XI. Organization of the University

Offices of the University

Trustees

The Board of Trustees, a body of 35 members, has final responsibility for the conduct of the university. The president of the university is a member of the board and an ex officio member of its standing committees including the Executive Committee.

The full board has four regularly scheduled meetings each academic year, including one meeting that has a period of time set aside to permit faculty, students, staff, and alumni to address the board. Questions about the Board of Trustees should be directed to the secretary of the board.

President

The President of the University is appointed by the Board of Trustees and is responsible for the general oversight and direction of university instruction and for discipline.

The Vice President and Senior Advisor, Secretary to the Board of Trustees is responsible for advising the president on various matters, assisting with special projects, and serves as the secretary of the Board of Trustees.

Academic Administration

The Dean of the Faculty and Provost is the chief academic officer of the college and has primary responsibility for faculty personnel, curriculum, and supervision of instructional budgets. As provost, the dean of the faculty is the chief officer of the university in the president’s absence.

The Associate Deans of the Faculty assist with general administrative areas under the dean of the faculty.

The Associate Provost has responsibility for academic budgets, federal regulations, and other duties assigned by the provost.

The Associate Provost for Equity and Diversity is charged with fostering a climate of diversity, equity, and inclusion throughout the university’s faculty, staff, administration, and student body, and serves as the Title IX Coordinator.

The Dean’s Advisory Council, composed of the dean/provost, the five division directors, and the associate deans of the faculty, advises the dean of the faculty on matters of academic administration.

Divisions and Academic Departments. The five divisions into which the university is divided are listed below. Each division director is responsible to the dean of the faculty and supervises the various academic departments and programs in the division.

1. Arts and Humanities: Art and Art History, the Classics, East Asian Languages and Literatures, English, German, Music, Philosophy, Religion, and Romance Languages and Literatures

2. Natural Sciences and Mathematics: Biology, Chemistry, Computer Science, Geology, Mathematics, Physics and Astronomy, and Psychology


4. University Studies: Africana and Latin American Studies; Asian Studies; Environmental Studies; Film and Media Studies; Jewish Studies; Lesbian, Gay, Bisexual, Transgender, and Queer Studies; Liberal Arts Core Curriculum; Linguistics; Medieval and Renaissance Studies; Middle Eastern and Islamic Studies; Native American Studies; Peace and Conflict Studies; Russian and Eurasian Studies; Women’s Studies; and Writing and Rhetoric

5. Physical Education, Recreation, and Athletics: Department of Physical Education

The University Librarian is the chief administrative officer of Case Library and Geyer Center for Information Technology and of George R. Cooley Library, with primary responsibility for library services, collections, including the University Archives, technologies, and personnel.

The Registrar is responsible for keeping all student academic records, supervising the registration process, and certifying students for graduation.
Non-Academic Administration

Admission and Financial Aid
The Vice President and Dean of Admission and Financial Aid has responsibility for the admission of first-year and transfer students, and oversees the Office of Financial Aid which administers the university’s financial aid program to undergraduates and assists students and their parents with applications for aid from other sources.

Athletics
The Vice President and Director of Athletics has responsibility for the Department of Physical Education (under the Division of Physical Education, Recreation, and Athletics), the intercollegiate athletic program, intramural and club sports, recreation program, and management of athletic facilities.

Communications
The Vice President for Communications is responsible for strategic and integrated communications that advance the university’s reputation, strategic initiatives, and core academic mission through print and digital media. Among other responsibilities, the office manages media relations and the university’s public website (colgate.edu), and publishes The Colgate Scene quarterly magazine.

External Relations, Advancement and Initiatives
The Senior Vice President for External Relations, Advancement and Initiatives is responsible for management of Advancement, Alumni Relations, Career Services, and the Hamilton Initiative.

Advancement includes the departments of advancement operations, annual leadership giving, annual fund, capital support, corporate, foundation, and government relations, parents’ fund, planned giving, prospect development, special events, and stewardship and is responsible for securing annual and long-term financial support for the university.

The Office of Alumni Relations is responsible for engaging alumni across different eras, geographies, and occupations in support of the university. Programs include sponsorship of the Colgate Professional Networks, Reunion Weekend, athletic tailgates, district clubs, and lifelong learning experiences.

