HEALTH Advocate @ your service FOR Colgate Employees

Do you need help navigating the Healthcare System?

Trying to find your way through the healthcare system alone can sometimes be overwhelming, particularly when you aren’t feeling well or are worried about a loved one. That’s why Colgate introduced Health Advocate, for active employees, as a new benefit effective January 1, 2007. Health Advocate helps people with all kinds of clinical and administrative healthcare issues and can help answer questions such as

- I recently moved to a new neighborhood; can Health Advocate help me find a doctor?
- My doctor suspects I have a kidney stone; what treatments are available?
- I submitted a claim for my eye exam, but my health plan didn’t receive it; what is my next step?
- My mother is 83 and needs adult day care; can Health Advocate help me find reliable and safe care for her?

If you have a healthcare or insurance system question, don’t go it alone—call Health Advocate at 1-866-695-8622 (toll-free). Health Advocate can help you with a broad range of healthcare and insurance related issues—clinical, insurance and administrative issues involving medical, hospital, vision, dental, pharmacy and other healthcare needs.

Your Family Is Covered, Too!

Health Advocate provides coverage for your extended family. In addition to covering the eligible employee and their spouse and children, they also cover the employee’s parents and parents-in-law. This expanded coverage for seniors is especially valuable given the growing impact of eldercare issues affecting the workplace.

Making Informed Choices

As a healthcare consumer, you are faced with many decisions concerning doctors, prescriptions, hospitals and other healthcare issues. Health Advocate’s team of Personal Health Advocates, seasoned registered nurses and other healthcare professionals, supported by medical directors and administrative experts, have decades of collective experience with healthcare and insurance related issues. Their number one priority is to help you and your family make informed healthcare decisions, helping to resolve clinical and administrative healthcare and insurance-related issues.

The Advantages of Health Advocate

Health Advocate provides help and assistance in four major areas that cover virtually all healthcare and insurance related issues. The following is a brief summary of the types of support Health Advocate offers members and their families. A more detailed description of these services is available upon request.

Clinical Services: Health Advocate helps find physicians, hospitals and other healthcare providers; locate Centers of Excellence; schedule appointments; and helps coordinate medical needs.
is behind us, and soon we'll begin to roll out the first new Outlook clients to ITS staff. After some testing, we'll move the rest of the community to the new system, so we can all enjoy the benefits of additional disk quota, expanded rules, and two out-of-office options. We will share news about the scheduled downtime associated with the moving of your mailbox(es) as soon as we can.

**EMS Enterprise**

Following a successful pilot implementation of Colgate’s Event Management System (EMS), we will upgrade to EMS Enterprise during the summer of 2007, which will provide for calendar integration and improved workflow. EMS is used to schedule all campus events (classes, colloquia, special events) that use campus facilities. The web interface at http://ems.colgate.edu provides Colgate users with a comprehensive schedule of campus events and tools to request spaces for their use. Questions about the system should be logged with the Colgate Helpline. News about any downtime associated with EMS will be shared when it becomes available, but the actual upgrade will occur following the network/server move in mid-June.

**Ho Interdisciplinary Science Building**

When the Ho Science Building opens in August, its facilities will include four classrooms, a large visualization room, and multiple teaching and research labs. Voice service will be delivered there through our campus network. Computers will appear in all appropriate facilities, including faculty and staff offices. ITS will play a large role in this process, making sure all multimedia, voice and network services are working and available at move-in time. Because this additional work will come our way when we are normally already fairly busy, you can help us by sharing your summer requests of us as early as possible.

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**SPIRIT DAY 2007 SOUTH OF THE BORDER PIÑATA CONTEST**

1. Piñatas must be handmade by contestants, they cannot be store bought.
2. Be creative.
3. Size: Your piñata should be larger than a breadbox and smaller than a house.
4. Piñatas will be donated after the contest to Heritage Farms, Madison Lane Estates, or the Extended Care Facility at Hamilton Hospital—make them fun, appealing and full of appropriate goodies!

*Piñatas will be judged on creativity in theme, materials, overall appearance and effort.*

*To reserve your group’s piñata starter kit call or email Jackie D’Amore (x6702 or jdamore@colgate.edu).*
OPEN GATE

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Administrative Services: Health Advocate assists with claims and billing issues, fee negotiations, coverage and benefit issues.

Health Coaching: Health Advocate helps prepare members for their physician visits and helps them better understand their chronic conditions so they become active participants in the management of their health.

Information and Service Support: Health Advocate provides assistance finding information and resources, for example available senior care and treatment options.

Did You Know

Health Advocate can help members identify primary and specialist physicians, hospitals, dentists and related healthcare providers.

To access Health Advocate services, simply call 1-866-695-8622 (toll-free) and you or your covered family member will be connected to your own Personal Health Advocate. It’s that easy!

Email: answers@HealthAdvocate.com

Alumni Office News

Maroon Citation

Congratulations to Gerry Gall, Director of Publications; Lynn Holcomb ’92, Associate Dean of Admissions; and Michael Stagnaro, Executive Chef/Sodexo Campus Services. They have been selected by the Alumni Corporation Board of Directors to receive Maroon Citations this year. This special award is given in grateful recognition for significant and invaluable personal contributions to Colgate University and our alumni. They will be honored at the Awards Ceremony during Reunion Weekend on Friday, June 1 at 8:00 p.m. in the Chapel.

