Staff, faculty and friends gathered in the Coop on Wednesday, May 26 to say goodbye to Norm Kuklinski who has served as Colgate's Director of Physical Plant for the last 16 years.

The great turnout at the event was evidence of the impact Norm has had on the Colgate community. Many stopped by to shake Norm's hand, thank him for something special he had done for them, or simply to share this momentous occasion with him.

After enjoying a bountiful buffet breakfast catered by Sodexho, a number of colleagues stepped up to the podium to celebrate Norm's many accomplishments over the years. Phil Peterson, of Peterson Engineering, gave Norm credit for the elimination of cluster flies on campus and for successfully chasing the geese from Taylor Lake. Harley Mason, representing members of the bargaining unit, talked about some of the things that made Norm special—how he would personally find each staff member on his or her birthday to shake their hand and how he would never lose his cool at the bargaining table, even when things got a bit heated. Joe Bello and Bill Karn talked about how much they respected and admired Norm and how much they had learned from him over the years. Next the administrative services directors honored Norm with a poem.

Mark Spiro, Vice President for Administrative Services, celebrated Norm's many accomplishments at Colgate over the years including the expansion of Olin Hall and the construction of the ALANA Cultural Center, Sanford Field House, Persson Hall, Drake Hall, Dunlap Stands, Bewkes Center, Edge Café, Gate House, Curtis Complex, Bunche House, O'Connor Campus Center, Little Hall, 94 Broad, Colgate Bookstore, Press Box and the Glendening Boathouse, and a number of major renovations.

Mark, like the speakers before him, also commented on Norm's dry sense of humor. He explained that when Norm tells a joke, you have to go through a process to decide first: did he just tell a joke; then to decide if it was funny and finally, whether or not to laugh.

Mark concluded his remarks by saying what everyone in the room was feeling, “Norm has made himself available to help anyone in need in every instance and to do whatever it took to get the job done. In my four years of working with him, I don’t think I ever heard Norm use the words “I can’t” or “I won’t”, because I don’t think those words are in his vocabulary. Norm invariably answered my requests—many not always reasonable, not always timely, not always practical requests—with two phrases: “can do” and “will do.” I’ve rarely worked with a colleague who has been as responsive, helpful and insightful about how we can most effectively work together to make Colgate the best possible university.”

Norm thanked the B&G staff, members of the Colgate community and Mark Spiro and President Chopp for their support over the years. Then, in a style befitting Norm, he saluted the crowd and said, “in the spirit of General Douglas MacArthur, it’s time for this old soldier to fade away.”

(Continued on page 2)
Norm plans to do anything but fade away. He will be relocating to Springfield, Illinois where he will be teaching college mathematics part time at a local technical college.

In addition to the gag gifts that Norm received from Phil Peterson, Mark Spiro and Amy Barnes presented Norm with a Colgate lamp on behalf of the University. In closing, here is the final stanza of the administrative services directors’ poem to Norm:

What will we do once Norm retires?
Who will we call to put out the fires?
He’ll be missed - of that we are sure
But his contributions to Colgate will forever endure.

ITS
Colgate University

ITS Interns

by Jen Servedio

During the fall of 2002 some of my classmates at Morrisville State were looking for internship positions and they came to me seeking my help. They needed to stay in the area to finish up a class or two and were having trouble finding a good place locally to do an internship. Colgate seemed like the perfect solution.

The first two interns arrived for the spring 2003 semester ready to work and learn in a challenging environment. Their success was immeasurable. Don Rhodes and Joe Homza worked with ITSL on various projects. They were able to integrate the knowledge they gained at Morrisville with the work they did for ITS. Their technical abilities were immediately recognized and they quickly became important members of ITS. Both interns found great jobs in their field soon after graduating last May. Don Rhodes became a permanent member of ITS when he was hired as the Technical Support Analyst for the Humanities Division.

Spring 2004 has brought us two more gifted interns from Morrisville State, Rob Gaudreau and Tim Krofecheck. Rob worked with Judy Doherty and the Student Resource Group. Tim worked with Tim Borfitz and the Desktop Support Team. Both Rob and Tim proved to be valuable members of their team, contributing to the success of the spring semester. Their experiences here have led to increased knowledge on how to survive and thrive in the working world. The real life, hands-on experiences they had here at Colgate will help them wherever they go.

In my search for interns, I have been working closely with Morrisville State College, Utica College, SUNY IT Utica/Rome, RIT and the National Technical Institute for the Deaf (NTID) at RIT. There are so many talented students who have so much to offer. They are literally a breath of fresh air! If you think you may have the need for an intern in the Information Technology field to help out in your department for a semester or part of a semester just send me an email. I’d be happy to give you more information. jservedio@mail.colgate.edu

BEWKES AND GLENDENING

Bewkes Center

The Bewkes Center will open Memorial Day weekend for the enjoyment of Colgate employees and their families this summer, and will then be open Wednesday through Sunday. You may be asked by lifeguards, campus safety officers, or other University officials to verify your association with the college.

