Calendar of Events

7/4  4th of July Holiday
7/19 Submissions due for next Open 'Gate
7/22 Retiree Luncheon
8/1 August Open 'Gate Published

Retirement Individual Counseling Sessions

TIAA-CREF
7/17 429 Seminar Room, Ho Science Center
8/5  Private Dining Room, Merrill House
8/27  Alton Lounge, James C. Colgate Hall

TIAA-CREF appointments can be scheduled online at www.tiaa-cref.org/events or by calling 1-800-732-8353.

Fidelity
8/12 429 Seminar Room, Ho Science Center
8/26 429 Seminar Room, Ho Science Center

Fidelity appointments can be scheduled online at www.fidelity.com/atwork/reservations or by calling 1-800-642-7131.

Summer Celebrations!

The end of the academic year and beginning of summer bring many opportunities to celebrate our employees! On June 24, we celebrated Colgate staff members who had reached their 5 or 10 year milestones during the year. A casual breakfast reception was held in the Ho Science Atrium, with honorees, supervisors, vice presidents and the president in attendance. Employees were recognized for their service and presented with a gift certificate to the bookstore.

Colgate’s longest-serving employees - those who have reached 15, 20, 25, 30, 35, and, 40 years of service – were honored at the 48th annual Service Awards Dinner the evening of June 25. Honorees, past honorees (including retirees), supervisors, VP’s and President Herbst enjoyed a fun and relaxing evening with brief presentations, provided by Lori Chlad, associate vice president for human resources, to honor and celebrate some of the university’s most loyal employees.

On July 3, we “Celebrate Summer” with a picnic lunch on the Merrill House lawn for all employees beginning at 11:30 am. This is a wonderful opportunity to meet and reconnect with others from across the campus. Who can pass up strawberry shortcake for dessert?

We hope everyone has the opportunity to take time to relax over the summer- the celebratory arrival of the Class of 2018 will be here soon!

Congratulations to all who were honored at the annual service dinner!

Pictured: Seated-Letta Palmer, Vicky Stone, Joann Papelino, Gert Neubauer, Ricki Mueller
Standing: Tom Davis, Jeffrey Herbst, Tom O’Neill, Tim Ratcliffe, Michael Evans, John Gattuso, Tim Borfitz, Roy Langworthy, Mike Murray, Stan Fischer, Wendy Wells.
For a full list of honorees click here.
Congratulations to the employees honored at the 5 & 10 Year Reception!
The Red, White and You Sale is July 2-3 & 5-7 only! Click here for more info.

- 50% off all sale books and clearance clothing
- 45% off Brenthaven laptop bags
- 40% off select Colgate giftware, select children’s clothing, select Vineyard Vines Colgate fleece, Anne Taintor gifts, Uno de 50 jewelry, select Elly Preston jewelry, select school & art supplies, all holiday items
- Additional 40% off the already-reduced prices on select items in the Gift Wing.

The 1-2-3 Sale (in store only, all month long)
- 10% off Cultural Studies books
- 20% off Current Events books
- 30% off US History books

13% off the Top 13 books from Hachette Book Group (all month long).

Relph Benefit Advisors Replaces Health Advocate

Relph Benefit Advisors (RBA) provides a single point of contact for assistance with understanding and navigating Colgate University’s medical, prescription, dental and flexible spending plans. RBA services are available for employees and retirees, your spouse or domestic partner and your dependent children at no cost.

Relph Benefit Advisors will help with locating providers, ordering replacement I.D. cards, estimating out-of-pocket costs and plan coverage, resolving provider billing and insurance claims, facilitating approvals and prior authorizations for services, and providing support for out-of-area services. For assistance email cuservice@relph.net or call 1-800-836-0026 x510, Monday - Friday 8:00 am - 6:00 pm.

The RBA services will replace the assistance previously provided by Health Advocate.

Capital Corner-Updates on Capital Projects

As many of you are aware the summer is a busy time of the year, especially with our facilities. Not only are we active with our summer guests, we have numerous construction and renovation projects. We have developed an update to keep you aware of our progress. We will also be launching a website for our major projects soon. Thank you for your interest and patience as we continue to make Colgate the most beautiful campus in the country.

Andrews Hall Chimney Removal
Scheduled Construction Completion: July 31, 2014
The Andrews Hall Chimney Removal project will remove the existing, non-functioning and dilapidated chimneys currently in place on Andrews Hall. The chimneys will be removed to below the roof line and roofed over to blend in with the existing slate roof and ridge cap detail.

Merrill House Roof Replacement
Scheduled Construction Completion: July 31, 2014
The Merrill House roof will be replaced with an architectural grade 40 year shingle over GAF storm guard underlayment and re-use existing copper flashings and snow slides. If the existing snow-ice barrier does not separate from the existing plywood underlayment we will have to replace the plywood and flashings.

