Jack Dovidio arrived on Colgate’s campus in 1977 as a faculty member in the psychology department. In the last 27 years he has had an enormous impact on Colgate and has touched the lives of many people. This fall, Jack is taking a leave from Colgate to pursue new research opportunities at the University of Connecticut. In addition to the professional growth opportunity at UConn, this move also puts Jack and his wife, Linda, closer to their families and their children in college.

Jack says that he likes new challenges and he has certainly proved this during his years at Colgate as a teacher, an administrator and a scholar! Jack has served as the Director of the Division of University Studies, Director of the Division of Natural Sciences and Mathematics, Chair of the Psychology Department, Director of the Center for Ethics and World Societies, and for the past three years he has served as Provost and Dean of the Faculty. During this time he has also been elected to numerous professional offices, held many editorial positions, and reviewed countless articles for prestigious journals.

Jack loves writing and research, as evidenced by the over 100 books, chapters and articles he has published. His research interests are in stereotyping, prejudice, and discrimination; social power and nonverbal communication; and altruism and helping. Since assuming the role of provost and dean, he has remained an active scholar. In the past three years he has authored 29 publications and has 16 more pieces in press. Jack enjoys working with students, and while dean, made sure to carve out time to continue doing research with students.

Many of us don’t realize that beyond Colgate’s campus Jack is a very well-known and highly respected expert in his field. He has made TV appearances on Oprah, 20/20 and Dateline; he is sought after as an expert by the CIA and other government agencies; and he is called upon by prestigious institutions to make keynote addresses and presentations. Whereas others must look elsewhere to get expert advice on topics such as diversity, altruism, prejudice and discrimination, our community has benefited greatly from Jack’s advice and guidance, offered freely and modestly.

In Jack’s time as dean, Colgate has continuously moved forward. Jack has an amazing, yet subtle, way of bringing all the parties to the table to collectively determine priorities and advance projects. Jack’s leadership of the strategic planning process set the stage to position Colgate as the nation’s Liberal Arts University of the 21st century. Through this process, great strides were made in supporting faculty research and teaching, encouraging faculty-student engagement, and building community. During Jack’s watch, Colgate has broken ground on a renovation and addition to Case Library and Center for Information Technology and begun planning an interdisciplinary science building. Faculty scholarship has been advanced by an enhanced sabbatical leave policy and the intellectual community strengthened with the introduction of centers and institutes, and a new policy of joint appointments for senior faculty.

Jack is respected by all Colgate constituencies: senior staff, trustees, faculty, staff, students and alumni. Trustees note that Jack became “their teacher as provost and dean.” He regularly educated them on the policies, practices, goals and hopes of the institution. These open and honest communications helped them to serve Colgate better.

Jack has a magical way of motivating his staff. He expects a lot but makes work fun and stresses the importance of keeping things in perspective. The respect that Jack’s staff has for him is immeasurable. They are very appreciative of all that they have learned from their mentor, private therapist and friend.

Jack has always made a point of giving back to the community. He served on the board for Chenango Nursery School. He coached youth
soccer and baseball for many years, even when his own children no longer played the sports.

Throughout his career at Colgate, Jack served in each of his roles with dedication, hard work, honor, respect and good cheer. Jack’s colleagues at Colgate will truly miss his friendship, leadership, advice and good humor.

Linda has made her mark at Colgate at the Student Health Center where she has been the nurse director for the past three years. She has been a dynamo in a time of increasing student services and equally increasing state- and federally-mandated requirements. Many of us in Hamilton and at the Health Center had known Linda for years, and were aware of her accomplishments as the associate director of nursing at nearby Crouse Community Center. Colgate was the beneficiary of great timing when Linda decided to change her focus to other areas in nursing, and stopped by the health center in the fall of 2000. As luck would have it, there was an unexpected opening.

Linda fit right in like a custom-made glove. Her years of nursing experiences, her superb nursing skills, her wise and calm judgments (and raising two teenagers!), had fully prepared her to join the health center.

Within months, in addition to providing great traditional office nursing care, she was leading the Health Center in the many, many pathways to write (and rewrite) the paperwork to document all the things they had been doing so well for decades, and which now needed to be in particular formats for regulatory agencies. Linda is a pro at organizational skills and documentation, and a fine writer!

Linda was soon promoted to nurse director, a position she had rapidly earned. She was able to make use of every spare moment, giving a shot to one student…then writing two paragraphs of a protocol…then doing a Strep test on another student…then writing another three paragraphs…then discussing medical needs with a student about to travel to South Africa…the day would continue. Staff in the Health Center admittedly sometimes rolled their eyes as Linda approached paragraph…and so the day would continue. Staff in the Health Center in the many, many, many pathways to write (and rewrite) the paperwork to document all the things they had been doing so well for decades, and which now needed to be in particular formats for regulatory agencies. Linda is a pro at organizational skills and documentation, and a fine writer!