Distinguished Teaching Award

Each year, the Alumni Corporation Board of Directors recognizes, on behalf of all Colgate alumni, outstanding teachers at the college. They will also be honored during Reunion Weekend. I am pleased to announce this year’s recipients:

John H. Knecht, Russell Colgate Distinguished University Professor of Art and Art History
Marilyn Thie, Director, Division of University Studies, Professor of Philosophy and Religion and Women’s Studies

Alumni Weekend

We will welcome approximately 2,000 alumni and friends to campus for Reunion ’07, May 31 – June 3. This event places extensive demands on the Colgate community and we are grateful for the support we receive from so many of you. Thank you for helping us make this important event so successful. We hope you have the opportunity to see old friends during the weekend.

RuthAnn Loveless MA ’72
Vice President for Alumni Affairs
and Executive Secretary of the Alumni Corporation

SUMMER HOURS

Summer hours will extend from Monday, June 4 through Friday, August 3. Support staff and technical staff in regular full-time and regular part-time positions will receive a summer adjustment in accordance with the procedures outlined in the Personnel Policies and Benefits Handbook. Administrators, Campus Safety and B&G employees are not eligible for summer hours.

There may be departments that, because of workloads, would like to slightly alter the weeks of summer hours (i.e., begin and end a week later). Please contact Lori Chlad, at x7411, to discuss such arrangements.

FOR YOUR BENEFIT

COLGATE HIGHER EDUCATION GRANT APPLICATION DEADLINE

Eligible employees who wish to use the Colgate Higher Education Grant for 2007-08 and the projected 2008-09 for children that may be enrolling for the first time and did not receive an application in campus mail, please notify the Financial Aid Office IN WRITING that you wish to be considered for this benefit. You may e-mail Margie at: mbikowsky@colgate.edu

To be eligible for the grant on the date of the application, at least one of the child’s parents must be:

a) a Colgate faculty member with tenure or
b) a full-time employee of Colgate (person compensated for no less than 1462.5 hours each year) with seven years of continuous service to Colgate, or
c) deceased, and at the time of death was a Colgate faculty member with tenure or a full-time employee of Colgate with seven years of continuous service to Colgate, or
d) retired at an approved age, and at a time of retirement was a Colgate faculty member with tenure of a full-time employee of Colgate with seven years of continuous service to Colgate.

In the case of an initial application the child is not more than 19 years of age.

RETIREES’ BREAKFAST

President Chopp welcomed retirees and their guests, and updated them on happenings at Colgate. The staff of human resources had the honor of waiting tables. In all, there were 35 retirees attending the breakfast held on Thursday, April 5 at the Merrill House Dining Room.

A special thanks to Chef Davis Barnes who prepared a delicious feast. It was once again, a wonderful time.

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EMPLOYEE NEWS

NEW HIRES
Jessica W. Lord ’04 accepted the position of grants assistant in corporate, foundation, and government relations effective May 14. She was formerly a volunteer with the peace corps, community and organizational development, in Bulgaria. Jessica enjoys reading, cooking, photography, and running.

PROMOTIONS
Alyssa Garnich was promoted to residential education coordinator, residential life, effective June 1.
Caroline Jenkins was promoted to director of media relations effective May 1.

TRANSFERS
Shawna Eaves will transfer to administrative assistant to the Department of East Asian Languages and Literatures, German and Russian effective May 28.

POSITION VACANCIES
Administrative Assistant, Bookstore
Administrative Assistant, Off-Campus Studies/International Programs
Administrative Assistant, Residential Life
Assistant Director of Campus Safety, Fire Safety Coordinator
Assistant Director of COVE
Assistant/Associate Editor of University Publications, Communications
Athletics Event Staff (p/t - no benefits)
Barge Customer Associate/Cashier (p/t—no benefits)
Campus Safety Dispatcher/Officer (p/t - no benefits)
Director of ALANA Cultural Center
Director of Career Services
Graphic Designer, Communications
Huntington Facility Assistants, Nights-Athletics
Music Collections Assistant, Music
Residential Education Coordinator, Residential Life
Senior Network Security Analyst, ITS
Staff Nurse-per diem, no benefits, Student Health Services

For complete details on how to apply visit: https://careers.colgate.edu

COLGATE UNIVERSITY IS AN EO/AAE
Developing and sustaining a diverse faculty and staff to further the University’s educational mission.

SELL & SWAP

Colgate University makes no warranty, expressed or implied, about the nature or condition of items advertised and accepts no responsibility for any transaction or item. The University reserves the right to suspend or terminate the program at any time.

QUOTE OF THE MONTH
Dreams pass into the reality of action. From the actions stems the dream again; and this interdependence produces the highest form of living.

--Anais Nin (1903 - 1977)
US (French-born) author & diarist

JUNE ANNIVERSARIES
5 Years
Kate Reynolds—Bookstore
10 Years
Mari Assaid—Parent’s Fund
20 Years
Tim Graham—Physical Plant

BIRTH ANNOUNCEMENTS
Megan and Ryan Knowles are proud parents of Aubrey (8 lbs. 2 oz., 20” long) born on April 3. Ryan is an assistant football coach in athletics.

Deanna and Timothy McCay are proud parents of Mary Constance (7 lbs. 10 oz., 21.5 long) born May 7. Mary joins big brother Thomas, almost 5. Tim is an associate professor of biology.

Patrick and Teresa Olsen are proud parents of Colin Patrick (6 lbs. 5 oz., 20 1/2” long) born May 7. Teresa is an assistant director of career services.