Alumni Hall Condensate Replacement
Scheduled Construction Completion: July 31, 2014
The Alumni Hall Condensate Replacement project will replace an existing 2 1/2” condensate line that has degraded over the years and is leaking. The new 3” pre-insulated condensate line will be installed under the concrete slab in the basement of Alumni Hall.

Updated Campus Envelope Study
Study Period: Summer 2014
The Updated Campus Envelope Study is a building envelope assessment of 48 buildings on the campus. This assessment will include documenting the condition of the building facades, fenestration, entrances and roofing. The purpose of this assessment is to visually document each building and produce a report that identifies the condition of the building envelope and prioritizes a recommended scope of work with associated probable project costs. This information will be used to establish capital planning budgets, forecast and prioritize future repairs.

It is generally understood that many of the buildings in this assessment include the older and historically significant buildings on campus, dating back to 1826. These buildings include stone, masonry, wood framed and clad buildings, historic and contemporary replacement windows and a variety of steep and low slope roof materials.

To continue reading about upcoming capital projects, please click here.

CU WELL
Space is still available for the CU Well Biometric Screening on July 15.

This free & confidential screening takes just a few minutes of your time and can provide you with an overview of your health.

Registration is now open at www.myviverae.com under the My Program tab.

The screenings are being held in the Clark Room, James C. Colgate Hall.

Please contact Human Resources at ext.7743 with questions.
Do you or someone you know enjoy watching birds? According to the U.S. Fish and Wildlife Service, an estimated 47 million American’s bird watch (making it one of the most popular pastime activities in the country). Take a walk through the Colgate forest on any given spring or summer day and you will notice that our trees are alive with some of North America’s most beautiful songbirds: warblers, thrushes, grosbeaks, tanagers, indigo buntings, orioles, and many others.

Do you or someone close to you enjoy drinking coffee? According to the National Coffee Association, over 600 billion cups of coffee are consumed each year making coffee the most popular beverage in the world. Take a walk through Colgate’s offices on any given day and you may notice the aroma of freshly brewed coffee. Students in Professor Chris Henke’s Fall 2012 Community-Based Study of Environmental Issues (ENST 390) estimated that we (students, faculty, and staff) consume around 350,000 cups of coffee each year at Colgate.

At this point, you may be asking: what do birds have to do with coffee? The answer: a lot! The songbirds breeding in our forest often winter in Latin America, the same region where most of our coffee comes from. In recent decades, millions of acres of tropical forestlands have been converted to industrial coffee plantations. These huge monocultures provide us with the inexpensive coffee found in our homes, offices, and restaurants but they have destroyed millions of acres of tropical bird habitat in the process. This is one of the reasons why many songbird populations are in decline.

In the mid-1990s, I participated in a field study where we compared the biodiversity between industrial “sun” coffee plantations vs. more traditionally grown “shade” coffee plantations in the West Indies. The coffee plant grows naturally under the canopy of native trees. As a result, shade coffee plantations can mimic an intact, ecologically functional forest that supports numerous plants and animals. We discovered that sun coffee plantations produced about 30 percent more coffee (making sun coffee cheaper and more profitable) but contained about 90 percent less bird species when compared to shade coffee plantations. I was amazed at the vast number of “our” songbirds that spent their winter in shade coffee plantations. Some of the individual birds we were tracking had returned to the same shade coffee plantation for nine consecutive winters!

The American Redstart breeds in the Colgate forest and winters in Latin American coffee farms. Since those days, shade-grown coffee has become more popular and thousands of acres of coffee plantations have been reverted back to the more traditional method of growing coffee under the shade of other trees. This is not only good for birds, but produces a higher quality coffee without all the chemical applications necessary in a monoculture.

So, if you want to support bird conservation while also enjoying guilt-free coffee, there is something we can do. Buy shade-grown coffee! You can purchase shade-grown coffee from many outlets including your local grocery store, Roger’s Environmental Education Center in Sherburne, or order online from Birds & Beans. Look for the “Bird Friendly®” seal of approval from the Smithsonian Migratory Bird Center to help assure that the coffee you choose meets Smithsonian’s rigorous certification standards. And, if your office has a Keurig machine, you have the option of purchasing a reusable “My K-Cup” and filling it with your favorite shade grown, bird-friendly coffee.