Leveraging the Colgate network, The Colgate Center for Career Services empowers students and alumni to engage in strategic exploration, preparation, and action, translating the liberal arts into a lifetime of meaningful work. Career Services connects students with the Colgate alumni community worldwide through mentor programs, job shadow days, Colgate-exclusive internships, first-time job placements, and continuing professional development through the Colgate Professional Networks.

The Hamilton Initiative is a partnership between the university and local community focused on fostering growth, development, and communication to best serve the mutual interests of Colgate and Hamilton.

Finance and Administration
The Vice President for Finance and Administration leads the division responsible for the university’s financial operations, planning, and administrative services. This includes long-range financial planning, budgeting, investment management, capital project finance, accounting and control, risk management, physical plant, construction and renovation of facilities, purchasing, community affairs, document and mail services, bookstore, dining, and other miscellaneous auxiliary service enterprises.

The Office of Accounting and Control is responsible for receipt and disbursement of operating funds, payroll, student accounts, financial control systems, and grant, contract, and endowment accounting.

The Bookstore sells and rents textbooks, course materials, trade books, Colgate memorabilia and clothing, and general merchandise. In addition, the bookstore sells and services computers and software. The bookstore coordinates a series of readings, community programs, and faculty and alumni publication events throughout the year.

The Office of Budget and Decision Support coordinates the university’s planning process for annual and multi-year operating budgets and supports long-range planning efforts.

The Office of Community Affairs and Auxiliary Services manages Colgate’s relationship with and investments in local and regional communities. The office also oversees the operations of various auxiliary service enterprises including dining services, summer programs, and Colgate Camp located on Upper Saranac Lake.

Document and Mail Services manages university printing, campus mail, and operates a U.S. Postal Service contract station.

The Facilities Office develops and supervises major construction projects, provides for renovation, repair and maintenance of buildings and building systems, grounds maintenance, custodial services, the vehicular fleet, and operates and maintains campus utilities.

The Investment Office, working with the Endowment Management and Finance Committee of the Board of Trustees, is responsible for overseeing the university’s endowment investment portfolio, planned giving assets, and long-term operating cash. The office works with and monitors existing managers, evaluates new investment opportunities, coordinates the use of outside consultants and advisory firms, and is responsible for investment performance reporting.
The Purchasing Office is responsible for purchasing services, central receiving, and administering the university’s licensing program.

The Office of Risk Management is responsible for securing and overseeing the risk management and insurance policies of the university. The office plays a key role in pre/post-loss efforts in order to minimize adverse outcomes.

The Treasurer’s Office provides analytic and operational support services for the university’s endowment investment portfolio, planned giving assets, and capital budgeting. The office is also responsible for external financial reporting and coordinating university-wide treasury services including cash management and short- and long-term financing.

Human Resources
The Vice President for Human Resources provides development and support for a diverse, quality workforce to create a positive workplace that helps the university attract and retain the talent necessary to accomplish its goals. Serving as internal consultants and partners with employees, the office offers expertise and guidance in the areas of employment, compensation and benefits administration, training and development, recruitment, employee/labor relations, and workplace wellness.

Information Technology
The Vice President and Chief Information Officer has responsibility for management of information services, academic computing, administrative computing and networking, and for supervision of information technology staff.

Student Affairs
The Vice President and Dean of the College is the chief student affairs officer of the college and is concerned with the overall personal and educational growth of students. The vice president and dean of the college coordinates student support programs including the administrative deans; the chaplaincy; counseling center; Max Shacknai Center for Outreach, Volunteering, and Education; health center; ALANA Cultural Center; Center for Leadership and Student Involvement; residential life; fraternities and sororities; environmental health, fire and campus safety; and others.

Affirmative Action Compliance
The Director for EEO/AA (Office of Human Resources 315-228-7014) oversees implementation of Colgate’s Affirmative Action and Equal Opportunity plan.

Affirmative Action Policy
Colgate University is committed to diversity in its workforce among faculty, administration, and other staff. More specifically, Colgate takes affirmative action to seek out qualified candidates who are members of historically underrepresented groups and women for appointment to available positions at the university. Fundamental to this practice is the affirmation that the presence of women and members of diverse ethnic and racial groups is needed if the university is to fulfill its educational mission. The intent of the policy is that affirmative action at Colgate be not simply formal compliance with the law but a vigorous program of recruitment and appointment.