As Linda moves to Connecticut with Jack, she leaves thousands of students who are grateful for her kind and skilled care, and she leaves her Health Center colleagues, who thank her again and again for being a fabulous help-mate over these years. She’s a true friend and the staff already look forward to return visits.

Two cell phone carriers, Cingular and Verizon Wireless, are offering discounts to Colgate employees. If you currently subscribe to a plan from either vendor, you can convert it to a discounted plan. Those of you who are considering subscribing to a new plan are also eligible for the discounts. The current details follow, but please keep in mind that these plans are subject to change without notice.

CINGULAR offer for new subscribers:
You can save 10% off the retail rate plans, and have your $36 activation fee waived on a 12-month agreement. All calling plans include extras such as caller ID, call forwarding, 3 way calling, call waiting, interactive messaging and voicemail. Contact Colgate’s representative, Michelle Light, for more information, or to sign up. By e-mail, she is Michelle.Light@cingular.com. You can also reach her by telephone at 315-796-8900.

CINGULAR offer for current subscribers:
Contact the Colgate representative for the details on converting your individual plan to an employee plan. By e-mail, she is Michelle.Light@cingular.com, by telephone at 315-796-8900.

VERIZON WIRELESS offer for new subscribers:
You are eligible for a 6% discount off the retail plans, and there are some special purchase offers available right now, including: Unlimited Nights and Weekends and Unlimited In-Network (Mobile to Mobile) is included on every plan $39.99 and above. Plans start at 400 minute packages.

500 Text Messages a month for only $4.99 (or send pictures from your camera phone for the same price!). Price does not reflect 6% discount.

Phone with Speakerphone, Headset, Home Charger, Car Charger, and Leather Case with Belt Clip for only $49.98 (plus tax).

VERIZON WIRELESS offer for current subscribers:
Employees are eligible for a 6% discount off the retail plans. Call the National Employee Program Center at 1-866-456-7892. This will begin your transition from an individual plan to an employee plan. Before you call, be prepared to give the phone number of a fax machine, as this system will fax you further information, and forms to complete.

You will also need to photocopy your Colgate I.D. and fax it back to Verizon Wireless, along with the completed forms, at 1-800-711-7788. Any questions you have about converting an existing plan to an employee plan must be directed to Colgate’s Verizon representative, Erica.Dunn@verizonwireless.com, or by telephone, at 315-345-7822.
**Retirements**

We wish the following staff all the best for a happy and healthy retirement. Thank you for your many years of service and dedication to the University.

**Judy DeMuro** began on November 11, 1985 as a library assistant in the circulation department of Case Library. On May 7, 2004 she retired from the position of circulation supervisor.

**Joan Furgison** began on January 22, 1979 as a custodian the position she retired from June 1. Joan will be spending more time camping and searching for Indian artifacts.

**Stan Hackett** began on September 18, 1978 as a custodian. From 1983 until 1998, he served as groundskeeper before returning to the position of custodian. Stan retires June 25 and is looking forward to moving to Pennsylvania to enjoy his retirement years.

**Judy Wester** began on August 1, 1985 as librarian/secretary/receptionist for the career planning center. She later was promoted to the position of secretary to the vice president for administrative services. In 2002,she moved to the position of senior administrative assistant to the vice president of academic advancement, the position she will retire from on June 30. Judy is looking forward to her spending more time with her grandchildren and becoming more involved in selling real estate.

**Spirit Day Committee Announces Memory Lane Contest**

The 2004 Spirit Day Committee challenges departments to design a Blast from the Past “poster”. These posters will be used to create a walk down “Memory Lane” at Spirit Day, July 22 on Whitnall Field.

Departments (or any other group of employees) that wish to participate should contact Dianna Lundrigan for the standard foam poster board that will be used by all participants.

( dlundrigan@mail.colgate.edu or x7411)

Each entry should represent a memory or memories from the 60’s or 70’s or 80’s. The winner will be awarded coffee, juice and bagels (for up to 12) to be delivered to their department.

Be creative and share in the fun of this team effort!

**Construction Updates**

The College Street Road relocation and Case Library/IT project is underway. One of the first phases of the Library/IT expansion is the College Street relocation. Due to construction demolition and paving process, College St. will be closed from the entry of the Library parking lot to the outlet of the James B. Colgate Admin. parking lot. Parking is available on Lally Lane for all Library related functions.

College Street closing dates - June 7, 2004 through August 22, 2004
Library parking lot closing dates - June 7, 2004 through September 1, 2006

Your patience and understanding is appreciated during this exciting period of construction activity.