May you always enjoy the songbirds in our forest and the coffee in your mug!
July Anniversaries

45 Years
Al Strand, Mathematics

40 Years
Bruce Selleck, Geology
Lynn Staley, English
Dan Saracino, Mathematics
Chris Nevison, Computer Science

35 Years
Joseph Wagner, Political Science
Cynthia Slentz, Advancement – Research

30 Years
Lourdes Rojas-Paiewonsky, Romance Languages
Phil Mulry, Computer Science
Joseph Swain, Music
Michael Hayes, Political Science
Ellen Percy Kraly, Geography
Lyn Rugg, Office of Equity and Diversity
Kira Stevens, History
Claudia Caraher, President’s Office
Denise Upton, Center for Leadership & Involvement

25 Years
Harvey Sindima, Religion
Pete Banner-Haley, History
Barry Shain, Political Science

20 Years
David McCabe, Philosophy
Rick Braaten, Psychology
Fernando Plata, Romance Languages
Georgia Frank, Provost and Dean of Faculty
Ginger Babich, Social Sciences

15 Years
Antonio Barrera, History
Robert Nemes, History
Rebecca Shiner, Psychology
Jing Wang, East Asian Languages & Literatures
Yukari Hirata, East Asian Languages & Literatures
Aaron Robertson, Mathematics
Dorrie Ackerman, Advancement - Capital Support
Amy Montroy, Alumni Relations
Heather Payne, Advancement - Parents' Fund

10 Years
Jeff Spires, University Studies
Greg Kruczynski, Athletics - Rowing
Jamie Wester, Facilities
Tim Donovan, Facilities
Linda Kaiser, Facilities

5 Years
Noah Dauber, Political Science
Dan Bouk, History
Jacob Klein, Philosophy
Dai Yamamoto, Geography
Jonathan Levine, Physics & Astronomy
Dan Epstein, Political Science
Melissa Kagle, Educational Studies
Kristin Fiorillo, Athletics - Volleyball
Navine Murshid, Political Science
Illan Nam, Political Science
April Baptiste, Environmental Studies
Bill Ferguson, Campus Safety

FREE Classes! Check out the new courses at Lynda.com.
Log-on through the portal to access these and many more!

Word 2013 Power Shortcuts  Google Analytics Training  Keynote 6: From Outline to Presentation
Welcome New Hires!

Sharon Attaway has accepted the position of associate director for employer relations effective July 1. She has a master’s in business.

Karen Cheal has accepted the position of data analyst in Institutional Planning in Research effective July 1.

Paul Ingro has accepted the position of custodian effective June 23. Paul and his wife Michele have three grown children.

Dean Tzivanis has accepted the position of assistant director of residential programs effective June 30. He has a master’s in student affairs and enjoys golf, fitness and traveling.

Lincoyna Vergara has accepted the position of custodian effective June 30. He has an associates degree in tourism/business and enjoys outdoor activities, sports and reading. He and his wife Heather have two children.

Transfers/Promotions

Valerie Brogan has been promoted to assistant director of campus safety/investigator.

Robert Capuano has been promoted to manager of borrowing services.

Renee Copperwheat has been promoted to senior administrative assistant to the vice president/dean of admission.

Melissa D’Amico has been promoted to assistant women’s basketball coach-first assistant.

Joseph “J.S.” Hope has been promoted to chief investment officer.

Gert Neubauer has been promoted to associate director of campus safety.

Bethany Silinski has been promoted to assistant director, annual fund.

Michael Sitts has been promoted to lieutenant for patrol and security services.

Jennifer Stone has been promoted to director of leadership giving; director of professional networks.

Emily Thigpen has been promoted to senior assistant dean of admission, mid-Atlantic regional representative.

Jenna Webb has been promoted to director, alumni relations.

Births

Lora Davis, assistant professor and assistant archivist, and husband Matthew Davis, administrative assistant for the division of university studies, department of writing, rhetoric and core welcomed son Nevin on June 12. He was 7lbs, 6oz and 21 inches long.

Marriages

Congratulations to Meghan Pils, alumni records assistant, on her marriage to Peter Whitebean on Saturday, June 14. Proud parents are Debbie and Bob Pils, senior administrative assistant and associate director of facilities and manager of environmental services.

Congratulations to Shauna Hirshfield, internship coordinator, on her marriage to Steven Blendell on June 21 in Deansboro, NY.

In Memoriam

H. George Henry, professor of economics emeritus, passed away on Sunday, June 22, 2014, in Leesburg, Florida.

Please submit items and articles of interest to HumRes@Colgate.edu

Career Opportunities

All current position vacancies and our online application can be found online at: https://careers.colgate.edu

Colgate University is an EO/AAE.

Developing and sustaining a diverse faculty, staff, and student body furthers the university’s mission.

Retirements

Congratulations and Best Wishes!

Craig Blanchard, inventory/salvage operations coordinator, retires July 6.

Jim Bona, instructional technology coordinator, retires on July 11.

Linda Miers, textbook buyer, retires on July 11.

Floyd Symonds, groundskeeper, retires on July 4.