Furthermore, Colgate University is committed to ensuring equal opportunity and non-discrimination in all of its employment practices, without regard to race, color, sex, pregnancy, religion, creed, national origin (including ancestry), citizenship status, physical or mental disability, age, marital status, sexual orientation, gender identity and expression, veteran or military status (including special disabled veteran, Vietnam-era veteran, or recently separated veteran), predisposing genetic characteristics, domestic violence victim status, or any other protected category under applicable local, state, or federal law.

This commitment applies to the university’s practices in hiring, supervision, promotion, and termination.

Disabilities Compliance
The Director for EEO/AA (Office of Human Resources 315-228-7014) oversees compliance with Section 504 of the Rehabilitation Act of 1973 and with the Americans with Disabilities Act (ADA). Student requests for accommodations should be directed to the Director of Academic Support and Disability Services (The Center for Learning, Teaching, and Research, 315-228-7375).

Policy on Accommodations for Students with Disabilities
Colgate seeks to provide students with disabilities with the support services and other reasonable accommodations needed to ensure equal access to the programs and activities of the university. All accommodations are made on a case-by-case basis. A student requesting accommodations is asked to provide appropriate documentation to the director of academic support and disability services.

Title IX Compliance
In compliance with requirements under Title IX of the Education Amendments of 1972, Colgate University does not discriminate on the basis of sex in its educational programs and activities. Associate Provost for Equity and Diversity Marilyn Rugg (102 Lathrop Hall; 315-228-7288; mrugg@colgate.edu) serves as the university’s Title IX Coordinator, and oversees the university’s policy on discrimination and harassment.
Administrative Offices

Office of the President
Brian W. Casey, BA, JD, PhD
President of the University
Robert L. Tyburski, AB
Vice President and Senior Advisor, Secretary to the Board of Trustees
Claudia J. Caraher, AA, BA
Assistant to the President

Academic Administration
Office of the Dean of the Faculty
Constance D. Harsh, BA, MA, PhD
Interim Dean of the Faculty and Provost
Patricia St. Leger, BA, MBA
Associate Provost
Marilyn D. Rugg, BA, MA, MSW, PhD
Associate Provost for Equity and Diversity
Jeffrey P. Baldani, BA, MA, PhD
Associate Dean of the Faculty
Kenneth D. Belanger, BA, PhD
Associate Dean of Faculty
Nicole B. Simpson, BA, MA, PhD
Associate Dean of the Faculty for International Initiatives
Helen D. Payne, AAS
Assistant to the Dean of the Faculty and Provost
Kimberly K. Germain, SB, MA, PhD
Assistant Dean of Fellowship Advising
Joanna Holvey Bowles, BA, MS
Director of Off-Campus Study
Carol A. Drogus, AB, PhD
Senior Associate Director of Off Campus Study
Lisa Sapolis, BA, MA
Assistant Director of Off-Campus Study
Wendy H. Nugent, BA, MEd
Off-Campus Study Coordinator
Aaron Solle, AA, BA
Program Coordinator in the Center for International Program
Neil Albert, BA, PhD
Director of Institutional Planning and Research and Learning Assessment Coordinator
Karen L. Cheal, BS, MPH
Data Analyst
Julie A. Dudrick, BA, MFA
Project Director, Upstate Institute
Frank H. Kuan, BA, MS
Senior Associate Director for the Office of Undergraduate Studies

Center for Learning, Teaching, and Research
Douglas N. Johnson, BA, MA, PhD
Director of the Center for Learning, Teaching, and Research
Lynn Waldman, BA, MEd, MA
Director of Academic Support and Disability Services

Karyn G. Belanger, PhD
Associate Director of Center for Learning, Teaching and Research
Angela Marathakis, BS, MS
Director of Student Athlete Academic Services

Chapel House
Steven D. Kepnes, BA, MA, PhD
Director

Division of the Arts and Humanities
David P. McCabe, BA, MA, PhD
Director of the Division of the Arts and Humanities
Lesley F. Chapman, BA, MA, MLS
Visual Resources Curator
Joel T. Morain, BA
Theater Technical Director
Gerald C. Duclos, BA, MA, PhD
Director, Keck Language Resource Center

Division of Natural Sciences and Mathematics
Damhnait McHugh, BS, MS, PhD
Director of the Division of Natural Sciences and Mathematics
Timothy G. Collett, BA, MS
Psychology Technology Support Analyst

Division of Social Sciences
Carol B. Stevens, AB, MA, PhD
Director of the Division of Social Sciences

Division of University Studies
Nancy Ries, BA, MA, PhD
Director of the Division of University Studies
Myongsun Kong, BA, MS
Research and Teaching Support Technician, Environmental Studies

