet.com you can determine how long a sunscreen can protect you by taking the SPF number and multiplying it by the number of minutes that it usually takes for you to get a sunburn (without sunscreen on.) For example if you put on an SPF 20 sunscreen and it usually takes you 20 minutes to burn without sunscreen, then that sunscreen should protect you for about 400 minutes (or 6.7 hours) if applied properly. If you are doing an activity that makes you perspire a lot, or if you are swimming you will probably need to reapply sunscreen more frequently. Other means of protecting yourself from the sun include covering yourself with clothing, such as a hat, longer sleeved shirts and longer shorts or pants. Seeking shade is another good way to protect yourself from the sun. Instead of reading out in the sun you could read under the shade of a tree, which blocks approximately 60% of the sun's rays!

One common misconception is that you only need sunscreen on sunny days, when the sun is the brightest, but you can get a sunburn on cloudy days too! Any day that you are going to be outside you should wear sunscreen, especially between 10 a.m. and 4 p.m., when the sun’s rays are the most direct and harmful.

Artificial UV radiation, such as that from tanning beds, should also be avoided. Some people believe that this type of UV radiation is not as bad for you as radiation from the sun’s rays, but that is untrue. Any exposure to UV rays can cause skin cancer. According to the National Safety Council, most tanning beds use only UVA rays, which have been shown to go deeper into the skin than UVB. This contributes to the risk of melanomas and other skin cancers, as well as, premature wrinkling. Sun safety is very important and should be considered, especially in the summer months!

More information on sun protection can be found on the following websites: www.cdc.gov
www.medicinet.com
www.nsc.org

FOR YOUR BENEFIT

COLGATE HIGHER EDUCATION GRANT
APPLICATION DEADLINE

Eligible employees who wish to use the Colgate Higher Education Grant for 2008-09 and the projected 2009-10 for children that may be enrolling for the first time and did not receive an application in campus mail, please notify the Financial Aid Office IN WRITING that you wish to be considered for this benefit. You may e-mail Margie at: mbikowsky@colgate.edu

To be eligible for the grant on the date of the application, at least one of the child’s parents must be:

- a) a Colgate faculty member with tenure or
- b) a full-time employee of Colgate (person compensated for no less than 1462.5 hours each year) with seven years of continuous service to Colgate, or
- c) deceased, and at the time of death was a Colgate faculty member with tenure or a full-time employee of Colgate with seven years of continuous service to Colgate, or
- d) retired at an approved age, and at a time of retirement was a Colgate faculty member with tenure of a full-time employee of Colgate with seven years of continuous service to Colgate.

In the case of an initial application the child is not more than 19 years of age.

We would like to extend our thanks and appreciation to our friends and colleagues at Colgate for your warmth and support following the passing of my mother. We feel very fortunate to be part of such a caring community.

—Trish and Mike St. Leger and Family

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Congratulations to Jen Servedio, who was awarded the Lions Clubs International Foundation’s highest honor, the Melvin Jones Fellowship. This award recognizes her commitment to humanitarian service. Jen has been a Hamilton Lion since December 2001; served as president for two years and is currently a zone chairman. She has helped to rebuild the Hamilton Lions, sponsored 10 new members and since 2002, under her direction, the club has sponsored the Hamilton Community Blood Drives.

| Open Gate |

Alumni Office News

Maroon Citation

Congratulations to Jean Brooks, Cashier, Sodexho Food Service, and Alan Glos MA’72, Associate Dean of the College for Administrative Advising. They have been selected by the Alumni Council to receive Maroon Citations this year. This special award is given in grateful recognition for significant and invaluable personal contributions to Colgate University and our alumni. They will be honored at the Awards Ceremony during Reunion Weekend on Friday, May 30 at 8:00 p.m. in the Chapel.

Distinguished Teaching Award

Each year the Alumni Council recognizes, on behalf of all Colgate alumni, outstanding teachers at the university. They will also be honored during Reunion Weekend. I am pleased to announce this year’s recipients:

Stanley C. Brubaker, Professor of Political Science; Director of the Institute for Politics, Philosophy, and Economics; and

Caroline F. Keating, Professor of Psychology

Alumni Weekend

We will welcome over 2,000 alumni and friends to campus for Reunion ’08, May 29 – June 1. This event places extensive demands on the Colgate community and we are grateful for the support we receive from so many of you. Thank you for helping us make this important event so successful. We hope you have the opportunity to see old friends during the weekend.

