Fortieth Annual Service Awards Dinner

On Wednesday, May 31, employees, retirees, and their guests braved the hot and stormy weather to attend the Fortieth Annual Service Awards Dinner. This year’s dinner was held in Huntington Gym. The room was transformed from a basketball court into a lovely dinner setting thanks to the efforts of so many wonderful people.

Gary Bean, director of campus safety, 25 year honoree, and the evening’s guest speaker provided a warm welcome to all. Mark Shiner, acting university chaplain, said grace and then all enjoyed a wonderful dinner prepared by Sodexho Dining Services.

Once again the amazing duo, Amy Barnes and David Hale, introduced each honoree while President Chopp offered congratulations and gifts to them. It was a very enjoyable evening. (See: Honoree listing on page 2)
FISH! & FLY
Spirit Day Competition

Directions: Create a kite; any size and shape using materials of your choice.

Kite Theme: should reflect the FISH! Philosophy (Be There, Play, Choose Your Attitude, Make Their Day).

See: http://www.charthouse.com for more on FISH!

Kites will be placed on display and then judged on originality and creativity.

Summer Heat
The following article is from OSHA Heat Stress Fact Sheet

The combination of heat and humidity can be a serious health threat during the summer months. If you work outside or in a kitchen, laundry, or heating plant you may be at increased risk for heat-related illness. So, take precautions. Here’s how:

• Drink small amounts of water frequently.
• Wear light-colored, loose-fitting, breathable clothing—cotton is good.
• Take frequent short breaks in cool shade.
• Eat smaller meals before work activity.
• Avoid caffeine and alcohol or large amounts of sugar.
• Work in the shade if possible.
• Find out from your health care provider if your medications and heat don’t mix.
• Know that equipment such as respirators or work suits can increase heat stress.

There are three kinds of major heat-related disorders—heat cramps, heat exhaustion and heat stroke. You need to know how to recognize each one and what first aid treatment is necessary.

For more information see:

2006 Service Awards Honorees were:

15 Years
Deborah Bolton    Lori Godshalk
James Boss        Charlotte Jablonski
Kathy Bridge      Mark Kane
Jane Brown        Todd Lewis
Gail Chlad        Tina Pudney
Ron Crans         Sara Solomon
J Jacqueline D’Amore Reina Stagnaro
Brenda Dutcher    Gary Ward

20 Years
Ronald Baker      Janice Fudzinski
Deborah Barnes    Jeffrey Hendrickson
Stephen Cook      Donna Merkt
Robert Decker     Robert Pinney
Diane English     Linda Rauscher

25 Years
Peter Babich      Karen Johnston
Gary Bean         Brenda Mason
Mark Boise        Merle von Wettberg
Lori Chlad        Donna Walker

30 Years
William Beach     Robert Cornell
Roxanne Benson    Jeanne Kellogg
Cynthia Chamberlain David Lollman
Roger Williams

We would like to extend a heartfelt thank you to all our wonderful friends in the Colgate community for your generous support, kind words, prayers and cards of sympathy for the loss of our husband, father, son in-law, uncle and brother in-law, Mark Janney. Our life with Mark has blessed us with many wonderful memories that will forever be in our hearts. Your kindness during this difficult time means so much.

Sincerely,
Diane, Ryan and Sean Janney
and the family of Don and Shirley Livermore

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On Wednesday, May 31, employees with five and ten years of service were honored at a morning reception hosted by President Chopp at the Watson House. Honored this year were:

**5 Year Recipients**

Gary Bridge  Vicky Brondum  Pat Buckley  John Collins  John Corona  Kevin Delaney  Keith Diehl  Deborah DuBois  Janine Fuess  Holli Hadlock  Jim Hall  Christine Hoffman

**10 Year Recipients**

Kristen Hopkins  Ted Kowalski  Shelly Lear  Tim Mansfield  Heather Palmer  Bill Parmeter  Debbie Pils  Bruce Scott  Mark Spiro  Sue Stanton  Steven Wilcox  David Augustine  Sue Barnes  Rebecca Costello  Vicki Godfrey  Jeff Golley  Leslie Green Guilbault  Sue Hodges  Lee Ingraham  Mike Jasper  Jane Jones  Keith Liddle  Jim Matott  Linda Maynard  Denise Nower  Marnie Terhune  Ian Woodward  Dana Yerton  Tina Young