**New: COBRA Deductions**

Beginning in July, employees who are paying COBRA premiums will be able to have those premiums deducted from their paychecks. And, if those payments are for qualified IRS dependents, they can be deducted on a pretax basis. Please contact Human Resources for more information.

**Dependent Health Subsidy**

In January 2004, the dependent health insurance subsidy was improved using a formula based on an employees annualized salary. Remember that any change in salary will result in a change in your premium for dependent health. All health premiums are tax free.

**Cashier Window Summer Hours**

June 1st – August 13th
Monday – Friday
11:00 am – noon
1:00 pm – 2:00 pm

**Transfers**

Christine Miller Kelly transferred to the position of Multicultural Coordinator effective June 14, 2004.

Loren Hutchings moved from the position of Athletic Groundskeeper to Custodian effective June 7, 2004.
BIRTH ANNOUNCEMENTS

John Richard Hughes was born to Andy and Sarah Hughes on May 20th. “Jack” weighed in at 9 lbs 1 oz and was 22 inches long. Jack is lucky to have big brother Blaine, age 2. Sarah is an Admission Administrative Assistant.

Michael Richard Mansfield postponed his arrival to June 9th, just days after Reunion Weekend, to help accommodate Mom’s schedule. Born to Tim and Jen Mansfield, Michael weighed 8 lbs, 5 oz and was 19 inches long. Tim is the Associate Director of Residential Education and Jen is the Reunion Coordinator. Michael is fortunate to have a big brother Timothy, who will be 3 in November.

NEW HIREs

Caroline Boettner '04 joined the Admission staff on June 1, 2004 as an Admission Counselor.

Caroline Jenkins joined the staff in Media Relations on June 1, 2004 as the Assistant Director. She has a BA from St. Lawrence University and a Master’s in magazine journalism from Syracuse University. Most recently, she has served as the Media Relations Specialist at RPI. Caroline enjoys running, hiking and cooking.

Michele Kelly '02 began June 1, 2004 as an Athletic Communications Intern. Michele has been most recently been employed at Syracuse University as a graduate assistant. She recently received her Master’s from Syracuse in Public Relations.

Kristin M. Kershaw joined the Office of The Annual Fund on June 4, 2004 as an Assistant Director. She has a BSBA in Marketing from Western New England College and was employed there as an Assistant Director of the Annual Fund.

Sarah Gonzalez '03 joined the Office of the Annual Fund on June 14, 2004. Most recently Sarah had worked at Colgate on the Case Library Barcoding Project and in Residential Education.

Aurelius Henderson began June 14, 2004 in the Office of Undergraduate Studies as the Assistant Director. He has a BA in Computer Science from Hamilton College. Prior to coming to Colgate, he was an Academic & Support service Coordinator at Hamilton College. Aurelius enjoys golf, basketball, coaching Legion baseball, little league football and is a volunteer with the Utica Rotary. He and his partner Kristen Truitt are expecting their 5th child this month.

PROMOTIONS - Congratulations to All!
The following promotions are effective July 1.

Mari Assaid, Regional Development Director
Tori Carhart, Associate Registrar
Adam Dale, Associate Director of Outdoor Education
Murray Decock, Associate Vice President for Institutional Advancement
Jim Jerome, Senior Business System Analyst
Dawn LaFrance, Assistant Director of Counseling & Psychological Services
Joe Leo, Assistant Director for Broad Street
Clark Marshall, Assistant Director, Business Systems
Abby Rowe, Assistant Director of Outdoor Education

POSITION VACANCIES

Assistant Director – Center for Leadership & Student Involvement
Associate/Assistant Director Career Services
Clerk of the Works (2 positions)
Debate Coach
Director of the Annual Fund
Director of the Picker Art Gallery
Human Resources Administrator
Residential Education Coordinator (4 positions)
Custodian (2 positions)
Groundskeeper
Administrative Assistant – COVE
Bookkeeper – Colgate Bookstore
Electronic Reserve Coordinator/Circulation – Case Library
General Merchandise Assistant
Music Coordinator - Bookstore

"Review of resumes for all positions listed above will begin immediately and continue until position is filled."  
(More information can be found at offices.colgate.edu/hr/)

COLGATE UNIVERSITY IS AN EO/AA EMPLOYER
Developing and sustaining a diverse faculty and staff further the University’s educational mission.

SELL & SWAP

For Sale: Treadmill with heart rate monitor, folds up, like new, $200; King-size bed with headboard, drawers & extra storage underneath bed, $200. Call 363-2925.

For Sale: 10,000 BTU Window Air Conditioner. Kenmore with electronic controls and all other features but no remote. Bought new 2 years ago, barely used, like new. $100. Call 824-1023.

