First Source Federal Credit Union Receives New Charter
What this means for you

Wikipedia defines a credit union as “a cooperative financial institution that is owned and controlled by its members.” Unlike other financial institutions, its account holders are the credit union’s owners.

Credit unions evolved from cooperative activities in 19th century Europe and the belief that people should be able to pool their funds and make loans to one another. The following principles guided this idea and still govern most credit unions worldwide: 1) only people who are credit union members should borrow there; 2) loans are made for "prudent and productive" purposes; and 3) a person’s desire to repay (character) is considered more important than the ability (income) to repay (http://www.creditunion.coop/history/index.html).

In 1982 Colgate developed a relationship with Utica Teachers Federal Credit Union, which later became First Source Federal Credit Union (FSFCU). At that time, Colgate was providing employees the opportunity for direct deposit of paychecks with four local financial institutions. By developing an employer relationship with a credit union, Colgate was able to expand these services. Over the years, technology has increased the availability of direct deposit and other related services. Currently, our payroll system allows employees to deposit funds with any financial institution that participates in ACH (automatic clearing house) and allows deposits with multiple financial institutions (Colgate limits this to four per employee).

In March 2007, current members of the First Source Federal Credit Union (FSFCU) were sent a letter from First Source’s President/CEO, Michael J. Parsons announcing their future growth. In addition to plans for expanded services over the next few years, First Source has been approved for a Community Charter which allows anyone who lives, works, worships or attends school in Oneida or Herkimer Counties the opportunity to become a member. As membership grows, all members benefit.

The new charter will have no impact on current members. Once a member, always a member. Current members will continue to be eligible for the full range of services offered by FSFCU (including loans). The change in charter only affects new employees or employees who are not currently members of FSFCU. Employment by Colgate University (or any educational institution) no longer automatically qualifies one for membership eligibility. Instead, non-members may still qualify if they:

- Live in Oneida or Herkimer Counties
- Work in Oneida or Herkimer Counties
- Worship in Oneida or Herkimer Counties
- Attend school in Oneida or Herkimer Counties
- Regularly volunteer in Oneida or Herkimer Counties
- Regularly perform work duties as required by an employer in Oneida or Herkimer Counties

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Also, if an immediate family member (spouse, child, sibling, parent, grandparent, grandchild, stepparents, stepchildren, or stepsibling) meets any of the above criteria, whether they are a First Source Member or not, you are eligible to join.

Since many credit unions now charter by the county in which you live, work, worship or attend school and do not require an employer relationship for membership, there is no reason for Colgate to develop a membership relationship with any other credit unions. Employees are encouraged to shop for a financial institution that best meets their individual financial needs and is convenient for them. Below is a short list* of other available credit unions:

AmeriCU Credit Union, Oneida, Rome, Yorkville NY 1-800-388-2000 or http://www.americu.org/

GHS Federal Credit Union, Binghamton, Norwich, NY 1-800-732-4447 or http://www.ghsfcu.com/

Sidney Federal Credit Union, Sidney, NY 1-607-561-7300 or http://www.sfcuonline.org/

Visions Federal Credit Union, Endicott, NY 1-607-786-2000 or http://www.visionsfcu.org/

* Colgate University neither recommends, monitors, sponsors nor controls these providers or the content of any of these sites. Thus, the services offered or the content or opinions expressed on such sites are not necessarily those of the university and the university is not legally responsible for any such services, content or opinions. Questions regarding the content of such sites or the services provided should be directed to the site’s sponsor.

I wish to express my sincere thanks for all the flowers, food, cards of sympathy and memorials sent at the time of the loss of my sister Cindy Farrow. Your kindness and sympathy was greatly appreciated.

—Grace Huff

**PIÑATAS WILL BE JUDGED ON creativity in theme, materials, overall appearance and effort.**

**PIÑATA STATER KITS WITH INSTRUCTIONS WILL BE AVAILABLE AT HUMAN RESOURCES IN MID-MAY. TO RESERVE YOUR GROUP’S KIT CALL OR EMAIL JACCKIE D’AMORE (x6702 or jdamore@colgate.edu).**
FOR YOUR BENEFIT

ADULT IMMUNIZATIONS

Colgate’s health insurance policy through Excellus Blue Cross/Blue Shield covers immunizations for children up to age 19.

We used to think that immunizations were just for children, but that is changing. Each year the Center for Disease Control (CDC) publishes a schedule for recommended adult immunizations. The schedule is part of the CDC’s preventive health guidelines and includes recommendations regarding the following vaccines:

- Tetanus, diphtheria, pertussis (Td/Tdap)
- Human papillomavirus (HPV)
- Measles, mumps, rubella (MMR)
- Varicella
- Influenza
- Pneumococcal
- Hepatitis A
- Hepatitis B
- Meningococcal

The CDC’s webpage (http://www.cdc.gov/nip/recs/adult-schedule.htm#print) explains why adults may need immunizations:

- Some adults were never vaccinated as children.
- Scientific discoveries are always being made, bringing vaccines into our lives that were not around during our childhood.
- The immunity provided by some of the vaccines received in childhood begins to fade over time.
- Adults become more susceptible to serious disease caused by common infections as they age (for example, influenza and pneumococcus).

During this past year, we have had several requests to add coverage for adult immunizations. This request has been referred to the Campus Benefits Committee for review and recommendation. If approved, the change would be effective January 1, 2008.

THANK YOU

I would like to thank everyone who helped, sent cards, inquired about me and offered rides and concerns when I had my fall on Campus.

A special thank you for all the calls of concern, the many cards and emails I received. I am so grateful for the many kind offers of transportation to and from work. It means so much to me.