The pond will be open for swimming, weather permitting, Wednesday-Friday from 1:00-7:00pm and Saturday & Sunday from 12:00-6:00pm through Sunday, August 22nd. When the swimming facility is open, the “Beach Open” sign is clearly posted by the cottage. Several picnic tables by the pond are available for picnics. They will occasionally be reserved for Colgate group events, but will usually be available on a first come-first served basis. No alcoholic beverages are permitted. Everyone will be asked to leave the Bewkes Center and the gate will be closed at 7:00 pm when the swimming closes for the evening.

No motorboats are permitted on the pond. Boaters may use canoes or rowboats in the mornings only and no boating may occur when the swimming area is open. Fishing is permitted from the shore of the lake at any time on open days, and from canoes or rowboats before noon.

Inquiries about the Bewkes Center and requests for maps may be addressed to Penny Mintel at extension 7224 (or e-mail pmintel@mail.colgate.edu).

Bewkes Conference Center

Please note that the Bewkes Conference Center is available for groups who wish to hold Colgate employee meetings or conferences off-campus. The conference table itself can accommodate up to 12 individuals but groups of up to 20 may consider using the facility. The kitchen space is very limited, but Sodexho can cater events.

For more information about the Bewkes Conference Center such as reservation forms, key pick-up, maps, etc., please contact Stacy Smith in the Office of Administrative Services, ext 7488.

Gleneden Boathouse

The Glendening Boathouse, located on Lake Moraine, is open every Wednesday, Saturday and Sunday (assuming favorable weather), from approximately mid-May through the third week of August. Actual dates of operation dependent upon monitor availability.

The daily hours are 3:00-7:00pm on Wednesdays, and 12:00-6:00pm Saturday & Sunday. Eight canoes, eight laser sailboards, one sailboat, one single rowing shell, 3 kayaks, one paddleboat and one rowboat are available to Faculty, Staff, Students and Alumni for no fee. All that is needed is a Colgate University ID in order to use the equipment.

Please contact Don Palmateer at x7605 through the end of June, or Josh Baker at x7323 during July and August, with questions and/or for additional information.
Alumni Office News

Maroon Citation

Congratulations to Debbie Rhyde, Administrative Assistant, Football Office and Maroon Council, and Vicky Stone, Administrative Assistant, Alumni Affairs Office. They have been selected by the Alumni Corporation Board of Directors to receive a Maroon Citation this year. This special award is given in grateful recognition for significant and invaluable personal contributions to Colgate University and our alumni. They will be honored at the Awards Ceremony during Reunion Weekend on Friday, June 4 at 8:00 p.m. in the Chapel.

Distinguished Teaching Award

Each year, the Alumni Corporation Board of Directors recognizes, on behalf of all Colgate alumni, outstanding teachers at the college. They will also be honored during Reunion Weekend. I am pleased to announce this year’s recipients are:

Deborah J. Knuth, Professor of English
Charles E. McClennen, Chair of Geology
William R. Kenan, Jr., Professor of Geology

Alumni Weekend

We will welcome approximately 2300 alumni and friends to campus for Reunion ’04, June 3, 4, 5 and 6. This event places extensive demands on the Colgate community and we are grateful for the support we receive from so many of you. Thank you for helping us make this important event so successful. We hope you have the opportunity to see old friends during the weekend.

CHEG Application Deadline

Eligible employees who wish to use the Colgate Higher Education Grant for 2004-05 and the projected 2005-06 for children that may be enrolling for the first time and did not receive an application in campus mail or an email, please notify the Financial Aid Office IN WRITING that you wish to be considered for this benefit. You may e-mail Margie at: mbikowsky@mail.colgate.edu

To be eligible for the grant on the date of the application, at least one of the child’s parents must be a) a Colgate faculty member with tenure, or b) a full-time employee of Colgate (person compensated for no less than 1462.5 hours each year) with seven years of continuous service to Colgate, or c) deceased, and at the time of death was a Colgate faculty member with tenure or a full-time employee of Colgate with seven years of continuous service to Colgate, or d) retired at an approved age, and at a time of retirement was a Colgate faculty member with tenure of a full-time employee of Colgate with seven years of continuous service to Colgate.

In the case of an initial application the child is not more than 19 years of age.

Retiree Breakfast

Amy Barnes discusses the pleasures of retirement with recent retirees Betty Ann Hackett, Ann Parkhurst and Jean Waterman, a seasoned veteran, at a breakfast hosted by President Chopp for local retirees. The breakfast was held in Merrill House. Chef Davis Barnes prepared the pancakes, Sodexo Dining Services donated the food, and HR staff waited on tables.

