OPENING TO DIFFERENT VIEWPOINTS & EXPERIENCES

COMPLEXITY REFLECTION

assimilations

different lived experiences

Other social context

I believe...

I think...

I want to challenge...

SAFE SPACE

COMMUNITY TRUST

DIALOGUE
WHAT IS IGD TO ME?

We are of different race, nationality, gender, sexual orientation identity...

And the story doesn't end...

END

I AM A SOCIAL ACTIVIST!!

We should change Colgate. We should change the world.

WE ROCK !!!

My friends are social activists on Colgate's campus! So cool!

Um... Sorry but why do we need gender-neutral bathrooms?

DAY ONE

INTERGROUP DIALOGUE MODEL
What is IGD?

Intergroup Dialogue
is a set of techniques that allows diverse groups to build community
with each other and bridge difference through personal dialogue about race, gender, and class.

We spoke how we feel instead of just reiterating content from readings.

I've learned to take control over my life in a way that feels comfortable to me.

My previously strong opinions have become nuanced and complicated in dialogue with my peers.

I am more conscious of my heritage.

I am just really exhausted.

I never imagined that this semester would take so much out of me.

I am actively cultivating my reflexive voice.

Challenging myself to grow

We built a caring community together.

I've learned to take pride in my sexual identity.
Stage 1: Forming & Building Relationships
- Develop group norms and form group relationships

Stage 2: Exploring Differences & Commonalities
- All Lives Matter!
- #BlackLivesMatter
- Increase awareness of multiple social group membership and dynamics of inequalities

Stage 3: Exploring & Discussing Hot Topics
- Learn to stay in dialogue even when there are differences & conflict
- I understand now...
- Now let's work together for a solution
- *@#%! Let's talk about it

Stage 4: Action Planning & Alliance Building
- Explore ways of moving from dialogue to action
Dialogue vs. Debate

San Francisco

Came in with questions left with...

Immigration

Community

SRS

World and Society

Understanding Identity

Forms of knowledge

Intersectionality

Gender & Sexuality

MORE QUESTIONS
PERSONAL REFLECTIONS

intersectionality

nationality, race, sexuality, gender, language, class, age, education, religion, ability
IGD Outcomes

1. More meaningful conversations
2. Heightened awareness of privilege and power
3. Empathy towards peers
4. Skill set that is helpful in courses and in life
5. Confidence in dialogue and challenging others
6. Social hierarchies are dismantled
   (no need to talk through professors)
7. Active listening
8. Realizing that my viewpoint and experience matters

Adapted from Cyierra Roldan's Sociology Thesis (2016)
CONCENTRIC CIRCLE

ACTIVITY

Sharing identities & personal emotions in pairs

INTERGROUP DIALOGUE IN CLASS

2 minutes per pair to respond to questions sharing in intimate setting, listening skills forming relationships & bonding
The Web of Interconnectedness

Like Mary, I have divorced parents. I also am not American. Who else is not American? I'll throw to you.

This exercise shows how connected we really are.
I am from Identity Box

"real vermont maple syrup bought from a neighbor."

"Perfectly decorated homes ready to be packed away in an instant."

"the clinking of silver chopsticks, the delicious smell of \( \frac{1}{2} \) (korean soup)."

"swingsets, the smell of perfectly mowed grass."

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WE ARE FROM...

3 items to encompass + Person's Identity

Excerpts from individual "I am from" poems that people in our SRS class wrote.