It was truly surprising how fast the “Colgate grapevine” worked that day.

—Jane Brown

BIRTH ANNOUNCEMENTS

Charlie and Denise Nower have adopted Janelle Elizabeth, born November 18, 2006. Janelle has been with them since she was two days old, but they waited until everything was final to share their joy with the campus! Denise is a data entry assistant in admission.

Allison and Kevin Curley are proud parents of Nathaniel (3lbs. 1/4 oz., 15 ¾”) and Caroline (2 lbs. 11oz., 14 ½”) born February 28. Kevin is assistant men’s basketball coach.

Richard and Dawn LaFrance are proud parents of Chloe Shea (7 lbs. 10 oz., 21” long) born on March 17. Chloe joins big brother Zachary 2 1/2. Dawn is assistant director, counseling and psychological services.

Eric and Robin Summers are proud parents of Daniel Philip (5 lbs. 15 oz., 18.75” long) born on March 28. Phillip joins big brother Will, 5. Robin is director of alumni affairs.

Nancy Callahan is the proud grandmother of Bryce Henry Wright, born April 8. Parents are Chani and Ron Wright and big brother Jacob Ronald, 2 1/2. Nancy is a human resources benefits assistant.

Alison and Andrew Dickson are proud parents of Brock Walker (8 lbs 4.5oz, 21” long) born on April 10. Andrew is assistant men’s ice hockey coach.

Congratulations!

Leslie Green Guilbault received her certificate in Equal Employment Opportunity Studies -- Affirmative Action from the Cornell University School of Industrial and Labor Relations in February 2007. Leslie is the director of operations for the Division of Administrative Services and staff affirmative action officer.

Barbara Gorka Competes in the 2007 Boston Marathon

Barbara, director of international programs finished in the top fifth of her division, Masters Women. With 23,903 registered for the 26.2 mile race, Barbara finished 8,843 overall with a time of 3:45:14. She used the marathon this year as a “training” race. Her “goal” race is a 50-mile ultra-marathon in November.

Pictured below is Barbara with her partner Christopher Moore at the finish. Chris also ran the marathon (in a time of 3:14:50).
Andrew W. Fagon accepted the position of risk management and endowment coordinator effective March 26. He was previously employed as manager of securities exchange commission financial reporting for Host Hotels & Resorts, Inc., the nation’s largest owner of luxury and upper upscale hotels. Andrew received his BS from Oakwood College and he is a certified public accountant licensed in the state of Maryland. His wife, Kezia A. Page is an assistant professor of English. Andrew enjoys 10 mile runs/half marathons, racquetball, soccer, music and traveling.

How to handle constructive criticism

Constructive criticism. You may dread hearing it from your boss, but if you’re able to accept constructive criticism from those above you, your career will thrive. Here’s some advice on how to take it well:

- Just listen. Resist the knee-jerk urge to be defensive. Keep your mouth closed and your ears open. Taking notes is a great way to stay focused.
- Ask for help. Show that you’re open to what you’re hearing and that you’re eager to act on the feedback by asking your boss to formulate a self-development plan.
- Keep your emotions in check. If the person giving you the feedback is angry, upset or emotional, don’t mirror that behavior. Say: “You seem upset. Could you clarify what I did wrong?” You can also tell someone who addresses you aggressively that you don’t appreciate receiving feedback in that manner. Then ask to schedule a time to meet later when you’re both calm.
- Clarify expectations. Ask your boss what results you should strive to deliver next time. Schedule a follow-up appointment to discuss interim results.


I wanted to take a moment to thank Beta Theta Pi for sponsoring a youth hockey team I helped coach this year. With their donation we were able to purchase Colgate jerseys and play in a tournament in Albany. One game was played at Times Union and two games were played at Union College. It was a great experience.
Thanks again.
—Kevin English

Sell & Swap

For Sale: 2002 Polaris Sportsman 500 4x4 1276. Asking: $4,300. Call 725-9606

For Sale: 2003 Honda 4DR Civic EX, exceptional condition, 15k mi, 5 spd, 4 cyl 1.7L VTEC airbags, ABS, am/fm/CD, p moon roof. Asking: $13,000. Call 824-2505

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How to handle constructive criticism

Administrative Assistant, Administrative Advising
Administrative Assistant, Off-Campus Studies/International Programs
Administrative Assistant, EALL, German and Russian Depts.
Assistant/Associate Director, Alumni Affairs
Assistant/Associate Director of University Publications, Communications
Assistant, Senior Assistant, or Associate Dean of Admission/Coordinator of Multicultural Recruitment
Assistant Director, Residential Life Athletics Event Staff (p/t - no benefits)
Barge Customer Associate/Cashier (p/t—no benefits)
Campus Safety Dispatcher/Officer (p/t - no benefits)
Custodian, Reid Athletic Center
Director of ALANA Cultural Center
Director of Career Services
Grants Assistant, Corp, Fnd., Gov. Relations
Graphic Designer, Communications
Human Resources Data Entry Assistant (p/t - no benefits)
Huntington Facility Assistants, Nights-Athletics
Music Collections Assistant, Music
Residential Education Coordinator, multiple vacancies, Residential Life
Senior Network Security Analyst, ITS
Staff Nurse-per diem, no benefits, Student Health Services

For complete details on how to apply visit: http://careers.colgate.edu

Colgate University is an EO/AAE
Developing and sustaining a diverse faculty and staff to further the University’s educational mission.

Help Wanted

Help needed with yard work and basic maintenance around the house. Ideal job for an energetic teenager. Pay: 10/hour. Call 825-0258.

Quote of the Month

“Obstacles are those frightful things you see when you take your eyes off your goal.”
—Henry Ford (1863-1947)