RuthAnn Loveless MA’72
Vice President for Alumni Affairs

Administrative Professionals Week was celebrated on April 25 with a breakfast held at Frank Dining Hall. Over 110 administrative assistants and their supervisors were in attendance. On behalf of the entire university, President Chopp extended her thanks to the support staff for their contributions to Colgate University.
NEW HIRES
Lindsey Hoham '05 accepted the position of assistant director, annual fund effective May 5. She was formerly employed with Resource Center for Independent Living as a grants administrator. She received her AB in political science. Lindsey and her husband Ross have one awesome dog named Riley. She enjoys rowing and scrapbooking.

Philmore accepted the position of associate director of planned giving effective April 28. He received his BA from New York Institute of Technology. Phil was most recently employed as vice president, sales and marketing, at Newkirk Products. His hobbies include golfing, fly fishing and caring for his three dogs. Phil and his wife Lydia have two children Myles, 18, and Abigail, 13.

PROMOTIONS
Geoffrey Reid was promoted to assistant director of residential education for civic engagement & diversity initiatives effective June 1.

JUNE ANNIVERSARIES
35 Years
Alan Glos - Administrative Advising

25 Years
Linda Miers - Colgate Bookstore
Darryl Simcoe - Information Technology

20 Years
Sue Kazin - Advancement Services
G. Alan Diehl - Physical Plant

15 Years
Kim Manner - Advancement - Annual Fund
David Hale - Finance and Administration

10 Years
Laura Nardelli - Athletics - Track & Field
Bill Howell – Information Technology
Trish St. Leger - Dean of Faculty

5 Years
Erik Moore - Information Technology
Amanda Bridge - Admission

Summer hours begin Monday, June 2 and run through Friday, August 1. Support staff and technical staff in regular full-time and regular part-time positions will receive a summer adjustment in accordance with the procedures outlined in the Personnel Policies and Benefits Handbook. Administrators, Campus Safety and B&G employees are not eligible for summer hours.

There may be departments that, because of workloads, would like to slightly alter the weeks of summer hours (i.e., begin and end a week later). Please contact Lori Chlad to discuss such arrangements (x7411).

SUMMER Temporary Painter
SUMMER Summer Programs Intern
SUMMER Technology Support Analyst
VP and Dean of Diversity

For complete details on how to apply please visit: https://careers.colgate.edu

COLGATE UNIVERSITY IS AN EO/AE
Developing and sustaining a diverse faculty and staff to further the University’s educational mission.

SELL & SWAP
For Sale: Bed liner for 2002-2008 Dodge Ram $75. 17” steel rims for Dodge truck (2) $100. Contico plastic toolbox for full size pickup $75. Call 893-1769.

Free: junior sized pool table, foosball table and two scooters (kids’ size). Call 263-7137.

Colgate University makes no warranty, expressed or implied, about the nature or condition of items advertised and accepts no responsibility for any transaction or item. The University reserves the right to suspend or terminate the program at any time.

BIRTH ANNOUNCEMENTS
Kelsie Fuess and James Dye welcomed daughter Rihana Nicole (7 3/4 lbs., 20” long) on April 7. Proud grandparents are Gigi Fuess, projection facility coordinator, ITS, and Bob Kane, custodian, buildings and grounds.

Gary Bean and Jennifer Adams welcomed daughter Juliana Adams Bean (6 lbs. 14 oz., 19” long) on April 22. Jennifer is director of residential life and assistant dean of the college for residential education.

Amy and Jon Ryan welcomed Gavin Locke (7 lbs. 6 oz., 19 ½”) on April 28. Cinda and Dave Turner are the proud grandparents. Dave is a lead technology installation specialist in ITS.

Christopher and Sue Odell welcomed Samuel Martin (5 lbs. 15 oz., 18 1/2” long) on May 8. He joins sisters, MacKenzie, 7, and Katherine, who is almost 2. Sue is an administrative assistant for administrative advising.