I want to thank everyone who sent cards, made phone calls and gave me verbal condolences on the death of my mother. This was a very difficult time for me and your thoughtfulness helped. —Linda Brown

**ASK AN ADMINISTRATOR**

Q. When do administrators begin accruing vacation? Are administrators eligible to receive terminal vacation pay?

A. Full-time employees on administrative appointments are entitled to receive 20 days vacation per year (vacation is pro-rated for part-timers). Employees begin accruing vacation upon hire so that at the end of the first year of employment they would have accrued a total of 20 days. Any vacation time taken during the first year is subtracted from the 20 days that would have been earned by the end of that first year. Vacation requests should be approved in advance by the supervisor. Unused vacation time can only be carried forward for one year. Human Resources does not track vacation for administrators so employees and supervisors should establish a means by which the time will be tracked. Upon termination of employment, employees are paid for any unused balance of vacation time to a maximum of 20 days. (This policy also applies to 12-month librarians and physical education faculty.)

**BIRTH ANNOUNCEMENTS**

Jennifer and Steve Chouinard are proud parents of son, William Chouinard, born May 9. Will arrived 2 ½ months early (3 lbs. 5 oz., 15” long) Steve is an instructor in physical education; associate athletic trainer.

Botao Liu and John Crespi are proud parents of daughter, Emma Marie, born March 9 (2.88 kilos) in Kunming, China. Emma joins big brother, Henry. John is an assistant professor of Chinese language and culture.

**CONGRATULATIONS TO:**

Bob Keats, director of document and mail services, who passed the exam for Certified Mail Manager (CMM) given by the International Publishing Management Association (IPMA). It is given to test general management, financial management, HR and knowledge specific to the mailing industry. A person needs at least five years as a manager in order to qualify to sit for the exam. Bob is also a Certified Graphic Communication Manager (CGCM). There are about 750 active members of IPMA; about 125 of them hold CGCMs, 45 have CMMs and 7 people who have both. The IPMA is made up of managers who are responsible for the operations of in-plant printing, copying, imaging and mailing operations both in the commercial sector and the non-profit sector.

Jen Servedio, network and system administrator, who received her bachelors of technology in network administration from Morrisville College in May. Jen was the college standard bearer and had the highest GPA for the school of business.

NOTE: The work related course reimbursement will increase to $1,770 for the 2006-07 academic year.

**Focus on Fitness**

**Summer Deep Water Exercise Class**

**Instructor:** Suzie Meres  
**Class begins:** Wednesday, June 28 and will be held Mondays, Wednesdays, and Thursdays from 12:10 p.m.-12:50 p.m.  
**Location:** Lineberry Pool, Huntington Gym

Class size is limited. To register call Human Resources at x6702 or email humres@colgate.edu
EMPLOYEE NEWS

PROMOTIONS
(effective July 1, 2006 unless otherwise noted)

Mari Assaid, from regional advancement director/director of the Parents Fund to director of the Parent’s Fund and Director of Special Events.

Brian Belden, from millwright to foreperson, millwright shop effective June 12.

Lori Chad, from associate director of human resources to senior/associate director of human resources.

John Collins, from senior budget & research analyst to assistant director of budget and decision support.

Joelle Faulks, from technology support analyst to senior technology support analyst.

Sarah Gonzalez Bocinski, from assistant director, annual fund/director of the student calling program to associate director, annual fund.

Mark Kane, from groundskeeper to groundskeeper foreperson effective May 29.

Kate Levine, from admission counselor to assistant dean of admission.

Heather Lockrow, from admission counselor to assistant dean of admission.

Harry Loomis, from interim foreperson to foreperson, electrical shop effective June 12.

Robert Maxwell, from technology support analyst to senior technology support analyst.

Ray Nardelli, from senior institutional technology analyst to manager, digital media.

Heather Palmer, from senior administrative assistant to treasury services coordinator.

Catherine Regan, from assistant director of CLSI to associate director of CLSI.

Amy Ryan, from assistant director of benefits & compensation to senior assistant director of human resources.

Dennis Salm, from foreperson carpenter, painter, mason to project manager, physical plant.