University Libraries
Robert G. Capuano, BA, MS
Manager of Borrowing Services
Allyson E. Smally, BA, MA, MS
Processing Archivist

Office of the Registrar
Victoria J. Carhart, AB
Interim Registrar
Kristyn E. Russell, BS
Associate Registrar
Susan E. Solloway, BS, MA
Assistant Registrar
Day E. A. Butcher, BS, MS
Assistant Registrar
Music
Lorraine L. Joseph
Concert Coordinator

The Picker Art Gallery
Anja Chávez, MA, PhD
Director of University Museums
Sarisha A. Guarnerei, BA, MA
Museum Registrar
Sarah R. Horowitz, BA, MA
Curatorial Assistant
Aaron M. Jakos, BA
Preparator
Christopher S. Provan, BS, MBA, MCIS
Museum Security & Facilities Manager
Christy DeLair, BA, MA, PhD
Assistant Curator in the Longyear Museum of Anthropology
(To Be Named)
Curator of Collections

Physical Education, Recreation, and Athletics
Victoria M. Chun, BA, MA, JD
Vice President and Director of Athletics; Associate Professor of Physical Education
Yariv A. Amir, AB, MBA
Associate Director of Athletics for External Operations
Jamie J. Mitchell, BA, MS
Assistant Athletics Director for Event Management & Facilities
Kenneth C. Copps, BA
Director of Ticket Operations/Assistant of Marketing & Promotions for Athletics
Bonnie M. Button, AAS
Manager of Athletic Equipment Services
Robert C. Decker
Director of Athletic Business Operations
Brock Hazlet, BA, MA
Assistant Manager of Athletic Equipment Services
Nathalie E. Carter, BA
Assistant Athletic Director for Marketing and Promotions
John D. Painter, BA
Director of Athletic Communications
(To Be Named)
Associate Director, Athletic Communications
(To Be Named)
Athletic Communications Assistant
Benjamin G. Oliver, BA, MS
Director of Outdoor Education
Joshua Solomon, AB
Interim Assistant Director of Outdoor Education
Andrew R. Turner, BS
Director of Fitness and Programming
Katrina A. Kammerdiener, AB, MS
Assistant Director of Recreation

Information Technology
(To Be Named)
Chief Information Officer
Timothy H. Borfittz, BA
Director, Enterprise Systems
John Gattuso, BA
Technical Director for Infrastructure
Richard D. Grant, AAS
Technical Director for Academic and Media Technologies
Jeffrey S. Nugent, BA, MEd, EdS
Director of Academic Technologies
Jennifer Servedio, AS, BT
Director of Infrastructure and Operations
Joseph S. Alfonso, BS
Senior Web Developer
Jonathan D. Beers, BA, MS
Service Desk Manager
Joshua L. Boiselle
End User Support Specialist
Patrick M. Brosnan, BS
Web Developer
Jubel Caudill, AS
Senior Network and Systems Administrator
Kelly M. Dempsey, BA, MA
Learning Technologist
Joseph M. Eakin, BS
Technical Director and Designer – Visualization Lab and Planetarium
Brent J. Farrell, BS
Data Warehouse Analyst and Developer
Severin E. Flanigen, BS, MS
Data Analyst - Data Visualization
Bridget M. Gaudreau, BS
Business Systems Analyst
Robert A. Gaudreau, BA
Network and Systems Administrator
Zlatko Grozl, BA
Instructional Technologist
Christopher F. Harrison
Technology Support Coordinator
Douglas J. Higgins, AS, BS, MS
Instructional Technologist
Mark W. Hine, AAS, BA
Project and Communications Manager
Ernest W. Howell, AS
Senior Network and Systems Administrator
James A. Jerome, BS
Lead Business Systems Analyst
Ahmad Khazaee, AB
Assistant Director of End User Support
Sarah P. Kunze, BS
Senior Instructional Technologist
Clark B. Marshall, AOS
Assistant Director, Business Systems
Derrick A. Ottman, BA
Technical Support Coordinator
Glenn A. Packer, AS, BS
Manager of Application Development
Don K. Rhodes, BT
Senior Network and Systems Administrator
Laura C. Rickard, BA, MBA  
Technical Support Coordinator