For Sale: Eddie Bauer Portable Crib with changing table and carrying case ($50); Evenflo Comfort Touch Car Seat ($40); Combi Activity rocker - vibrating ($10); siderail for crib or bed ($10); miscellaneous baby clothes size newborn to 2T - mostly girl; miscellaneous baby toys. Call 824-9094 evenings.

For Sale: Exercise Equipment - Universal Weights Style Gym: $90; Exercise Equipment - Nordic Track (Cross Country): $90; Redwood Patio Furniture Set w/Cushions (Love seat & two armchairs): $75; Car Top Carrier: $25; Porta-Potty (for camping): $20; Small Refrigerator (dorm style): $10; Child’s Bicycle: $10 call 824-2802

Yard Sale: June 26 & 27, 10 – 4 at 3161 West Hill Road off 12B or Lake Moraine. Housewares, toys, clothes, children’s books, carpentry tools, dollhouse, LP’s (Beatles plus), canning supplies, dining table and much more.

House for Sale: 1.2 acres in Town of Madison. 3 bay garage, great trees, flowers, berries, livestock area. Needs some work. $73,500 possible owner financing. 824-4526

For Sale: Rockwell bandsaw $150; new triple wall chimney $75; floor jacks $50 824-4526

On May 22, 2004, nearly 235 employees, retirees and their guests gathered in the Hall of Presidents for the 38th Annual Service Awards Dinner. This year, employees were honored for the completion of 15, 20, 25, 30 and 35 years of service at Colgate – for a total of over 775 years of combined service!!!! Honorees were provided a choice of gift certificates from the Colgate Bookstore, Cazenovia Jewelers or American Express.

The evening’s program began with a welcome from 25 year honoree, Wendy McGregor Wells, who is Manager of Student Accounts. Nan DeVries, the University Chaplain, provided grace prior to a delectable meal prepared and served by the staff of Sodexho Dining Services. After dinner, President Chopp thanked the staff for their many contributions. David Hale, Vice President for Business & Finance & Treasurer and Amy Barnes, Associate Vice President for Human Resources took turns introducing each honoree and making brief remarks about each, while President Chopp congratulated each and presented a certificate.

A wonderful evening was shared by all!

This year’s honorees were:

**15 Years**
- James Bona
- Rosa Bona
- Lisa Diehl
- Dianna Lundrigan
- Thomas Murphy
- William Northev
- Timothy Ratcliffe
- Connie St. Hilare
- Neva Swenson

**20 Years**
- Debra Burkhart
- Thomas Davis
- Stanley Fischer
- Donald Martin
- Viola Neubauer
- Patricia Rundell
- Robert Tyburski
- John Von Dauber

**25 Years**
- Kathryn Head
- John Hubbard
- Mary Keys
- Thomas O’Neill
- Joann Papelino
- James Peckham
- Christine Scheve
- Jeannine” Wendy” McGregor Wells

**30 Years**
- Carol Alton
- Lynn Bashur
- Joan Ferguson
- Stanley Hackett

**35 Years**
- Edwin Buterbaugh
- Jean Hewitt
JULY ANNIVERSARIES

35 Years
George Hudson
English
Allen Strand
Mathematics

30 Years
Chris Nevison
Computer Science
Dan Saracino
Mathematics
Bruce Selleck
Geology
Lynn Staley
English
Marilyn Thie
Philosophy & Religion and Women’s Studies

25 Years
Cynthia Slentz
Development Systems & Research
Joe Wagner
Political Science

20 Years
Joe Amato
Physics & Astronomy
Claudia Caraher
President's Office
Michael Hayes
Political Science
Ellen Percy Kraly
Geography
Phil Mulry
Computer Science
Judith Oliver
Art & Art History
Lourdes Rojas Paiewonsky
Romance Languages
Lyn Rugg
Romance Languages & Affirmative Action
Kira Steve
History
Jay Swain
Music
Denise Upton
Center For Leadership & Student Involvement

15 Years
Pete Banner-Haley
History
Nancy De Vries
Chaplain’s Office
Laura Sanchis
Computer Science
Barry Shain
Political Science
Harvey Sindima
Philosophy & Religion

10 Years
Rich Alexander
Mail Services
Rick Braaten
Psychology
Kirk Breitenstein
Physical Plant
Georgia Frank
Philosophy & Religion
Ginger Irwin
Economics
David McCabe
Philosophy & Religion
Fernando Plata
Romance Languages

5 Years
Dorrie Ackerman
Development – Capital Support
Antonio Barrera
History
Rob Figueroa
University Studies
Yukari Hirata
EALL
Mark Kainz
Biology
Deanna McCay
Geography
Amy Montroy
Annual Fund
Robert Nemes
History
Tom Parks
Computer Science
Heather Payne
Development – Parent’s Fund
Aaron Robertson
Mathematics
Omid Safi
Philosophy & Religion
Rebecca Shiner
Psychology
Jin Wang – EALL~