SELL & SWAP


FOR SALE: Metal swing set in good condition, includes 2 swings and a slide. Asking $20. Call: 824-2024

Colgate University makes no warranty, expressed or implied, about the nature or condition of items advertised and accepts no responsibility for any transaction or item. The University reserves the right to suspend

TRANSFERS

Rhea Giesy transferred to the position of assistant director of special events.

NEW HIRES

Mary Jane Burkert accepted the position of convenience store clerk effective July 1. She has worked part-time there since November 2004. Mary Jane and husband, Kenneth, have four children. She enjoys sewing, gardening and watching her son race mini sprint cars.

Brian Cossette accepted the position of environmental services supervisor, physical plant effective May 2. He was formerly employed as an executive housekeeper with Hilton Hotels. He and wife, Sharon, have three children; Mary (16), Amanda (13), and Adam (7).

Jessica Henderson accepted the position of visual resources curator, art and art history effective May 22. She received her MLIS from McGill University where she was an assistant reference librarian and a pictorial research assistant. Jesse enjoys painting, reading, cycling, hiking, camping and film.

Anne Monahan accepted the position of curatorial assistant, Picker Art Gallery effective May 18. She was formerly employed as an adjunct faculty, art history at Marlboro College. She holds a ABD from the University of Delaware.

Cara Share accepted the position of admission counselor effective July 5. She received her BA from Emory University. Cara enjoys playing the violin, running and cooking.

JULY ANNIVERSARIES

35 Years
Joselyn Godwin-Music

30 Years
Richard April-Geology
Stanley Brubaker-Political Science
Marietta Cheng-Music
Linck Johnson-English
Dennis Salm-Physical Plant

25 Years
Yoichi Aizawa-EALL
Susan Cerasano-English
Carrie Keating-Psychology
John Knecht-Art & Art History
Matt Leone-Summer Programs
Jo Anne Pagano-Education
Lynn Schwarzer-Art & Art History
Don Waldman-Economics
Tami Watson-Library

20 Years
Fred Cheroff-Political Science
Michael Coyle-English
Margaret Darby-Writing
John Gallucci-Romance Languages
Robert Garland-Classic
Graham Hodges-History
John Johnston-Education
Michael Johnston-Political Science
Takao Kato-Economics
Vicky McMillan-Writing
Emrie Nolens-Chemistry
Alan Swensen-German
Sarah Wider-English

15 Years
Mary Ann Caio-Art & Art History
Sue Dolly Lathrop-Admission
Maureen Hays-Mitchell-Geography
Rhonda Panceo-ITS
Kevin Rask-Economics
Jill Tiefenthaler-Economics

10 Years
Steve Choinard-Athletics
Ray Douglas-History
Doug Johnson-Psychology
Robert Maxwell-ITS
David Robinson-History
Dan Schult-Mathematics

5 Years
Ken Belanger-Biology
Glenn Cashman-Music
David Cooper-History
David Dudrick-Philosophy
Shawn Eaves-DOC
Chris Henke-Sociology & Anthropology
Dan Jubinski-Economics
Spencer Kelly-Psychology
Cheryl Long-Economics
Jim Nagle-Athletics
Naomi Rood- Classics
Nicole Simpson-Economics

CLASSIFIED ADS

POSITION VACANCIES

Administrative Assistant -Chapel House
Administrative Assistant-Dept. of Recreation
Admission Counselor/Assistant/Senior Assistant
Dean-Academic
Annual Fund Officer-Advancement
Assistant Director -Career Services
Assistant Director-Financial Aid
Assistant Director-Outdoor Education
(physical specialist)
Assistant Director-CLSI
Assistant Registrar
Assistant/Senior Assistant, or Associate Dean/Coordinator of Multicultural Recruitment-Admission
Associate/Assistant Director-Alumni Affairs (2 positions)
Associate/Assistant Director -Annual Fund Coordinator, Competitive Speaking Programs - CSLI
Custodian, 2 positions -Physical Plant Director, COVE- Dean of Faculty Manager, Athletic Equipment Services- Athletics Registrar-Picker Art Gallery
Senior Advancement Writer-Communications
Web Developer-ITS

For complete details on how to apply visit: http://careers.colgate.edu

COLGATE UNIVERSITY IS AN EO/AAE

Developing and sustaining a diverse faculty and staff to further the University’s educational mission.

WANTED