Timothy A. Smith, BS  
Manager of the Technology Support Coordination

David M. Terrazas, AAS  
Web Developer

Daniel A. Wheeler, BS, MS  
Senior Instructional Technologist

(To Be Named)  
Information Security Officer

(To Be Named)  
High Performance Computing Specialist

(To Be Named)  
Network and Systems Administrator

Admission and Financial Aid

Gary L. Ross, AB, MS  
Vice President and Dean of Admission and Financial Aid

Lynn R. Holcomb, AB, MA  
Senior Associate Dean of Admission

Susan A. Dolly Lathrop, AB, MPA  
Senior Associate Dean for Admission Operations

Leslie A. Zulch, BA, MS  
Associate Dean of Admission

Erin E. Millin, BA, MA  
Senior Assistant Dean of Admission

Corianne S. Deatly, AB  
Assistant Dean of Admission, Mid-Atlantic Regional Representative

Jennifer Maholchic, BA  
Assistant Dean of Admission

Laura M. Wittchen, BA  
Assistant Dean of Admission/Coordinator of International Student Recruitment

Alexandra Fahey, BA  
Admission Counselor

Julie A. Day, BA  
Admission Counselor

(To Be Named)  
Assistant Dean of Admission

(To Be Named)  
Assistant Dean of Admission/Coordinator of Multicultural Student Recruitment

Financial Aid

Gina A. Soliz, BA, MS  
Senior Associate Dean and Director of Financial Aid

Thomas G. Wise, BA, MS  
Associate Director of Financial Aid

Kristen Peterson Hopkins, BA  
Assistant Director of Financial Aid

Finance and Administration

Brian G. Hutzley, BA, MBA  
Vice President for Finance and Administration

Joseph S. Hope, AB, CFA, CFP  
Chief Investment Officer, Administrative Liaison for Seven Oaks

Heather Palmer, AAS  
Operations Manager

Brendt Simpson, BA, MBA  
Investment Manager

Marissa Sitts, BS  
Investment Analyst

Accounting and Control

Thomas A. O’Neill, BA, MBA  
Associate Vice President and Controller

Daniel Partigianoni, BA, CPA  
Associate Controller and Director of Financial Reporting

Andrew Fagon, BS, MBA, CPA  
Assistant Controller and Risk Manager

Patricia J. Blinebry  
Payroll Manager

Susan V. Meres  
Staff Accountant

Tracy S. Ogren  
Staff Accountant

Susan D. Stanton, BA  
Financial Information Systems Consultant

Jeannine G. Wells, AAS  
Manager of Student Accounts

Bookstore

Leslie A. Pasco, BA  
Director Off-Campus Retail Operations

Tammy J. Ayers  
Operations Manager

Dianne Johnson  
Assistant General Merchandise Manager

Molly E. Odgen, BS  
Senior Textbook Buyer

Ryan J. Stewart, BFA  
Marketing Strategist/Graphic Designer

Kelly R. Thomas, AAS  
Convenience Store/General Books Manager

Craig A. Wilson, BA  
General Merchandise & Trade Manager/Senior Buyer

Budget and Decision Support

John H. Collins III, BA, MPA  
Associate Vice President for Budget and Financial Planning

Andrew G. Porter, BA, MBA  
Senior Budget Analyst

Roy S. Langworthy, AAS  
Budget Reporting Analyst

Community Affairs and Auxiliary Services

Joanne R. Borfitz, BA  
Associate Vice President for Community Affairs and Auxiliary Services

Document and Mail Services

Kip Manwarren  
Manager, Document and Mail Services
XI. ORGANIZATION OF THE UNIVERSITY

Facilities
Annette V. Anqueira, BS  
Associate Vice President for Facilities and Capital Projects

Joseph Bello, AAS, BS  
Director of Planning, Design and Construction

Robert T. Dwyer  
Project Manager

Patrick E. Leamy, AAS  
Campus Planner

David Schirripa, AS, BS  
Project Manager

Stephen D. Hughes, BS  
Senior Project Manager

Michael A. Jasper, AB, MAT  
Associate Director of Grounds and Custodial Services

Barbara J. Springer  
Lead Custodial Supervisor

Mark E. Kane  
Custodial Supervisor

Michelle L. Butzgy, BA, MA  
Custodial Supervisor

Emmett A. House, AAS  
Grounds Supervisor

Daniel S. McCoach, AS  
Associate Director of Building Maintenance and Operations