5 and 10 Year Reception

The 5 and 10 year Reception was held May 13, 2004. Employees, joined by their supervisors, were honored for their service at a morning reception, hosted by President Chopp at Watson House. Those honored this year included:

5 Years
David Baird
Hugh Bradford
Linda Brown
Clayton Eaves
Mark Edwards
Michael Evans
Karen Giannino
Brenda Hasegawa
Randy Head
Greg Jeffris
Leslie Kirley
Roy Langworthy
Mike Mantell
Jennifer Martin
Barbara Moore
Mike Murray
Skip Richards
Nan Roberts
Eric Summers

10 Years
Cindy Albertina
Tim Borfiz
Bea Crandall
Jill Ford
John Gattuso
Jim Jerome
Kathy Langworthy
Sue Marks
Jessica Morgan
Ricki Mueller
Letta Palmer
John Robinson
Jan Steates
Cherie Stevens
Vicky Stone
Butch Wootton
**JUNE ANNIVERSARIES**

- **30 Years**
  - Margaret Maurer - English

- **20 Years**
  - Tom Davis - Physical Plant

- **15 Years**
  - Cathy Foto - Athletics, Field Hockey

**BIRTH ANNOUNCEMENTS**

Mark Volker and his wife, Alyssa, had a baby girl on April 26, 2004. Molly Anastasia weighed 8 lbs 5 ozs and was 20 ½ inches long. Mark is an Assistant Professor of Music.

Jaime Caryl-Klika and Tim Klika had a baby boy on May 12, 2004. Quinlan (Quinn) Silas weighed 8 lbs 4 ozs and was 20 ½ inches long. Jaime is a Senior Assistant Dean of Admission and Tim is Assistant Director of Financial Aid.

**NEW Hires**

Brenda Frey was hired as Capital and Planned Gift Associate in Planned Giving on May 3, 2004. Brenda is currently enrolled in Indiana University’s online bachelor’s degree program in General Studies. She is married to Frank Frey, Assistant Professor of Biology.

Diane Finch was hired as Nurse Director of Health Services on May 10, 2004. Diane attended St. Elizabeth Hospital School of Nursing and received her BSN from Utica College of Syracuse University. She previously worked as Recovery Room Nurse at Community Memorial Hospital in Hamilton. Diane is married to Jim and they have two adult daughters. Her interests include walking, reading, and entertaining friends and family.

Jonathan Ryan became Director of Facilities for the Physical Plant on May 10, 2004. Jonathan has an A.B. degree in Political Science and a Masters degree in Architecture from the University of Buffalo. He was previously the Assistant Vice President for Planning, Development and Facilities at City College of New York. Jonathan enjoys kayaking in his spare time.

**PROMOTION**

Kane Chlad has been promoted to Journeyperson Painter in B&G as of May 17, 2004.

Denise Scheffler has been promoted to Convenience Store Manager as of May 3, 2004.

Brendt Simpson has been promoted to Director of Records and Research effective in early June.

**GRADUATE**

Marnie Terhune graduated from Colgate on May 16, 2004 with a MAT degree for secondary science.

Way to go, Marnie!!

**POSITION VACANCIES**

- Admission Counselor
- Assistant Dean of the College
- Assistant Director of Annual Fund
- Assistant Director - Center for Leadership & Student Involvement
- Athletic Communications Intern
- Clerk of the Works (2 temporary positions)
- Convenience Store Cashier (part-time, no benefits)
- Custodian (2 positions)
- Director of Picker Art Gallery
- Electronic Reserve Coordinator/Circulation Staff
- General Merchandise Assistant
- Human Resources Administrator
- Residential Education Coordinator (4 positions)

**SUMMER VACANCIES**

Flyer Distributors, Communications

"Review of resumes for all positions listed above will begin immediately and continue until position is filled."

(More information can be found at offices.colgate.edu/hr/)

**COLGATE UNIVERSITY IS AN EO/AA EMPLOYER**

Developing and sustaining a diverse faculty and staff further the University’s educational mission.

**SELL & SWAP**

- **For Sale:** 8,000 BTU Window Air-Conditioner: Kenmore with remote control, electronic controls, 3-speed fan, powersaver feature. Used two Hamilton summers. Asking $150. Call 824-3239.

- **For Sale:** Folkcraft Instruments 15/16 hammered dulcimer with hammers and extra strings. About 16 years old. $350. Garcia classical guitar. Nice inlay on neck and sound hole. About 25 years old. $250. Call 824-2638 after 7:30 pm.

- **For Sale:** Maytag Washer, Heavy duty, 2 speed 10 cycle. Quiet pack, only used for 1 month. Color white, top load – Price $250.00 Call 684-7573.


- **For Sale:** Used washer & dryer - $175 for both. Will sell separately (they are not a matching set). Washer - white Kitchenaid, $100. Dryer - white Admiral, $75. Both work GREAT! Call 893-7125 evenings. Price negotiable.

- **For Sale:** 1995 Chevy Blazer - Two tone silver/black, lt. grey interior, excellent condition. Runs good but has high miles. $4700. Call 893-7125 evenings.

- **For Sale:** 1994 GMC Jimmy – red, dk grey interior; runs great! $3700. Call 893-7125 evenings.

- **Estate/House Sale:** Moving to the city and selling almost everything: furniture, appliances, lawn equipment, tools, framed art, car, etc. June 26th & 27th, 10am-5pm. 7364 Bonney Hill Rd. Hamilton. See www.bonneyhill.com for details on house sale.