Tracy L. Hull, AAS  
Project Controls Coordinator

(To Be Named)  
Mechanical Trades and Energy Manager

(To Be Named)  
Trades Supervisor

(To Be Named)  
Assistant Project Manager

Purchasing
Paul A. Leonard, BGS, CPM, APP  
Director of Purchasing

John O. Nelson, BA  
Assistant Director of Purchasing/Senior Buyer

Karla A. Reighter, BS  
Construction Contracts Coordinator

Seven Oaks Golf Course
Jonathan H. McConville, AS, BT  
Golf Course Superintendent

Summer Programs
Matthew J. Leone, AB, BA, MA, PhD  
Director of Summer Programs

Cody L. Tipton, AB  
Associate Director of Summer Programs

Sustainability
John Pumilio, BS, MES  
Director of Sustainability

Human Resources
Judith Dorsey, BA, MA  
Interim Vice President for Human Resources

Lori S. Chlad, AS, BPS, SPHR  
Associate Vice President for Human Resources

Tamala S. Flack, BA, JD  
Director of Equal Employment Opportunities and Affirmative Action

Cherie A. Mullen, BA, MA  
Director of Talent Acquisition and Development

Amy F. Ryan, BS  
Director of Benefits and Compensation

Scott M. Whalen, BS  
Director of Employee Relations

Jill E. Dinski, BS, MBA  
Manager, Human Resources Operations

Molly S. Garner, BS, MSW  
Talent Acquisition Manager

Institutional Advancement
Murray L. Decock, AB, MMus, DMA  
Senior Vice President for External Relations, Advancement and Initiatives

Patricia D. Caprio, AA  
Senior Advancement Executive for Strategic Initiatives

Thirza E. Morreale, BS, MS  
Associate Vice President for Advancement Administration and Planning

Jessica W. Reilly, AB  
Senior Associate Director of Stewardship

Sara A. Groh, BS, MS  
Director of Prospect Development

Alumni Relations
Timothy C. Mansfield, BA, MS  
Associate Vice President, Institutional Advancement, Alumni Relations

Jenna M. Webb, AB  
Director of Alumni Relations

Kathryn E. Hollerbush, AB  
Assistant Director of Alumni Relations

Timothy J. McEvoy, AB  
Assistant Director of Alumni Relations

(To Be Named)  
Assistant Director for Affinity Programs

Annual Leadership Giving
Jennifer L. Stone BA, MS  
Director of Annual Leadership Giving; Director of Professional Networks

Kristin M. Loop, BS, BA  
Senior Associate Director of Annual Giving

Julia E. Palmer  
Senior Associate Director of Annual Giving

Darcie L. Loveless  
Associate Director of Annual Giving

Jillian R. Arnault, AB  
Assistant Director of Professional Networks
Laura E. Festine, BA, MS
Assistant Director of Annual Giving
Brian Grady, BA
Assistant Athletic Director for Advancement
Emily Steiger, AB
Assistant Director, Annual Leadership Giving and Digital Strategy Coordinator for Advancement
Kristen Basher, BS
Coordinator of Annual Giving
Jessica Hootz, AB
Coordinator of Annual Giving

Capital and Planned Gifts
Andrew M. Coddington, BS, MAPA
Associate Vice President, Institutional Advancement; Director of Planned Giving
Donald E. Lang, BS
Associate Director of Planned Giving
Grace C. Huff, BA
Associate Director of Planned Giving
Douglas E. Chiarello, AB, MEd
Assistant Vice President, Institutional Advancement; Campaign Director
Doris Ackerman, AB, MS
Senior Regional Advancement Director
Lauren E. Galliker, AB, JD
Senior Regional Advancement Director
Tara C. Hulme, AB
Regional Advancement Director
Jean T. Schroder, BA
Regional Advancement Director
Shannon P. Singleterry, BA, MS
Regional Advancement Director
Lauren N. Spencer, AB, MPA
Regional Advancement Director
(To Be Named)
Regional Advancement Director

Parents’ Fund
Mari C. Assaid, BA
Associate Vice President, Institutional Advancement; Special Events, and the Parents’ Fund
Antonio R. Burns, BA
Director of the Parents’ Fund
Ainslie Ellis, BA
Director, Special Events and Leadership Gift Officer
Heather A. Payne
Assistant Director of the Parents’ Fund

Career Services
Michael A. Sciola, BS, MS
Associate Vice President, Institutional Advancement; Director of Career Services
Mary M. Galvez, BS
Director, Thought Into Action
Teresa K. Olsen, BA, MS
Assistant Vice President/Director of Career Services
Vera-Marie V. Chapman, BS, BA, MEd, PhD
Associate Director for Career Development
Sharon L. Attaway, BA, MS
Associate Director of Employer Relations
David S. Loveless, BA
Assistant Director of Career Services
Katherine B. Kolozsvary, BA
Career Advisor
Chelsea, Lehmann, BA, MS
Assistant Director of Alumni Engagement
Keith Watkins, AAS
Recruiting Coordinator
Laura Hartpence, BS, MS
Career Advisor
James A. Reed, BA, EdM
Career Advisor
Jeffrey S. Paino, BS
Communications Coordinator
(To Be Named)
Career Advisor
(To Be Named)
Assistant Director of Internships

Corporate, Foundation, and Government Relations
Helen J. Kebabian, BA, MLS
Director of Corporate, Foundation, and Government Relations
Bruce M. Moseley, AB, MA
Associate Director of Corporate, Foundation, and Government Relations

Advancement Operations
Lindsey B. Hoham, AB
Director of Advancement Operations
Cynthia F. Slentz
Advancement Researcher
Brenda L. Frey, BA
Advancement Researcher

Communications
(To Be Named)
Vice President for Communications
Timothy Horn, BA
Creative Director
Karen M. Luciani, AA, BFA
Senior Designer and Visual Brand Manager
Rebecca A. Downing, BA
Managing Editor of The Colgate Scene
Daniel M. DeVries, BA
Admission Marketing and Media Relations Manager
Mathew R. Hames, BA
Communications Strategist
David K. Herringshaw, BA
Digital Production Specialist
Jason B. Kammerdiener, AB
Lead Information and Digital Architect
Aleta Mayne, BA
Managing Editor
Katherine A. Mutz, BFA
Senior Designer
XI. ORGANIZATION OF THE UNIVERSITY

Mark C. Walden, BA
Editorial Director

C. Brian Ness, BA
Video Journalism Coordinator

(To Be Named)
University Photographer

Student Affairs
Mark D. Thompson, BA, MS, PhD
Interim Dean of the College

(To Be Named)
Associate Vice President and Dean of Students

Susan D. Smith, BM, MS, EdS
Associate Vice President and Dean for Residential Programs and Student Support

Kimberly Taylor, BA
Associate Dean for Conduct

Marilee S. Burgess, BA, MEd
Associate Dean of Administrative Advising

Eileen D. Holm, BA, MA, MPA
Director of Operations, Dean of the College

Sarah K. Courtney, BA, MEd
Assistant Dean for Administrative Advising

Andrea M. Finley, AB
Assistant Dean for Administrative Advising and First Generation Students

Aurelius O. Henderson, BA, MSM
Assistant Dean for Administrative Advising

Kerra N. Hunter, BA, MEd
Interim Director of International Student Services

Peter L. Tschirhart, BM, PhD
Director of Undergraduate Scholars Programs

Makiko I. Filler, AS
Program Coordinator, International Student Services

Environmental Health and Safety
Daniel B. Gough, BA, MS
Assistant Vice President for Campus Safety, Environmental Health and Emergency Management

Mary C. Williams, AB
Environmental Health and Safety Manager

Kyle Crumrine, BS
Environmental Health and Safety Specialist

Gary D. Bridge, AAS
Fire Safety and Emergency Preparedness Manager

Residential Life
Stacey Millard, BA, MEd
Interim Director of Residential Life and Programs

Fareeza Islam, AB
Assistant Director of Residential Programs

(To Be Named)
Assistant Director of Residential Programs

(To Be Named)
Assistant Director of Residential Programs

(To Be Named)
Assistant Director of Residential Programs

Campus Life
Thomas A. Cruz-Soto, BA, MA
Associate Dean for Campus Life and Director of ALANA Cultural Center

Bilal Badruddin, BA, MEd
Associate Director, Campus Life

Christelle Boursiquot, AB
Outreach Programming Coordinator

Katrina A. Kammerdiener, AB, MS
Associate Director, Campus Life

Kristian L. Kemp-DeLisser, BA, MEd, DEd
Assistant Dean and Director of LGBTQ Initiatives

John C. Adams, BA, MA, PhD
Coordinator, Colgate Speaking Union

(To Be Named)
Associate Director, Campus Life

(To Be Named)
Program Coordinator, Campus Life

Max Shacknai Center for Outreach, Volunteerism, and Education
Krista D. Saleet, BA, BS, MA
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